**COURSE STRUCTURE**

**LL.M. TWO YEARS (2022-2023)**

**Labour Law -** @

**FIRST SEMESTER**

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| **Subject Code** | **Paper** | **L** | **Credits** | **Total Marks** |
| Internal | External | **Total** |
| LLM-101 | Research Methodology and Legal Writing | 5 | 3 | 20 | 80 | 100 |
| LLM-**102** | Indian Constitutional Law: The New Challenges | 5 | 3 | 20 | 80 | 100 |
| LLM-103@ | Labour Management Relations And DisputeResolution | 5 | 3 | 20 | 80 | 100 |
| LLM-104@ | Trade Union Law | 5 | 3 | 20 | 80 | 100 |
|  | **Sub Total** | **20** | **12** |  |  | **400** |
| **SECOND SEMESTER** |
| LLM-201 | Law and Social Transformation in India | 5 | 3 | 20 | 80 | 100 |
| LLM-202@ | Social Security Law | 5 | 3 | 20 | 80 | 100 |
| LLM-203@ | Collective Bargaining | 5 | 3 | 20 | 80 | 100 |
|  | **Sub Total** | **15** | **9** |  |  | **300** |
| **THIRD SEMESTER** |
| LLM-301@ | Law Relating to Wages | 5 | 3 | 20 | 80 | 100 |
| LLM-302@ | Labour Welfare Management | 5 | 3 | 20 | 80 | 100 |
| LLM-303@ | Practical Training | 5 | 3 | 20 | 80 | 100 |
|  | **Sub Total** | **15** | **9** |  |  | **300** |
| **FOURTH SEMESTER** |
| LLM-401@ | Dissertation | 10 | 5 |  |  | 100 |
| LLM-402@ | viva voce | 10 | 5 |  |  | 100 |
|  | **Sub Total** | **20** | **10** |  |  | **200** |

**FIRST SEMESTER**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
|  |  |  |  | Internal | External | **Total** |
| LLM-101 | Research Methods and Legal Writing |  5 | 3 | **20** | **80** | **100** |

**Unit-I**

**Introduction of Legal Research**

* Meaning; objectives and scope of legal research.
* Socio-legal Research in India
* Research Method *vis-à-vis* Research Methodology
* Kind of Legal Research- Doctrinal and Non-Doctrinal legal research; Inter/ Multidisciplinary, etc.
* Arm chair research *vis-à-vis* empirical research

**Unit-II**

**Research Design and Techniques**

* Primary and Secondary -Source
* Workable Hypothesis – formulation and evaluation
* Major steps in research design
* Sampling
* Survey and Case Study method

**Unit-III**

**Research Tools and Data Processing**

* Observation
* Interview and Schedule
* Questionnaire
* Socio - Metrics and Jurimetrics
* Data processing (deductions and Inductions) analysis and interpretation of data.

**Unit-IV**

**Legal Writing**

* Essentials of good legal writing
* Structured Legal Writing; Organization of Legal Material
* Report / Article writing in legal research
* Use of definitions, maxims, concepts, principles, doctrines in legal research
* Modern- Technology- Computer, Internet, etc.
* Citation, Reference and Footnoting Methodology
* Book review and case comments
* Dissertation and Thesis Writing
* Plagiarism as an offence in Research.

**Suggested Readings**

1. Agrawal, S.K; Legal Education in India; Eastern Book House
2. Legal Research and Methodology; Indian Law Institute
3. Pauline, V.; Scientific Social Survey and Research; Prentice-Hall of India
4. Madhava Menon, N.R.; A Handbook of Clinical Legal Education; Tata McGraw Hill
5. William, J.Goode; Methods in Social Research; Tata McGraw Hill
6. Journal on Research Methodology; Indian Law Institute
7. Index to Indian and Foreign Legal Articles; National Law University, Delhi.

