



Yearly Status Report - 2018-2019

Part A

Data of the Institution

1. Name of the Institution		PEOPLE'S UNIVERSITY
Name of the head of the Institution		Dr.Rajesh Kapur
Designation		Vice Chancellor
Does the Institution function from own campus		Yes
Phone no/Alternate Phone no.		07554005263
Mobile no.		9818578157
Registered Email		registrar@peoplesuniversity.edu.in
Alternate Email		vc@peoplesuniversity.edu.in
Address		People's Campus, Bhanpur
City/Town		Bhopal
State/UT		Madhya Pradesh
Pincode		462037
2. Institutional Status		

University	Private
Type of Institution	Co-education
Location	Urban
Financial Status	private
Name of the IQAC co-ordinator/Director	Dr. V.K.Pandya
Phone no/Alternate Phone no.	07554005275
Mobile no.	9826248606
Registered Email	registrar@peoplesuniversity.edu.in
Alternate Email	vc@peoplesuniversity.edu.in

3. Website Address

Web-link of the AQAR: (Previous Academic Year)	https://www.peoplesuniversity.edu.in/naac/
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	http://www.peoplesuniversity.edu.in/igac/

5. Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity	
				Period From	Period To
1	B	2.43	2018	02-Nov-2018	01-Nov-2023

6. Date of Establishment of IQAC

27-Jul-2016

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Administrative Academic Audit	27-Oct-2018 10	10

Administrative Academic Audit	08-Jan-2019 10	12
Regular meetings of IQAC	15-Oct-2018 1	16
Regular meetings of IQAC	22-Jan-2019 1	14
Regular meetings of IQAC	20-Apr-2019 1	15
Faculty Education Program Topic :	29-Jul-2019 1	13
Faculty Development Program at	30-Nov-2018 1	25
Faculty Development Program at	11-Dec-2018 2	26
Faculty Development Program at	18-Jan-2019 2	22
Revision of Syllabus in B Tech, M Tech and Diploma - Engineering	15-Jan-2019 60	35
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8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	2019 0	0
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9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

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10. Number of IQAC meetings held during the year :

5

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View File](#)

11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Result of value added courses highlighted in the mark sheet

Full implementation of UGC guidelines for prevention of plagiarism

Moderation and strengthening of PO/PSO/CO of all faculties of People's University

Initiation of Choice Based Credit System for B.Tech program

Memorandum of Understanding with Urja Vikas Nigam, Government of Madhya Pradesh for solar energy generation

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Maintenance of Teachers Diary by faculty, and authentication by respective HODs.	75 Achievement
Periodical curriculum enrichment and designing	Syllabus revised in B.Tech, M.Tech & Diploma in Engineering
Consistent efforts to publish research papers in National & International journals	123 research papers have been published
Initiation of new courses	Introduction of M.Tech Production Engineering and MBA in Logistics and Supply Chain Management. The course shall commence from academic session 2019-2020.

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14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date
Board of Management	17-Jan-2020

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?

No

16. Whether institutional data submitted to AISHE:

Yes

Year of Submission	2019
Date of Submission	28-Feb-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	<p>BRIEF DESCRIPTION OF LIST OF MODULE CURRENTLY OPERATIONAL</p> <p>Examination Department People's University has implemented fully automated Examination Management System including A. PreExamination • Online form for candidate registration for the exam • Exam egovernance viz., scheduling, rescheduling of exams, report generation etc • Communication protocol for candidates • Attendance management • Faculty management viz., registration, validation and compensation management • Admit card generation B. Digital Valuation System (On Screen Marking) • Centralized Digital Evaluation C. Result Processing and Publishing • Result Publishing and Printing of consolidated mark sheets, provisional certificate, degree certificate etc. with non processor hologram and with GAC (Global Access Code) assigned to each certificate. Leave Management System (LMS) This software is aimed at developing a leave management system that is of importance to any organization. The leave management system (LMS) is an application that can be accessed by all the employees of the organization. This system can be used to automate the workflow of leave applications and their approvals. The periodic crediting of leave is also automated. There are features like cancellation of leave, report generators etc. Implementing leave management system will ensure that employees enable their organizations to plan their leaves better. This helps significantly reduce work disruptions and at the same time reduce the time and effort spent by HR on maintaining accurate leave records. Payroll The Payroll Management System deals with the financial aspects of employees salary, allowances, deductions, gross pay, net pay etc. and generation of payslips for a specific period. The most obvious benefit of</p>

having a payroll management system in place is the ability to automate otherwise complicated manual computations. Computing for deductions, income taxes, benefits, allowances and the like can be done in less time versus manual computation. This results in time savings and lower incidents of miscalculations attributable to human error. Hospital Management System (DoctorG) Hospital Management System (DoctorG) is an integrated information system for managing all aspects of a hospitals operations such as medical, financial, administrative, legal, and compliance. It includes electronic health records, business intelligence, and revenue cycle management.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision
MBBS	01A	Medical	20/03/2019
MDS	04B	Dental	16/11/2018
BTech	11A	Engineering	20/03/2019
Mtech	12C	Engineering	20/03/2019
BSc Nursing	03A	Nursing	20/03/2019
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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
MBA	Logistics and Supply Chain Management	20/03/2019	MLS 101-107	20/03/2019
Mtech	Production Engineering	20/03/2019	MTPE 101-107	20/03/2019
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1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the Academic year

Programme/Course	Programme Specialization	Dates of Introduction
MBA	Supply Chain and Logistics Management	20/03/2019
Mtech	Production Engineering	20/03/2019
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the University level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BTech	Computer Science	16/08/2018

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Entrepreneurship Development	16/08/2018	58
Energy Environment Ecology and Society	16/08/2018	237
Professional Ethics and Moral values	16/08/2018	787
English language	30/03/2018	787
Environmental Science	16/08/2018	787
Basic Nursing for Paramedics	16/08/2018	132
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
MBBS	MBBS -2014 (Main) Batch internship	152
BDS	Field projects in BDS	96
BTech	Industrial Training in B Tech	166
BDS	Project for students- Survey in Dental	89
BPT	BPT internship	44
BPharm	Industrial Training	49
BSc Nursing	Nursing internship for BSc Nursing	98
MBA	Hospital internship for MBA Hospital Administration Elective	22
BHMCT	Hotel Internship	35
MBA	Industrial Training Project	70
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes

Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?
(maximum 500 words)

