

**PEOPLE'S INSTITUTE OF MANAGEMENT & RESEARCH
PROGRAM OUTCOMES: MANAGEMENT PROGRAM**

PO1	MANAGEMENT KNOWLEDGE	Apply the knowledge of principles of management, Accounts and Human Resource Management to the solution of complex problems of the corporate world. Demonstrate knowledge and understanding of the project management principles and apply these to one's own work, as a member and leader in a team, to manage projects in multidisciplinary environments.
PO2	PROBLEM ANALYSIS	Identify, formulate, research literature, and analyze complex management problems reaching substantiated conclusions.
PO3	CASE STUDIES	Develop and study the case studies related to real life management practices.
PO4	MODERN MANAGEMENT METHODS	Create and integrate new solutions and adopt new methods of management with an understanding of the limitations
PO5	THE MANAGER AND SOCIETY:	Learn to maintain harmony with the society, know CSR activities and Indian laws related to CSR.
PO6	ENVIRONMENT AND SUSTAINABILITY	Understand the impact of the production and products and packaging on society and environment for sustainable development.
PO7	ETHICS	Apply ethical principles and commit to professional ethics and responsibilities and follow the norms of the management practice
PO8	INDIVIDUAL AND TEAM WORK	Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings.
PO9	COMMUNICATION	Communicate effectively with teams, leaders as well as societies such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions.
PO10	CRITICAL THINKING	Develop critical thinking skills and apply them to complex problems.
PO11	SOCIAL INTERACTION	Elicit views of others, mediate disagreements and help reach conclusions in group settings.
PO12	EFFECTIVE CITIZENSHIP	Develop empathy and sensitivity towards others, the ability to act with an informed awareness of issues and participate in civic life through volunteering contexts and sustainable development.
PO13	SELF-DIRECTED AND LIFE-LONG LEARNING	Acquire the ability to engage in independent and life-long learning in the broadest context of socio-technological changes