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
|  |  |  |  | Internal | External | **Total** |
| LLM-102 | Indian Constitutional Law: The New Challenges |  5 | 3 | **20** | **80** | **100** |

**Unit–I**

**Constitution and Federalism**

* Concept of Constitution
* Meaning and idea of Constitution, Nature, Scope and Goal
* Constitution as Supreme law
* Forms of Government: Unitary and Federal-salient features of both
* Nature of Indian Federalism

**Unit-II**

**Legislative relations between Centre and State**

* Theory of Separation of Powers
* Separation of Powers under the Indian Constitution
* Interrelationship among the three organs of the state
* Distribution of Legislative Powers: The Scheme of the distribution of legislative powers in India, the judicial approach and the present position
* Recommendation of Sarkaria Commission & Venkatachaliah Commission
* Centre's responsibility and internal disturbance within states
* Directions of the Centre to the state under Articles 356 and 365

**Unit-III**

**Emerging regime of new rights and remedies**

* Concept and nature of fundamental rights
* Right to Equality
* Rights against Exploitation, Cultural Rights, Rights to Freedom of Religion
* Right to education; Commercialization of education and its impact; and Brain drain by foreign education market
* Directive Principles of State Policy and Fundamental Duties

**Unit-IV**

**Democratic Process**

* Nexus of politics with criminals and the business
* Election: Status of election commission, electoral reforms
* Coalition government: “stability, durability, and corrupt practice”
* Grass root democracy

**Unit-V**

**Constitutional Remedies, Emergency and Amendment of the Constitution**

* Right to Constitutional Remedies - Features of Writ Jurisdiction under Art. 32
* Concept of locus standi - Dynamic approach of Supreme Court on Public Interest Litigation – Judicial Activism - Comparison between Art. 32 and 226
* Freedom of trade and Commerce
* Types of Emergencies and their impact on Federal structure
* Recent amendments

**Suggested Readings**

1. Pandey, J.N.,Constitutional law of India, Central Law Agency, 2019
2. Shukla,V.N.,Constitution of India, Eastern Book Company, 13th Edition, 2017
3. Jain, M.P.,Indian Constitutional Law, J[ustice JastiChelameswar](https://www.amazon.in/s/ref%3Ddp_byline_sr_book_2?ie=UTF8&field-author=Justice+Jasti+Chelameswar&search-alias=stripbooks) (Editor), [Justice Dama Seshadri Naidu](https://www.amazon.in/s/ref%3Ddp_byline_sr_book_3?ie=UTF8&field-author=Justice+Dama+Seshadri+Naidu&search-alias=stripbooks) (Editor), LexisNexis, 8th Edition, 2018
4. Basu, D.D.,Introduction to Constitution of India, LexisNexis, 23rdEdition, 2018
5. Mahajan, V.P.,Constitution of India, Eastern Book Company, 7th Edition, 1991
6. Seervai,H.M.,Constitution of India, Vol. 1-3, 1992, Tripathi, Bombay
7. Kauper and BeytaghConstitutional law: Cases and materials (Law school casebook series), Publisher: Little, Brown; 5th Edition, 1982
8. Basu, D.D., Select Constitutions of The World (Including International Charters) Bhagbati Prasad Banerjee, B.M. Gandhi, LexisNexis, 4th Edition
9. Tripathi, Constitution law of India, Bombay H.M. Seervai (Vols. 3).
10. Derret, Duncan, The State, Religion and Law in India, OUP, 1999
11. Indian Law Institute, Law and Social Change: Indo-American Reflections, Tripathi Publications, 1988
12. Stone, Julius, Social Dimension of Law and Justice, Marc Galanter, Law and Society in Modern India, Oxford Publications, 1997
13. Lingat, Robert, The Classical Law of India, Oxford, 1998
14. Baxi, Upendra, The Crisis of the Indian Legal System, Vikas Publications, 1982
15. Bhatt, P.Ishwar, Law and Social Transformation, Eastern Book Company, Lucknow,2008

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
|  |  |  |  | Internal | External | **Total** |
| LLM-103@ | Labour Management Relations And DisputeResolution |  5 | 3 | **20** | **80** | **100** |

**Unit-I**

**Government Policy on Industrial Relations**

* Indian Government policy of active intervention in industrial relations through conciliation and adjudication
* Methods of settlement of industrial disputes

**Unit-II**

**Industrial Disputes Act - Definitions and Government power to refer industrial disputes**

* Appropriate government
* Industry
* Industrial Dispute and Workman
* Settlement and award Layoff, Retrenchment and Closure
* Nature and extent of government power refer industrial disputes

**Unit-III**

 **Methods of settlement of industrial disputes**

* Works Committees
* Investigation – Court of Inquiry, Voluntary Arbitration, Compulsory Adjudication
* Labour courts
* Industrial Tribunals
* Finality and Judicial review of awards
* Commencement, enforceability and operation of awards

**Unit-IV**

**Chapter v a and v b of Industrial Disputes Act**

* Restrictions on and compensation for layoff
* Retrenchment transfer and closure of undertakings
* Exit policy