Feedback Obtained

Student's Feedback: Regular feedback is taken from students about their teachers. The main points include quality of teaching, teaching learning methods, communication skill, innovative methods in teaching, interactive sessions, coverage of syllabus and overall learning experience. The feedback thus collected is analyzed teachers wise and tabulated. Based on this teachers are given an individual feedback by HOI. Any areas needing improvement are clearly conveyed to the concerned teacher and he/she is counselled on ways to improve in these areas. On the basis of the analysis regarding teaching learning methods, periodical training sessions are conducted by Department of Health Professionals' Education and Research. **Teacher's Feedback:** Feedback on curriculum, academic infrastructure, course content is collected from teachers and the same is utilized in the process of curriculum enrichment for improving the curriculum and its implementation. Feedback regarding slow learners is communicated to Mentor Mentee Program for remedial actions. **Alumni Feedback:** Periodic suggestions from alumni regarding course content and curriculum designing are collected and utilized to improve the teaching and enhance the curriculum. Feedback regarding campus placement and career guidance are forwarded to Placement cell. **Employer's Feedback:** Feedback is obtained from the various employers about the graduates / post graduates passed out from the University about various aspects like overall satisfaction with the student's performance at work, communication skill, planning and organizational skill, technical knowledge, ability to take up responsibility and social skills. The feedback is then analyzed and weak areas are worked upon by remedial actions discussed in Board of Management and implemented accordingly. **Parent's Feedback:** Constituent Institutes of University conduct Parents Teacher Meet and feedback of parents is taken in the meet. Student progression is discussed and feedback regards academic infrastructure is taken into consideration for overall improvement of academic program.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MDS	Dental	54	41	41
MSc Nursing	Nursing	15	22	13
BPharm	Pharmacy	60	83	60
BSc Nursing	Nursing	100	135	93
BPT	Physiotherapy	50	188	49
BBA	Management	30	31	28
MBBS	Medical	150	150	150
BDS	Dental	200	149	149
BCom	Commerce	60	64	21
MD	Medical	49	36	36

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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	1277	199	256	0	304

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
560	560	8	162	24	10

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

In People's university mentorship scheme, a Teacher (mentor) is allocated with group of approximately ten to twenty students (mentees). Mentor – mentee meeting is conducted once in an alternate week. Various activities like career goal setting, presentation skill, communication skill, resume writing, aptitude test etc. are conducted in the meetings. Along with these activities, mentors keep the academic record of the mentees allotted to them in terms of their monthly attendance, academic results, co-curricular participation within and outside campus etc. and inform the same to the parents. Objectives • To provide training and guidance to undergraduate post graduate students in all disciplines, • To Increase the participation of all students in the different activities conducted by the Institute. • To make a valuable contribution to the education and training of undergraduate students interested in hands-on experience in different activities. Students judge the experiences primarily by their interaction with their mentors. Thus, the role of faculty member in scheme is crucial to the program's success. Through Mentorship scheme- institute has developed systematic road map for improving the different aspects of personality developments, Communication Skill, Presentation Skill, Team Work, leadership qualities, resume writing, etc. and make them ready to face the challenges in industry. The Mentors employ various approaches and techniques to enable learning to take place - among them are coaching, guiding, counselling, supporting and the use of reflective dialogue on experiences. The mentee learns experientially from the lessons offered by the mentor, as well as from reflection on his or her own experiences. The mentor facilitates the mentoring process by encouraging the mentee to value, develop and express him or herself to work towards their goals. The art of facilitation, the essentials for leading great meetings and creating group synergy. In facilitation, the mentor does not direct or control the mentee, but instead helps the mentee to arrive at understanding and make his or her own decisions. As obstacles and problems arise, the mentor employs guidance to help the mentee navigate, explore different approaches and make necessary changes to overcome the challenges faced.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
4931	560	1:9

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
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560	560	0	79	149
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2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr. A.N.Mhaske	Professor	Mediworld Asia International Excellency award in the field of Medical Education and Administration
2019	Dr. Neeraj Upmanyu	Principal	Certificate of Appreciation in recognition for contribution made towards quality initiative of PCI as member of Syllabus committee for B. Pharmacy
2019	Dr Gaurav Beohar	Associate Professor	Associate Fellowship in LASER Physics, safety and regulations and clinical applications for Waterlace (Er, Cr:YSGG) in a dental practice
2019	Dr P R Suresh	Principal	Swabhimaan Samman Award, PHYSIOCON, IAP 2019
2019	Dr Manish Shrivastava	Professor	Best Academician Award,PHYSIOCON IAP 2019
2018	Dr. Anil Kapoor	Professor	Outstanding Teacher, Madhya Pradesh University Regulatory Commission
2019	Dr. Pramod Verma	Associate Professor	Fellowship in Minimal Access Surgery, DNB
2019	Dr. Ravi Mehrotra	Assistant Professor	Complex Hip and Knee Arthroplasty fellowship
2018	Dr Shubhangi Mhaske	Professor	Mediworld Asia International Excellency award in the field of Dental Research

2019	Mr. Atul Tripathi	Associate Professor	Promising researcher Award on the basis of Oral Presentation at International Conference held at Raipur, C.G
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
MDS	04B	3 Years	28/05/2019	29/05/2019
MD	01B	3 Years	14/05/2019	20/05/2019
BSc Nursing	03A	4 Years	09/06/2019	16/07/2019
BPharm	04A	8 Sem	09/06/2019	29/06/2019
BHMCT	09A	8 Sem	14/06/2019	19/07/2019
BTech	11A	7 Sem	05/01/2019	31/01/2019
MSc Medical Biochemistry	02B	3 Years	24/01/2019	12/02/2019
MBBS	01A	4 years	14/03/2019	31/03/2019
MPharm	05B	4 Sem	08/05/2019	10/05/2019
MS	01B	3 Years	14/05/2019	20/05/2019
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2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage
0	1680	0

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.peoplesuniversity.edu.in>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
05A	BPT	Physiotherapy	39	39	100
03A	BSc Nursing	Nursing	77	72	94

06B	MSc Nursing	Nursing	11	11	100
01A	MBBS	Medical	155	144	93
01B	MD	Medical	28	28	100
02A	BDS	Dental	142	138	97
04B	MDS	Dental	9	9	100
09A	BPharm	Pharmacy	43	43	100
11A	BTech	Engineering	156	154	99
07B	MBA	Management	65	57	88
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://www.peoplesuniversity.edu.in>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Promotion of Research and Facilities

3.1.1 – Teachers awarded National/International fellowship for advanced studies/ research during the year

Type	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency
International	Dr. Gaurav Beohar	Associate Fellow in Laser Dentistry	07/06/2019	World Clinical Laser Institute
International	Dr. Ravi Mehrotra	Complex Hip and Knee Arthroplasty Fellowship	13/11/2019	Wrightington Hospital UK

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3.1.2 – Number of JRFs, SRFs, Post Doctoral Fellows, Research Associates and other fellows in the Institution enrolled during the year

Name of Research fellowship	Duration of the fellowship	Funding Agency
DEVARAPALLI NAGARJU	1095	Peoples University
NAMRATA PAWAR	1095	Peoples University
LODANGI NAGAKHRISHNA	1095	Peoples University
MOHD. ANAYTULLAH	1095	Peoples University
NIHARIKA THAKUR	1095	Peoples University
SWEETY KHATRI	1095	Peoples University
AKHILESH MITTAL	1095	Peoples University
SHRADDHA PAWAR	1095	Peoples University
JYOTI SAKET	1095	Peoples University
ANISHA SINHA	1095	Peoples University

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3.2 – Resource Mobilization for Research

