



PEOPLE'S UNIVERSITY

(Established by MP Act No. 18 of 2011 & Approved u/s2 (f) of UGC Act 1956)

ISO 9001: 2015 Certified

PEOPLE'S INSTITUTE OF LEGAL STUDIES

OFFICE ORDER

Constitution of Internal Complaint Committee (ICC)

(Under the Sexual Harassment of Women at Workplace [Prevention, Prohibition and Redressal] Act, 2013)

In compliance with the provisions of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, the Internal Complaint Committee (ICC) is hereby constituted at People's Institute of Legal Studies to deal with complaints related to sexual harassment at the workplace.

Internal Complaint Committee Members

SL. N.	Office	Name	Designation	Contact Number
1	Presiding Officer (Chairperson)	Dr. Pragya Chaurasia	Associate Professor	6265056229
2	Member (Faculty)	Mr. Deepankar Narain	Assistant Professor	8882838867
3	Member (Non-teaching Staff)	Ms. Shivani Nagpure	Asst. Librarian	7999334204
4	Member (Faculty)	Ms. Yashi Tomar	Assistant Professor	8839111762
5	Member (Student Representative)	Ms. Nikita	BALLB IInd Sem	6266236274
6	External Member (NGO/Legal Expert):	Ms Shikha Chhibar	Legal Expert	9718267230

Responsibility of Committee:

- To receive and address complaints of sexual harassment from aggrieved women.
- To conduct inquiries as per guidelines laid down in the Act.
- To recommend appropriate action and preventive measures to the authority.
- To maintain confidentiality and submit an annual report of complaints and actions taken.

This committee will be functional for a period of **three years** from the date of this order unless reconstituted earlier.

Dr. Ravi Kant Gupta

Principal

People's Institute of Legal Studies

People's Institute of Legal Studies

Bhanpur, Bhopal, M.P. 462037