**Unit-V**

**Change of conditions of service**

* Section 9A & 9B and Schedule IV of Industrial Disputes Act,
* Section 33, 33A, 33B and 33C(1) of Industrial Disputes Act
* Jurisdiction of Labour Courts under Section 33C (2) of Industrial Disputes Act
* The Industrial Employment (Standing Orders) Act, 1946

**Suggested Readings**

1. Dr. V G Goswami, Labour and Industrial Laws (2004)
2. Ramaswami and Uma R, Industry and Labour
3. Giri V V, Labour Problems in Indian Industry
4. Raman M P, Political Involvement of Indian Trade Union
5. O P Malhotra, The Law of Industrial Disputes, Vol I (1988)
6. Chetty Narayan Y, Dynamics of Trade Unionism in India – Anmol Publications Pvt. Ltd., New Delhi – (2004)
7. Labour and the Law – Kahn Freund
8. Report of National Commission on Labour( Relevant chapters) of 1969 and 2002

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
|  |  |  |  | Internal | External | **Total** |
| LLM-104@ | Trade Union Law |  5 | 3 | **20** | **80** | **100** |

**Unit-I**

**Freedom of Organization**

* Brief History of Trade Union movement in Britain, Evolution of Trade
* Union Movement Labour Legislation in India
* Right to association in India: the constitutional and legal aspects

**Unit-II**

**Trade unions and corporate status**

* Definition of Trade Union
* Registration and Corporate Status
* Immunities of Trade Unions – India and Britain

**Unit-III**

**Trade union recognition**

* Recognition of Trade Unions in Britain
* Recognition of Trade Unions in India
* NCL Recommendations

**Unit-IV**

**Problems facing the Indian Trade Union Movement**

* Multi – Unionism
* Outsiders in the Unions
* Political affiliation
* Inter Union Rivalry and Intra Union Rivalry

**Unit-V**

**UNORGANISED LABOUR AND UNIONIZATIONS**

* Problems of unorganized labour
* Agricultural labour
* Child labour
* Bonded Labour

**Suggested Readings**

1. Nick Humphrey, Trade Union Law (1997), Blackstone, London
2. John Bowers and Simon Hentyball, Text book on Labour Law (1998), Blackstone, London
3. Stephen Dery and Richard Mitchell, Employment Relations Individualisation and Union Exclusion (1999), Blackston,London.
4. Roger Blanpain, Chris Engels(Eds.), Comparative Labour Law and Industrial Relations in Industrialised Market Economies (1999) Kluver
5. Indian Law Institute, Labour Law and Labour Relations, (1987)
6. Mary Sur, Collective Bargaining (1965)
7. R.W. Rideout, Principles of Labour Law, Chs. 8,9 and 10 (1983)
8. A.V. Rajagopalan, "Approaches to collective Bargaining - Intricacies" 1982 Vol. II Labour Law Notes P.J. 42
9. B.R. Patil, Sectionalised Bargaining in Textile Industry in Coimbatore" 20 Indian Journal
10. Industrial Relations 44. (1985)
11. Y.R.K. Reddy, "Determination of collective Bargaining Agency Search for a Procedure" 14 Indian Journal of Industrial Relations 73 (1978)
12. Sahab Dayatl "Revival of Collective Bargaining in India: Some Recent Evidence" 17 Indian Journal 'of industrial Relations 329 (1982)
13. Report of the Second Labour Commission of India, 2002

**SECOND SEMESTER**

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
| **Internal** | **External** | **Total** |
| LLM-201 | Law and Social Transformation | 5 | 3 | 20 | 80 | 100 |
|  LLM-202@ | Social Security Law | 5 | 3 | 20 | 80 | 100 |
|  LLM-203@ | Collective Bargaining | 5 | 3 | 20 | 80 | 100 |
|  | **Sub Total** | **15** | **9** |  |  | **300** |

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
|  |  |  |  | Internal | External | **Total** |
| LLM-201 | Law and Social Transformation |  5 | 3 | **20** | **80** | **100** |

**Unit-I**

**Law and social transformation theoretical analysis**

* + Models of social transformation
	+ Law as an instrument of social transformation
	+ Historical and social discourse
	+ Constitution’s orientation and response to social transformation
	+ Democracy and social transformation

**Unit-II**

**Language and the law**

* Language as a divisive factor
* Constitutional recognition of linguistic pluralism
* Constitutional guarantees to linguistic minorities
* Non-discrimination on the ground of language

**Unit-III**

**Community and the Law**

* Caste as a divisive factor
* Non-discrimination on the ground of caste
* Protective discrimination
* Affirmative action
* Reservation

**Unit-IV**

**Religion and Alternative Approaches to law**

* Religion as a divisive factor
* Freedom of religion and non-discrimination on the basis of religion under Indian
* Constitution, Regionalism
* The Impact of multiculturalism and ethnicity
* Constitutional safeguards against regional barriers
* Equality in matters of employment
* The jurisprudence of Sarvodaya--- Gandhiji, VinobaBhave; Jayaprakash Narayan-Surrender of dacoits
* Concept of Gramanyayalayas.