3.2.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Major Projects	1095	Madhya Pradesh Council of Science Technology	5.09	1.78
Minor Projects	365	People's University	6.15	6.15
Interdisciplinary Projects	730	People's University	0.5	0.5
Industry sponsored Projects	730	JSS Medical Research	18.8	14.4
Projects sponsored by the University	1095	People's University	18	6
Students Research Projects (Other than compulsory by the University)	2	Indian Council Of Medical Research - STS	0.8	0.8
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3.3 – Innovation Ecosystem

3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Good Clinical Practice, Bioethics and Human Research Protections	DHPER, People's University	30/03/2018
Buccal Shelf IZC Implants- A New ERA in Skeletal Anchorage	Department of Orthodontics, People's College of Dental Science RC	28/01/2019
Seminar on Business English Certificate Exam	People's Institute of Management Research	24/01/2019
Making Implant Easier: An Advance Approach To Drilling Stability (Different Bone Different Design)	Department of Prosthodontic, People's College of Dental Science RC	12/02/2019
1st Hands on 3-D printed Temporal Bone Dissection Workshop (National Workshop on temporal bone dissection)	Peoples College Of Medical Sciences Research Centre	09/03/2019
Formulation Techniques of Solid Dosage Forms	School Of Pharmacy Research	07/05/2019

Basic Surgical Skill Course by Johnson Johnson India	Peoples College Of Medical Sciences Research Centre	07/02/2019
Workshop on Genetic Chromatography Electron microscope.	People's College of Paramedical Science RC	02/03/2019
Workshop on Genetic staining of nucleotides marker and isotopes	People's College of Paramedical Science RC	01/03/2019
Seminar on ELISA and Gas liquid chromatography	Centre for Scientific Research Development	03/11/2018
Rotatory Endodontics	Department of Pedodontics, People's College of Dental Science RC	19/12/2018
GST Sensitization by Mahesh Kumar Yadav, IRS, Dy. Dir NACIN	People's Institute of Management Research	15/12/2018
"Opportunities in industry with special reference to Logistics Supply Chain Mgmt." by Mr. Surjeet Singh Kainth, Head Institutional Alliance, Safe Educate	People's Institute of Management Research	04/09/2018
Three Days Workshop on ANDROID	Department of Computer Science Engineering	22/10/2018
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3.3.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Different functional impression technique for resorbed ridges	Dr. Shipra Shukla Dr. Swapnil Tamrakar Dr. Apoorwa Awasthi,	72nd IDC 2019 at Indore. M.P.	18/01/2019	Paper Presentation- Postgraduate student category
Flare Ups In Primary Teeth Before , During And After Pulpectomy - A Systematic Review.	Dr. Shrinivas Moudgalya	Nepalese Association of Pediatric Dentistry	04/04/2019	Paper Presentation - I prize
Effect of Splinting Positioning Techniques in Mommy's Thumb	Dr. Aakansha Sharma	I.A.P Physiocon	05/01/2019	Paper Presentation 1st position
Attenuator	Mr. Piyush Kumar	Peoples University, Bhopal, Madhya	29/11/2018	Scientific Model 1st position

		Pradesh, India		
Hot pack and paraffin wax bath combination	Ms. Rimsha Karan	Peoples University, Bhopal, Madhya Pradesh, India	29/11/2018	Scientific Model 2nd position
Centrifuge	Mr. Jeevan Sourabh Tripathi	Peoples University, Bhopal, Madhya Pradesh, India	29/11/2018	Scientific Model 2nd position
Severe hypertension complicating pregnancy : pheochromocytoma, A rare case report	Dr Indu Khare, Dr. Ruchi Kalra	AMPOGS Ratlam -2018,	06/10/2018	Poster presentation I prize
Academic Program on Brain Stroming	Ms. Shakshi Mishra, Mr. Satyam Jay, Ms. Jaismene Verma	IBM India	07/10/2018	IBM HACK Challenge- A Mega Hackathon
Exploring the association of blood group with dental caries and personality factors: a Bhopal based study	Dr. Aashna Dhingra	Nat Conference Of Int. Association Of Public Health Dentistry, Modinager, U.P. India	02/12/2018	Best Scientific Paper - Student category
Evaluation of the varioius entry pattern of inferior alveolar nerve into the mental foramen	Dr. Kanchan Dahare	Association of oral and maxillofacial surgeon of India at 8th, M. P. state (MPCON) at Bhopal, MP, India	05/01/2019	Paper Presentation- Postgraduate student category
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3.3.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
1	People's University Incubation Centre	People's University	Online shopping Mall Website (www.guyo.in)	E-commerce website	11/10/2018
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3.4 – Research Publications and Awards

3.4.1 – Ph. Ds awarded during the year

Name of the Department	Number of PhD's Awarded
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Pharmacy	1
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3.4.2 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	Dental	12	2.8
National	Dental	9	0.4
National	Pharmacy	1	0.2
National	Centre for Scientific Research and Development	4	1.5

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3.4.3 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Pharmacy	5
Medical	2
Management	1
Science	1

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3.4.4 – Patents published/awarded/applied during the year

Patent Details	Patent status	Patent Number	Date of Award
Ganju Plant Evaluation Board	Filed	21082019	13/05/2019
Topical Pharmaceutical Compositions of Thiocolchicoside and Ketorolac	Filed	1359412018	03/09/2018

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3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Correlation of in vitro susceptibility based on MICs and squalene epoxidase mutations with clinical response	Khurana A., Masih A., Chowdhary A., Sardana K., Borker S., Gupta A., Gautam R.K., Sharma P.K., Jain	Antimicrobial Agents and Chemotherapy	2018	10	Peoples College of Medical Sciences and Research Centre,	10

to terbinafine in patients with TINEa corporis/coruris	D.					
Quality of life-related patient-reported outcome measures in oral submucous fibrosis patients	Gondivkar S.M., Bhowate R.R., Gadbail A.R., Sarode S.C., Gondivkar R.S., Yuwanati M., Patil S.	Journal of Contemporary Dental Practice	2018	8	Peoples College of Dental Sciences and Research Centre	8
Biomedical applications of microemulsion through dermal and transdermal route	Shukla T., Upmanyu N., Agrawal M., Saraf S., Saraf S., Alexander A.	Biomedicine and Pharmacotherapy	2018	7	School of Pharmacy and Research	7
Cancer molecular markers: A guide to cancer detection and management	Nair M., Sandhu S.S., Sharma A.K.	Seminars in Cancer Biology	2018	5	Centre for Scientific Research Development, Peoples University	5
PEEK materials as an alternative to titanium in dental implants: A systematic review	Mishra S., Chowdhary R.	Clinical Implant Dentistry and Related Research	2019	4	Peoples College of Dental Sciences and Research Centre	4
Use of 3-D printing technologies in craniomaxillofacial surgery: a review	Ghai S., Sharma Y., Jain N., Satpathy M., Pillai A.K.	Oral and Maxillofacial Surgery	2018	3	Peoples Dental Academy	3
Quantification of ci	Desai A., Kallianpur	The Gulf Journal of	2018	3	Peoples College of	3

regulating plasma cell free DNA fragments in patients with oral cancer and precancer	S., Mani A., Tijare M.S., Khan S., Jain M., Mathur V., Ahuja R., Saxena V.	oncology			Dental Sciences and Research Center	
Antibacterial efficacy of mouthwash prepared from pomegranate, grape seed and guava extracts against oral streptococci: An in vivo study	Singla S., Malhotra R., Shashikiran N.D., Saxena S.	Journal of Clinical Pediatric Dentistry	2018	3	Peoples College of Dental Sciences and Research	3
Evaluation of bone stimulation by different designs of microthreaded implants in enhancing osseointegration: An in vivo animal study supported by a numerical analysis	Kumararama S.S., Mishra S., Chowdhary R.	Clinical Implant Dentistry and Related Research	2018	2	Peoples College of Dental Sciences and Research Centre	2

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3.4.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Correlation of in vitro susc	Khurana A., Masih A.,	Antimicrobial Agents and Chemot	2018	4	10	Peoples College of Medical

eptibility based on MICs and squalene epoxidase mutations with clinical response to terbinafine in patients with TINEa corporis/cruris	Chowdhary A., Sardana K., Borker S., Gupta A., Gautam R.K., Sharma P.K., Jain D.	herapy				Sciences and Research Centre,
Quality of life-related patient-reported outcome measures in oral submucous fibrosis patients	Gondivkar S.M., Bhowate R.R., Gadbail A.R., Sarode S.C., Gondivkar R.S., Yuwanati M., Patil S.	Journal of Contemporary Dental Practice	2018	4	8	Peoples College of Dental Sciences and Research Centre
Biomedical applications of microemulsion through dermal and transdermal route	Shukla T., Upmanyu N., Agrawal M., Saraf S., Saraf S., Alexander A.	Biomedicine and Pharmacotherapy	2018	4	7	School of Pharmacy and Research
Cancer molecular markers: A guide to cancer detection and management	Nair M., Sandhu S.S., Sharma A.K.	Seminars in Cancer Biology	2018	4	5	Centre for Scientific Research Development, Peoples University
PEEK materials as an alternative to titanium in dental implants: A systematic review	Mishra S., Chowdhary R.	Clinical Implant Dentistry and Related Research	2019	4	4	Peoples College of Dental Sciences and Research Centre
Use of 3-D	Ghai S.,	Oral and M	2018	4	3	Peoples

printing technologies in craniomaxillofacial surgery: a review	Sharma Y., Jain N., Satpathy M., Pillai A.K.	axillofacial Surgery				Dental Academy
Quantification of circulating plasma cell free DNA fragments in patients with oral cancer and precancer	Desai A., Kallianpur S., Mani A., Tijare M.S., Khan S., Jain M., Mathur V., Ahuja R., Saxena V.	The Gulf journal of oncology	2018	4	3	Peoples College of Dental Sciences and Research Center
Antibacterial efficacy of mouthwash prepared from pomegranate, grape seed and guava extracts against oral streptococci: An in vivo study	Singla S., Malhotra R., Shashikiran N.D., Saxena S.	Journal of Clinical Pediatric Dentistry	2018	4	3	Peoples College of Dental Sciences and Research
Evaluation of bone stimulation by different designs of microthreaded implants in enhancing osseointegration: An in vivo animal study supported by a numerical analysis	Kumararama S.S., Mishra S., Chowdhary R.	Clinical Implant Dentistry and Related Research	2018	4	2	Peoples College of Dental Sciences and Research Centre

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3.4.7 – Faculty participation in Seminars/Conferences and Symposia during the year

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	68	92	71	97
Presented papers	8	32	18	4
Resource persons	5	32	11	23
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3.5 – Consultancy

3.5.1 – Revenue generated from Consultancy during the year

Name of the Consultan(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)
People's College of Medical Science and Research Centre	Health Care	Ministry of Health and Family Welfare	477232
People's Dental Academy	Health Care	Ex-Servicemen Contributory Health Scheme	49206
People's College of Medical Science and Research Centre	Health Care	Central Government Health Scheme	492107
People's College of Medical Science and Research Centre	Health Care	Ex-Servicemen Contributory Health Scheme	1312503
People's College of Medical Science and Research Centre	Health Care	Employee State Insurance Corporation	1847047
People's College of Medical Science and Research Centre	Health Care	Indian Space Research Organization	148869
People's College of Medical Science and Research Centre	Health Care	Government of Madhya Pradesh (Police Headquarters)	176738
People's College of Medical Science and Research Centre	Health Care	Western Coal Fields	685916
People's College of Medical Science and Research Centre	Health Care	CM Relief Fund	5560000
People's College of Medical Science and Research Centre	Health Care	Central Power Research Centre	419535
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3.5.2 – Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s)	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees
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department				
People's Hospital - PCMS RC	Nursing Training	Mar Baselios Nursing College	465500	170
People's University (Centre for Scientific Research Development)	Student training	MSc students of Sant Hirdaram College, MVM College, MLB College	80000	16
Peoples College of Medical Sciences Research Centre	Student training	Department of Psychology, UTD, BU, Bhopal	5000	2
School of Research and Technology, Peoples Institute of Management and Research	Advanced Hands-on Training for Employees on Communication, Media Handling and Computers, Professional Ethics and Values	PG Infrastructure and Services Pvt Ltd	300000	298
School of Research and Technology,	Advanced Hands-on Training in Mechanical, Electrical and Electronics Engineering, Waste Management	Ashirwad Pulp and Paper Mills	350000	95
School of Research and Technology,	Training on Android and IoT	SAR Infinity Technology Pvt Ltd	35000	10
School of Research and Technology, Peoples Institute of Management and Research, School of Pharmacy and Research, Peoples Institute of Hotel Management, Peoples College of Nursing	Training on Marketing, Finance, HR, Construction Technology and Computer literacy, Event Management and Food Technology, First Aid Training, Security Management Training, Professional Ethics and Values	PGH International Pvt Ltd	740000	207
School of Pharmacy and Research	Training on Pharmacy and Supply Chain	Simply Natural Healthcare LLP	75000	10