**Unit-V**

**Modernization and the Law**

* Modernization as a value
* Modernization of social institutions through law
* Public interest litigation
* ADR system
* Lok Adalats
* Democratic decentralization and local self-government

**Suggested Readings**

1. Kuppuswamy, B. and Kumar, B.V., *Social Change in India,*Konark Publisher Pvt Ltd, Delhi, 2006
2. Baxi, Upendra, 1985,*Towards a Sociology of Indian Law*, New Delhi, ICSSR/Satvahan Publications
3. Upendra,Baxi,*The Crisis of Indian Legal System*, New Delhi : Vikas, ©1982
4. Upendra,Baxi,*Law and Poverty: Critical Essays*, Bombay : N.M. Tripathi, 1988
5. Galenter, Marc, *Law and Society in Modern India*, OUP India, 1993
6. Freidman, W., *Law in Changing Society,* Sweet and Maxwell, South Asian Edition, 2nd Edition,2016
7. Hunt, Allan,*Sociological Movement in Law*, Palgrave, September 30, 1978
8. Sinha, Balbir Sahai,*Law and Social Changein India*, Deep & Deep, 1983
9. Desai, A. R.,*Social Background of Indian Nationalism,* Popular Prakashan Ltd.

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
|  |  |  |  | Internal | External | **Total** |
| LLM-202@ | Social Security Law |  5 | 3 | **20** | **80** | **100** |

**Unit-I**

**Social Security**

* Meaning
* Distinction with labour welfare
* Modality: social prescription, social assistance and social insurance
* Labour social security as part of the general social security in the welfare state

**Unit-II**

**Origin and Development**

* Western countries - charitable institutions - professional guilds – philanthropic organizations - workmen's compensation law in England
* Eastern societies - India: joint family system, statutory schemes
* International norms on social security for labour : the ILO measures

**Unit-III**

**Constitutional and Legal Perspectives**

* Fundamental Rights: realization of the rights through meaningful social security measures: right to life, the wider dimensions
* Right to adequate means of livelihood, free legal aid, public assistance in cases of unemployment, old age, sickness and disablement
* Maternity Benefit Act, 1961

**Unit-IV**

**From Compensation to Insurance**

* Judicial interpretation of the expression "arising out of and in the course of employment"
* Employees' state insurance benefits: an improvement over workmen's compensation
* Employees State Insurance Act, 1948
* Bhopal gas Leak Case

**Unit-V**

**Law and Social Security**

* Workmen’s Compensation Act, 1923
* Employees Provident Fund & Miscellaneous Provisions Act, 1952
* Payment of Gratuity Act, 1972

**Suggested Readings**

1. R.N.Choudhry, Commentary on the Workmen's Comprensation Act 1923 (2000), Orient
2. S.C. Srivastava, Social Security and Labour Laws (1985).
3. R.W. Rideout Principles of Labour Law (1988), Chs. 12,13.
4. H.K. Saharay, Industrial and labour Laws of India (1987) Chs. 7 and 8.
5. Munkman, Employers' Liability (1985), Chs. 1, 2, 3, 22 and 23.
6. Harry Calvert, Social Security Laws (1978)
7. Reports of the National Commission on Labour 1969 (relevant portions)
8. Neeru Sehgal, "Employment of Women and Reproductive Hazards in Workplace", 29 J.ILI 201
9. (1987)
10. Prakash Sinha, "Quality of Working Life and Quality of Life", (1982) Indian Journal of Industrial
11. Relations, p. 373.
12. Mallik Jyotsna Nath, "Workmen's compensation Act and some Problems of Procedure", 3 .I.L.I. 131
13. (1961)
14. V.R. Bhattacharya, Some Aspects of Social Security Measures in India (1970).