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3.6 – Extension Activities

3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Medical Health Camp	Glorious School, Peoples Hospital	4	17
Medical Health Camp	D.S. Convent School, Peoples Hospital	5	13
Medical Health Camp	Hansua Village, Vidisha, Peoples Hospital	6	16
Oral Health Check up	Peoples Dental Academy and Sagar public school	2	11
Oral Health Check up	Village Pipaliya Aganwadi , Peoples Dental Academy	2	10
School Health Camp	RHTC, People's College of Nursing and Research Centre	4	150
Educational visit	Nidaan Rehabilitation Centre Bittan Market , Peoples College of Nursing	3	98
Oral health check up	Pragya Social Organisation Nehru Nagar, Peoples College of Dental Sciences	2	12
ACADEMIC COMMUNITY SERVICE ACTIVITY	Indian Association of Physiotherapists, Peoples College of Paramedical College	5	32
HEALTH AWARENESS CAMP	GRAM PANCHAYAT ARWELIYA, Peoples College of Paramedical College	2	8
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3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
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Health Awareness and Checkup	Letter of Appreciation	Govt. Middle School, Chopdakala, Bhopal	220
Health Awareness and Checkup	Letter of Appreciation	Aganwadi S. No. 211, Arif Nagar, Bhopal	215
Health Awareness and Checkup	Letter of Appreciation	Gram panchayat Karondiya	210
Oral Health check-up	Letter of Appreciation	Mittal college, Bhopal	3
Oral health checks up and treatment camp	Letter of Appreciation	Ashoka garden Society	4
Movie Making Comp. on Water Pollution(Clean India)	All India First Rank in Movie Making Comp. on Water Pollution(Clean India) - NCC	Department of Drinking water and Sanitation, Ministry of Jal Shakti	40
Swachh Bharat	Chief Minister Award on Swachh Bharat - NCC	Government of Madhya Pradesh	40
Ergonomics health awareness program	Letter of Appreciation	All India radio	15
Ergonomics health awareness program	Letter of Appreciation	Doordarshan	19
National Youth day	Letter of Appreciation	Bhopal mela	10
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3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Social Awareness	National Cadet Corps (NCC)	Chikungunya Awareness camp	6	38
Social Awareness	Peoples Institute of Management and Research (PIMR)	Padhe Bhopal	6	70
Social Awareness	Peoples Institute of Management and Research (PIMR)	Rashtriya Ekta Divas	4	240
Social Awareness	Peoples Institute of Management and Research (PIMR)	Voters Awareness Program	6	50
Environmental Awareness	People's University (PU)	World Environment Day	6	262

Sports Fitness	People's University (PU)	International Yoga Day	6	275
Health Awareness	Peoples Dental Academy	World No Tobacco Day	9	59
Social Awareness	People's University (PU)	Voters Awareness Program	9	347
Social Awareness	Peoples Institute of Management and Research (PIMR)	Plantation Drive	15	95
Social Awareness	Election Commission Bhopal Madhya Pradash	Run for Democracy	3	99
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3.7 – Collaborations

3.7.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
American Heart Association Certified Basic Life Support Program	People's College of Medical Sciences, People's College of Dental Sciences and People's Dental Academy	People's University	1
American Heart Association Certified Advanced Cardiac Life Support Program	People's College of Medical Sciences, People's College of Dental Sciences and People's Dental Academy	People's University	3
Cardio Vascular Thoracic Surgery	Bhopal Memorial Hospital and Research Centre, Bhopal	People's University	15
Oral cancer and Pre-cancer registry	Indian Dental Association	People's University	365
DNB exchange program	Bhopal Memorial Hospital and Research Centre, Bhopal	People's University	60
Student Observership - Radiotherapy and Chemotherapy	Jawahar Lal Nehru Cancer Hospital and Research Centre, Bhopal	People's University	30
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3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering	Duration From	Duration To	Participant
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		institution/ industry /research lab with contact details			
Internship, on-the-job training, project work	Internship	Hindpharma, Govindpura, Bhopal	01/01/2019	30/06/2019	60
Internship	Internshala	Internshala , Bhopal	09/10/2018	31/10/2018	40
Project work	Study on DNA from dental tissue	Centre for Scientific Research and Development, PU, Bhopal	13/10/2018	31/10/2019	1
Project work	Microbiologi cal culture	Centre for Scientific Research and Development, PU, Bhopal	30/11/2018	30/11/2019	1
Project work	Study for the evaluation of microleakage by stereomic roscopic examination	Department of oral pathology PDA, Bhopal	20/11/2018	30/11/2019	1
Training	Training of Software and Lectures	M/S.SOFCON INDIA PVT LTD BHOPAL	01/12/2018	31/12/2018	60
Training	Training of Software and Lab Testing and Lectures	Nayaks- Syndicate Bhopal	26/11/2018	24/12/2018	60
Training	Academic Industrial Relationship	FZ Industrial Training Bhopal	01/12/2018	31/12/2018	60
Training	Academic Industrial Relationship	Praadis Strategy Development, Bhopal	26/11/2018	24/12/2018	60
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3.7.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
M/s Wednesday Solar Private Limited	29/12/2018	Solar Energy Generation	5491

MoU- Oral cancer and Pre-cancer registry	01/01/2019	Training and Development	30
Mindlogic ltd	21/02/2019	Digital Evaluation	800
Hand on Training - Anatomy, Pharmacology, Physiology -BMHRC	19/03/2019	Training and Development	12
Central Food Technological Research Institute	19/06/2019	Academic Exchange Research	25
Safeducate Learning Pvt Ltd	15/02/2019	Academic	35
Scan Research	10/09/2019	Academic	10
Rungta College of Pharmaceutical Sciences and Research	04/09/2019	Academic	10
Ayushman Bharat	16/10/2018	Provide Health Services with training Of Students	25
CM Funds	09/01/2018	Provide Health Services with training Of Students	25
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
200	187.35

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Video Centre	Newly Added
Classrooms with Wi-Fi OR LAN	Existing

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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
Library Management System(LMS)	Partially	3.5	2011

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
e-Journals	4643	1418149	0	1418419	4643	2836568
Text Books	77502	36145268	1027	1682260	78529	37827528
Reference Books	7932	15490829	51	720969	7983	16211798
e-Books	2212	726045	80	193384	2292	919429
Journals	318	15006920	81	6227149	399	21234069
Library Automation	11	856000	0	0	11	856000

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
Dr. Rekha Sapkal	Screening of Cervical Cancer	LMS	02/08/2018
Dr. Harish Rao	Correlation of Vertebral level, Neurological level and Clinical Presentation	LMS	08/09/2018
Dr. C.C. Choubal	Breathlessness in Cirrhotic Patients	LMS	02/08/2018
Dr. Shalini Jadia	Management of Epistaxis	LMS	02/08/2018
Dr. Asma Rizwan	Communication for Healthcare Professionals	LMS	10/10/2018
Dr. Asma Rizwan	Nudge-Improving decisions about Health, Wealth and Happiness	LMS	11/11/2018
Dr. Sameer Sharma	How marketing is changing	LMS	22/11/2019
Mr. I.S. Rao	Facility Location (Production Management)	LMS	27/11/2018
Dr. Abhilasha Jain	Sources of Long Term Finance	LMS	29/11/2018

Mr. Akhilesh Mittal	International Business Environment	LMS	02/12/2018
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4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	978	361	709	102	13	12	480	20	10
Added	80	0	0	0	0	0	80	0	0
Total	1058	361	709	102	13	12	560	20	10

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

1024 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Media Centre, People's University	http://www.peoplesuniversity.edu.in/peoples-media-center/

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
3600	3556	600	594

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

There are established procedure systems for maintaining infrastructure facilities, services and equipment. People's University has centralized maintenance facilities for maintaining the physical, academic, support facilities and infrastructure i.e. an "Estate Premises Office" and Central workshop. The maintenance of the buildings, class-rooms, and laboratories are overseen through Estate and Premises Officers. There is centralized Civil, Electrical Engineering, IT, Transport, full-fledged Fire Fighting Department with Fire Brigades and Horticulture department for maintenance of buildings, lawns, gardens, sport ground, courts and other infrastructure with dedicated in-house team of engineers, technicians of civil works, electrical, plumbing services etc. For any of these services, requisition / complaint is placed in the concerned department and the task is completed within stipulated time. On regular basis various initiatives are undertaken to improve the physical ambience. Periodic painting of buildings, regular repair of fixtures and furniture as required are done. Details of utilization is available on University's website <http://www.peoplesuniversity.edu.in/> Laboratories and equipment are maintained by respective officers entrusted with the tasks on

regular basis. Biomedical equipment are maintained by Biomedical Engineer. Disposal of bio-medical, environmental, laboratory and liquid waste etc., is done according to norms laid by competent authority. Classrooms utilization is done as per the academic schedule of various courses. Library and computer usage is done by UG, PG Students Faculty Members, for which record is maintained by the concerned department. The IT department makes regular inspection of the computers for their maintenance. Sports complex / Grounds, Courts and Stadium are being utilized by the students on regular basis and also during Annual Sports meet/tournaments etc., and the Sports department is responsible for the getting the regular maintenance / upgradation done of the various sports equipment.

<http://www.peoplesuniversity.edu.in/>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Chancellor Economically Backward class	148	4440000
Financial Support from Other Sources			
a) National	Govt Scholarship MMVY ST SC OBC Minority	1201	242786884
b) International	0	0	0
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Soft skill development Training	16/08/2019	730	Peoples university
Mentor Mentee Program	16/08/2018	4931	Peoples university
Yoga Training	07/09/2018	1126	People's University (Yoga Centre)
Personal Counseling	16/08/2018	42	People's University (Psychiatry department Medical College)
Remedial Classes	16/08/2018	531	Peoples university
Language lab Training	16/08/2018	589	People's University (Words Worth Software)
Workshop On Breathing Exercises	16/08/2018	249	People's University (People's College of Nursing)

Works shop on Benefits Of Ashtanga Yoga	20/02/2019	248	People's University (People's College of Nursing)
Practical Session On Asanas, Relaxation, Meditation Physical Culture	22/02/2019	246	People's University (People's College of Nursing)
Basic Yoga Concept, Therapeutic Yoga	23/02/2019	245	People's University (People's College of Nursing)
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2018	GPAT Training at SOPR Under University Placement Cell	32	0	3	0
2018	Career Counseling Cell at SOPR Under University Placement Cell	0	55	0	32
2018	Career Guidance at PIMR Under University Placement Cell	56	0	6	0
2018	Career Counseling Cell at PIMR Under University Placement Cell	0	179	0	56
2018	Career Counseling Cell at PIHM Under University Placement Cell	0	20	0	8

2019	Counseling at PCNS Under University Placement Cell	118	0	5	0
2019	Counseling at Dental Under University Placement Cell	157	0	21	0
2019	Counseling at PCMS Under University Placement Cell	145	0	44	0
2019	Career Guidance at PCNS Under University Placement Cell	0	98	0	41
2019	GATE Training at SORT Under University Placement Cell	77	0	1	0
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
108	108	3

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
Troikaa Pharmaceuticals ltd, GSK, Medanta Hospital Delhi, Golf View Hotel And Resorts, Hotel Awadh Palace	717	157	TCS- BPO, Itecnic Technologies, Authentic Instrument Automation, Golf View Hotel And Resorts, Talent Corner Hr.	286	70

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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2019	8	BBB	People's Institution of Management Research	People's Institution of Management Research	MBA
2019	2	BHMCT	People's Institute of Hotel Management	Queens Town resort college-New Zealand	Level 7 PG Diploma in tourism and hospitality management-
2019	2	B. Tech (CS)	School of Research & Technology	NIT Rourkela & Delhi University	M. Tech.
2019	4	Diploma (ME)	School of Research & Technology	School of Research & Technology	B. Tech (ME)
2019	2	B. Tech (EC)	School of Research & Technology	School of Research & Technology	M. Tech. (DC)
2019	1	Diploma (EC)	School of Research & Technology	School of Research & Technology	B. Tech (EC)
2019	6	B. Tech (EC)	School of Research & Technology	School of Research & Technology	M. Tech.
2019	10	Diploma (CE)	School of Research & Technology	School of Research & Technology	B. Tech (CE)
2019	2	B. Tech (EE)	School of Research & Technology	School of Research & Technology	M. Tech. (Power Sys)
2019	13	Diploma (EE)	School of Research & Technology	School of Research & Technology	B. Tech (EE)

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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
GRE	1
TOFEL	1
Any Other	52

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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Intra University Football, participated by nine constituent unit	Intra University	117
Intra University kabbaddi, participated by nine constituent unit	Intra University	63
Intra University volleyball, participated by nine constituent unit	Intra University	72
Intra University Cricket participated by nine constituent unit	Intra University	108
Intra University Badminton participated by nine constituent unit	Intra University	128
Intra University Table Tennis participated by nine constituent unit	Intra University	127
Intra University Chess participated by nine constituent unit	Intra University	122
Intra University Carrom participated by nine constituent unit	Intra University	118
Intra University Nukkad Natak participated by nine constituent unit	Intra University	72
Intra University Poster Competition participated by nine constituent unit	Intra University	81
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	YEP Award, SINGAPORE	International	0	1	PU005111401A	Abinav Yadav
2018	Cultural BSSS Bhopal Sur Sangram rhythm Star (organised	National	0	1	PU021171604A	Mr. Jai Kishan Jareliya

	by Rhythm International on line radio)					
2018	Speed Skating Championship	National	1	0	PU00914181 2A	Mr. Divyanshu Sharma
2019	RDC NCC Republic Day Camp Award	National	0	1	PU06015170 3A	Ms. Rovika Thapa,
2019	RDC NCC Republic Day Camp Award	National	0	1	PU00716160 535	Bidyanand Ray
2018	NCC army attachment Award	National	1	0	PU02119150 7A	Pawan Prajapati
2018	NCC army attachment Award	National	1	0	PU07915160 3A	Shyam Babu Gurjar
2018	NCC army attachment Award	National	1	0	PU01016160 535	Harendra Yadav
2018	Awarded at NIC, Indore	National	1	0	PU08115103 A	Kriti Kumari
2018	Awarded at NIC, Indore	National	1	0	PU07815150 3A	Amripali