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
|  |  |  |  | Internal | External | **Total** |
| LLM-203@ | Collective Bargaining |  5 | 3 | **20** | **80** | **100** |

**Unit-I**

**Collective bargaining – concepts**

* Concept of collective bargaining – a comparative appraisal
* Methodological aspects
* Types of bargaining – Plant level, industry level and national level
* Advantages of collective bargaining over compulsory adjudication.

**Unit-II**

**Legal control and collective bargaining**

* Strike as a weapon in the process of collective bargaining (pen down, go slow, work to rule, stay in, picketing, Gherao, Lockout)
* Legality and Justifiability of strikes and Lockouts
* Disciplinary action for participating in illegal strikes
* Wages for the period of strike.

**Unit-III**

**Factors affecting collective bargaining**

* Multi Unionism and bargaining
* Bargaining councils – Sole bargaining agent
* Other factors
* Conditions for successful functioning.

**Unit-IV**

**Status of collective agreements**

* Binding nature of collective agreements
* Collective Agreement and conciliation settlement

**Unit-V**

**Workers’ participation in management**

* Concept and theories of participation of workers
* Works Committees
* Joint Management Councils
* Worker – Director
* Workers’ share holders.

**Suggested Readings**

1. Malhotra, The Law of Industrial Disputes, Vol. 1, (1988).
2. ILI, Labour Law and Labour Relations, Parts 11, IV, VI, VII, IX, and XI.
3. Russel A. Smith, et al. Collective Bargaining and Labour Arbitration, (1970) Part-II.
4. Robert A. Gorman, Basic Text on Labour Law, Ch. 23, 24 and 25 (1976).
5. Relevant portions of the Report of the National Commission on labour.
6. I.P. Massey, “A legal Conundrum in Labour Law”, 14 JILI 386 (1972).
7. S.C. Srivastava, "Voluntary Labour Arbitration: Law and Policy", 23, JILI 349, (1981).
8. Arjun P. Aggarwal "Conciliation and Arbitration of Labour disputes in Australia" J.I.L.I 30 (1966).
9. D.C. Jain, "Meaning of Industry: Wilderness of Conjectural Justice" (1986) 3. S.C.C. Journal 1
10. T.N. Singh, "Futuristic Industrial Jurisprudence a Poser", (1986) 3 S.C.C. Journal 15.
11. Chaturvedi.R.G., Law and Procedure of Departmental Enquiries and Disciplinary Actions (1997)
12. A.V. Rajagopalan, “Approaches to Collective Bargaining – Intricacies” 1982 Vol. II
13. Labour Law Notes P.J. 42
14. B.R. Patil, Sectionalised Bargaining in Textile Industry in Coimbatore” 20 Indian J
15. Journal of Industrial Relations 44. (1985)

**THIRD SEMESTER**

|  |  |  |  |  |
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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
| Internal | External | **Total** |
| LLM-301@ | Law Relating to Wages | 5 | 3 | 20 | 80 | 100 |
| LLM-302@ | Labour Welfare Management | 5 | 3 | 20 | 80 | 100 |
| LLM-303@ | Practical Training (Teaching Assistance) | 5 | 3 | 20 | 80 | 100 |
|  | **Sub Total** | **15** | **9** |  |  | **300** |

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
|  |  |  |  | Internal | External | **Total** |
| LLM-301@ | Law Relating to Wages |  5 | 3 | **20** | **80** | **100** |

**Unit-I**

**International and Constitutional Perspectives on Wages**

* Role of ILO: conventions and recommendations relating to wages
* Denial of minimum wage as forced labour
* Constitutionalisation of legal rights: elevation of legal rights to fundamental rights

**Unit-II**

**Theories and Facets of Wages**

* Theories of wages
* Wages, bonus and dearness allowance
* Basic wage Other wage [HRA, CCA, MA, LTC, Leave encashment, Overtime allowances, cash incentives, conveyance allowance]

**Unit-III**

**Wage Differentials: Rational Policy or Unjust Practice**

* Equality honoured or violated?
* Diminishing the differential: disincentive to initiative and productivity or elimination of irrational disparity in remuneration?
* Inter-industry, intra-industry and regional factors
* Private sector – public sector difference in wages – government servants
* Capacity of industry and wage fixation

**Unit-IV**

**Law on wages**

* Payment of Wages Act, 1936
* The Minimum Wages Act, 1948
* The Payment of Bonus Act, 1965
* The Equal Remuneration Act, 1976