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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Constituent Units of People's University have active Student Council in every Institution. The main aim of Student Council is to provide a platform for the students to voice and enable them to contribute for bringing their talents and creativity at University, State, National and International levels. Mainly Councils participate in the planning of University and College events such as Annual Function, Teacher's Day, Garba Nights, Environment Day, Doctors Day, Sports Activities and camps. They also assist administration with events for the local community such as blood donation drives or camps. They actively participate in various academic activities like Workshops, Seminars, Conferences and Mock Drills, etc. as volunteers and perform responsibilities very sincerely. Other than the active Student Council, students are the representative in various academic and administrative committees of the University and Institutes like Academic Council, Anti Ragging Committee, Student Grievance Cell, and Sexual Harassment Cell. Student representation is also a part of College Council in People's College of Medical Sciences. University believes that the representation of students at various committee gives opportunity to make them aware about the transparent mechanism of working in all committees and help them to understand and learn the functioning of various committees. It also provides a platform to the students to put their

views and enable them to work in a framed pattern and also inculcating administrative skills in them along with egalitarian process, civic responsibility, leadership, problem solving, and teamwork. The activities, functions and roles of Students Council are as under: Prime Objective of students Council The Prime objective of students councils is to provide a platform for the students to place their requirements, needs and problems if any, before the constituent unit's authorities and ultimately before the University Officials. Suggestive measures for improvement: The student's council places their suggestions related to academic development and enhancement of administrative effectiveness of the University before the concerned authority. Coordination with alumni for placement/networking for exchange of information and ideas: Students council plays a vital role in coordinating with alumni for placement and exchanging the information related to the present scenario of corporate world and actual field operations and try to get new ideas and concepts prevailing in the practical fields. Notification for feedback by Stake Holder: Students Council encourage the stake holders to provide their feed back in the areas of governance, faculty performance, modifications in curriculum, infrastructure facilities and learning resources. Social Service Camps: Students Council helps in organizing various social service activities such a Blood Donation Camps, Oral Health Care Camps, Health Check up camps etc. Development of leadership quality and team spirit: Students Council is of great support in developing leadership quality and team spirit amongst the students, Students Council's participation is also helpful in creating awareness about administrative capabilities, problem solving approach and egalitarianism.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

1. People's University Alumni association registered as society on October 17, 2017. People's University of Bhopal wants Ex- students of every College to be in touch with each other. 2. There is an Advisor/Dean for Alumni Affairs who coordinates the activities related to the alumni. Recently, a unique Alumni Library has been established at the University with books donated .The University has set up Alumni Database which is continuously updated based on information gleaned from multiple sources. The link to Alumni database is maintained in, colleges and Departments 3. Other engagements with the alumni includes socio-cultural evenings, High Achievers Alumni Seminars and University Lectures which also show high participation of alumni from across batches. A website dedicated to Alumni Affairs has been created and is under dynamic expansion. 4. Alumni also form the active members of IQAC at various levels. Their inputs are very significant in bringing developments and quality enhancements 5. Students get benefited by Alumni like they can co-ordinate with each other from time to time by conducting various event in People's University. 6. Student takes part in Social events and gives valuable contribution to needy society. The goals of the People's University of Alumni Association (PUAA) are: • To be and to act as the Association of Alumni for all constituent units of People's University. • To encourage the continued flow of outstanding student candidates to the People's University To assist the University in keeping its curriculum and educational programs relevant to the needs of industry practitioners • To develop a strong organization able to further the career goals and enhance networking among the PU graduates, and to provide continuing education and other services • To serve as a support network for current students of the People's University in the advancement of their careers.

5.4.2 – No. of registered Alumni:

4098

5.4.3 – Alumni contribution during the year (in Rupees) :

965000

5.4.4 – Meetings/activities organized by Alumni Association :

04

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

People's University has a mechanism of providing operational autonomy to various functionaries in order to ensure a decentralized governance system which helps create an ambience for the overall growth and democratic functioning of the university. 1. Administration: The Vice-Chancellor is the administrative and academic head of the university. He is assisted by the Registrar, Controller of Examinations and the Chief Finance Accounts Officer, all of whom are independently fully in charge of their respective areas. The nine constituent units are each headed by a Head of Institution (HOI) who is the overall in-charge of his/her almost autonomous unit. Each HOI has an Administrative Officer and an Accounts Officer reporting to him/her. Each department in a constituent unit also has an HOD who reports to the HOI. Even within the constituent unit, faculty members of a department report to their respective HOD while all the non-teaching staff reports to the Administrative Officer. HOIs in turn report to the Vice Chancellor. 2. Academics: The University values academic freedom and faculty members are given a benevolent ambience by reporting only to their HOD HOI. The University has various Faculties headed by Deans and each Faculty also has a Board of Studies. These two bodies - the Board of Studies and the Faculty provide complete academic autonomy with only their heads reporting to the Vice Chancellor. Thus, decentralization is present at three levels: the university, the constituent unit and the department. HR, Finance, Examinations and Security are centralized functions but follow a participative approach where all the constituent units have a supportive role. To promote academic freedom, atmosphere of creativity innovation and sense of ownership of activities, participative management is used at all levels in People's University. All the major administrative and academic decisions are not taken by individuals but by collective bodies like the Board of Management, Academic Council, Boards of Studies, Examination Committee, Finance Committee, Purchase Committee, IQAC, Disaster Management Committee, Sports Cultural Committee etc. Many other committees are constituted from time to time for specific purposes. All the committees invariably have representatives of teachers as members. At the constituent unit level, participative management is reflected in the form of Academic Committee, Cultural Committee, Library Committee, Discipline Anti Ragging Committee, Hostel Committee etc. At this level also many committees are constituted from time to time as required. Many of these committees have student members also ensuring a truly participative management Preparation of Perspective Plan, Annual Budget and planning for new academic programmes are some of the wholly participative activities of the university.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
<p style="text-align: center;">Curriculum Development</p>	<p>Curriculum Development is a systematic process at People’s University. It starts with feedback on the existing curriculum by students, teachers, alumni and industry (stakeholders). This is incorporated by an Academic Committee of the senior teachers of the respective constituent units. It is then examined and passed by the concerned Board of Studies, followed by formal approval by the Dean, Faculty. It is then put up in the Academic Council of the University where members are free to question its rationale. The curriculum thus passed by the Academic Council is finally approved by the Board of Management.</p>
<p style="text-align: center;">Teaching and Learning</p>	<p>The university strives to offer the best teaching-learning environment to students. Faculty members are encouraged to enhance their knowledge skills by sponsoring them for Faculty Development Programmes, conferences and workshops. They are also encouraged to take up SWAYAM and other MOOCs and also develop E-content of their own subject areas. Students are involved in practical trainings, market and community based research projects and class presentations. Up gradation of resources like libraries, e-journals, smart classes, laboratories etc. is regularly undertaken. Field tours and community projects help translate learning into practice.</p>
<p style="text-align: center;">Examination and Evaluation</p>	<p>The internal assessment is done at the unit level through class tests, seminars, presentations and midterm internal theory and practical tests. External evaluation is done by the university through external end semester or year end theory and Practical Examinations and Viva Voce. Faculty Academic Committees at respective units take care of internal assessment while the University Examination Section under Controller of Examinations conducts the External Examinations. There are clear written rules and policies regarding the setting of papers, conduct of examinations, evaluation, revaluation, use of unfair means and declaration of results. Important decisions are</p>

	referred to the University Examination Committee.
Research and Development	<p>All the constituent units have their RACs and Internal Ethics Committees which monitor research activities. Faculty and students are involved in research in identified thrust areas and endeavour to publish their research and patent their research outcomes. Efforts are also made to pursue inter disciplinary research. All the facilities and resources are provided by the university and applications for extramural funding are regularly made</p>
Library, ICT and Physical Infrastructure / Instrumentation	<p>The University has rich libraries in all its constituent units, which also have access to e journals and e-databases. These resources are regularly upgraded and use of online resources is encouraged. Libraries are also equipped with computers, reading rooms and follow student-friendly timings. WiFi facility is provided within the university campus. Laboratories are well equipped and regularly updated.</p>
Human Resource Management	<p>HR is a central function in People's University. However, all recruitment selection is done with the close involvement of the respective constituent units. The university has very employee friendly policies and has been able to attract and retain the best talent. There are clear policies of increment, promotions and retirement. Training and Development of faculty and non-teaching staff takes place regularly.</p>
Industry Interaction / Collaboration	<p>The University has MOUs with different companies for training and placement of students and looks forward to more. Industry experts are valuable stakeholders and efforts are made to involve them in university's academics and evaluation systems through feedback on curriculum, expert lectures, industry visits and joint research. Three Programmes of the university are totally dedicated to the respective companies' requirements-the B.Tech. programme in association with IBM and the MBA BBA programmes in Logistics Supply Chain Management in association with Safexpress.</p>
Admission of Students	Admissions to various Graduate, PG and Diploma programmes offered by the