**Unit-V**

**National Wage Policy: Problem and Perspectives**

* National wage policy
* Need for integrated approach: income, price and wage
* Problems of mixed economy
* Wages in Mult-National Corporations: impact of Globalization

**Suggested Readings**

1. O.P. Malhotra, Law of industrial Disputes (1999)
2. R.R. Singh, Labour Economics Chs. 6, 7, 8 and 9 (1971)
3. G.L- Kothari, Wages, Dearness Allowances and Bonus (1968)
4. Y.B. Singh, Industrial Labour in India Part I, (1960)
5. Report of the National Commission on Labour 1969 (Relevant Portions)
6. International Labour Office, Wages (1968)
7. International Labour Office, Wage Fixing (1981)
8. International Labour Office, Minimum Wage Fixing (1981)
9. Suresh C. Srivastava, “Payment or Dearness Allowance to Industrial Workers in India” 15 JI.LI. 444 (1973)
10. Suresh C. Srivastava, “Machinery for Fixation of Minimum Wage of Sweated Labour in India – Problems and Prospects” 23 J.I.L.I. 495 (1981)
11. R.D. Agarwal, Dynamics of Labour Relations in India (1972)
12. Sahab Dayal. “Wage, Income and Industrial Relations in Modem India: An Evaluation of selected
13. Madhuri G. Seth, “Bonus in Equity Perspective”, 15 Indian Journal of Industrial Relations 119 (1979)
14. Deepak Lal, Theories of Industrial Wage Structures: A Review” 15 Indian Journal of Indutrial Relations 167 (1979)
15. C. Mani Sastry, “Wage Structure and Regional Labour Market”, 21 Indian Journal of Industrial Relations 344 (1985)
16. Suresh C. Srivastava, “Payment of Dearness Allowance to Industrial Workers in India: The Judicial Approach”, 1 5 J.I.L.I 444 (1973).
17. R.L. Chawla, “Wage Policy and Industrial Relations. A Brazilian Case Study”, 17 Indian Journal of Industrial Relations 27 (1981)

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
|  |  |  |  | Internal | External | **Total** |
| LLM-302@ | Labour Welfare Management |  5 | 3 | **20** | **80** | **100** |

**Unit-I**

**International and Constitutional Norms on Labour Welfare**

* International Conventions
* Fundamental Rights
* Directive Principles of State Policy
* Judicial Wisdom of The Courts and Labour Legislations

**Unit-II**

**Child and Woman as labour**

* Right to work
* Bonded Labour child labour
* Special provision for women and children
* Law relating to protection of Women in work place
* The Child Labour (Prohibition and Regulation) Act, 1986

**Unit-III**

**Laws relating to Labour Welfare**

* The Factories Act, 1948
* The Mines Act, 1952.

**Unit-IV**

**Labour Market**

* Features
* Demand and Supply of Labour
* Nature and Composition of Indian Labour Force
* Unemployment and Underemployment
* Types of Labour Market
* Characteristics of Indian Labour Market
* New Dynamics of Labour Market in India
* Problems of Labour in India.

**Unit-V**

**Unorganized Sector and labour laws**

* The Unorganized Workers Social Security Act, 2008
* The Contract Labour (Regulation and Abolition) Act, 1970
* The Building and other Construction workers (Regulation of employment and conditions of service) Act, 1996
* The Inter-state Migrant Workmen (Regulation of employment and conditions of service) Act, 1979
* Employment Guarantee scheme

**Suggested Readings**

1. Mishra S N, Labour and Industrial laws Central law publication Allahabad 20th Edition 2004
2. Shrivastava .K. D, Law relating to Trade Unions and Unfair Trade Practices in India. Eastern Book Company Delhi, 3fh Ed, 1993.
3. Y B Singh, Industrial Labour in India [Part-I] 1960
4. Report on the National Commission on Labor 1969
5. Shrivastava S. C., Social security and labour law Eastern Book Company Lucknow, 1985
6. Pretal Joshi, ILO and its impact in India

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
|  |  |  |  | Internal | External | **Total** |
| LLM-303@ | Practical Training (Teaching Assistance) |  5 | 3 | **20** | **80** | **100** |

**FOURTH SEMESTER**

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| **Code No.** | **Paper** | **L** | **Credits** | **Total Marks** |
| Internal | External | **Total** |
| LLM-401@ | Dissertation | 10 | 5 |  |  | 100 |
| LLM-402@ | Viva | 10 | 5 |  |  | 100 |
|  | **Sub Total** | **20** | **10** |  |  | **200** |