University's constituent units are governed by well laid out rules and regulations and adhere to the guidelines laid down by the respective regulatory authorities like UGC, MCI, DCI, INC, AICTE etc. The university charges fees pre-approved by the M.P. Private Universities' Regulatory Commission and facilitates govt. scholarships for SC/ST OBC students as applicable. The entire admission process is based on merit and is fully transparent.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
<p>Planning and Development</p>	<p>The planning development of the University follows a Perspective Plan developed in collaboration with all the constituent units. The university plans to</p> <ul style="list-style-type: none"> • Implement a University Management System. • Implement Library Management System in all the libraries. • Introduce online admissions and online fees payment. • Connect with National Knowledge Network. • Adopt a cloud based learning platform like Google Glass or Blackboard. • Computerize all operations to ensure a paperless environment.
<p>Administration</p>	<p>Hospital Management System (Doctor-G) Hospital Management System (Doctor-G) is an integrated information system for managing all aspects of a hospitals operations such as medical, financial, administrative, legal, and compliance. It includes electronic health records, business intelligence, and revenue cycle management. Leave Management System (LMS) This software is aimed at developing a leave management system that is of importance to any organization. The leave management system (LMS) is an application that can be accessed by all the employees of the organization. This system can be used to automate the workflow of leave applications and their approvals. The periodic crediting of leave is also automated. There are features like cancellation of leave, report generators etc. This helps significantly reduce the time and effort spent by HR on maintaining accurate leave records.</p>
<p>Finance and Accounts</p>	<p>Payroll The Payroll Management System deals with the financial aspects of</p>

employees salary, allowances, deductions, gross pay, net pay etc. and generation of pay-slips for a specific period. The most obvious benefit of having a payroll management system in place is the ability to automate otherwise complicated manual computations. Computing for deductions, income taxes, benefits, allowances and the like can be done in less time versus manual computation. This results in time savings and lower incidents of miscalculations attributable to human error.

Student Admission and Support

Applications are submitted for admission to different courses through the online admission portal. Merit list is prepared and uploaded by fully computerized system Online counseling is scheduled based on the merit list of candidates. E-mail ids and contact numbers of all members of Anti Ragging Committee, Anti Ragging Squad and Internal Complaints Committee have been uploaded to the college website and students can communicate to the members through e-mail.

Examination

People's University has implemented fully automated Examination Management System including A. Pre-Examination Online form for candidate registration for the exam Exam e-governance viz., scheduling, rescheduling of exams, report generation etc Communication protocol for candidates Attendance management Faculty management viz., registration, validation and compensation management Admit card generation B. Digital Valuation System (On Screen Marking) Centralized Digital Evaluation C. Result Processing and Publishing Result Publishing and Printing of consolidated mark sheets, provisional certificate, degree certificate etc. with non processor hologram and with GAC (Global Access Code) assigned to each certificate.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Ms. Shubham	International	Not Applicable	15000

	Choudhary	workshop on integrating geophysical observation from ground of space for earthquake and volcano investigations		
2018	Dr. Priti Dubey	Advanced Research Methods NDIM	Not Applicable	3000
2018	Dr Naveen Yadav	ISPPD National Conference	Not Applicable	15710
2018	Dr Anish Gupta	XXVII National Conference of Indian Association of Oral and Maxillofacial Pathologists, Amritsar 2018	Not Applicable	15000
2018	DrAnkur Jain	46th Indian Prosthodontics Society National Conference, Mangalore 2018	Not Applicable	12044
2019	Ms. Sunita Choubey	International Conference Nurses Midwives for Universal Health Coverage	Not Applicable	7024
2019	Ms. Neha Prasad	International Conference Nurses Midwives for Universal Health Coverage	Not Applicable	7024
2019	Dr. Garjesh Singh Rai	Annual Conference of the Indian Radiological Imaging Association	Not Applicable	11000
2019	Dr. Shalini Jadia	International Otology Workshop (IOW) held at Bombay Hospital Medical Research Centre, Mumbai	Not Applicable	15020
2019	Dr. Sadat Qureshi	International Otology	Not Applicable	15020

Workshop (IOW)
held at Bombay
Hospital
Medical
Research
Centre, Mumbai

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6.3.2 – Number of professional development / administrative training programmes organized by the University for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	Biomedical waste disposal programme		18/12/2018	18/12/2018	30	0
2018	FDP on soft skill and Communications Skill by Mr. K.K. Patel		12/11/2018	12/11/2018	15	0
2018	Faculty Development Program at " Department of Health professionals and research" of People's University		30/11/2018	30/11/2018	25	0
2018	Fostering Intellectual Property right in the field of Pharmaceutical Research development		07/04/2018	07/04/2018	42	0
2019	Hands on 3-D printed Temporal Bone Dissection		09/03/2019	09/03/2019	16	0

	Workshop					
2019	Basic Surgical Skill Course by Johnson Johnson India		07/02/2019	08/02/2019	12	0
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
FDP/MDP on "Advance Research Methodology"	2	17/12/2018	22/12/2018	6
FDP on "Business English Certification"	1	15/12/2018	15/12/2018	1
MET - Revised Basic Course Workshop SAIIMS, Indore	1	08/10/2018	10/10/2018	3
MCI -Regional centre for medical education Technologies- Workshop, SAIIMS, Indore	1	11/10/2018	11/10/2018	1
Training Programme on Infection control Nurse"	4	08/03/2018	10/03/2018	3
Simulation in Nursing Education	2	27/10/2018	28/10/2018	2
Faculty Development Program at " Department of Health professionals and research" of People's University	25	30/11/2018	30/11/2018	1
Curriculum implementation support program	29	07/05/2019	09/05/2019	3

(CISP)				
Hands on 3-D printed Temporal Bone Dissection Workshop	16	09/03/2019	09/03/2019	1
CDE on implants made easier	15	12/02/2019	12/02/2019	1
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
79	0	180	0

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
<p>Concession in School fees of Employee's Children as per HR Policy. Special leave for faculty to attend conferences Seminars and Higher studies. Medical examination of employees. Medical treatment concession for employees their dependents as per HR policy Emergency treatment and ambulance facility. Internet with dedicated leased line. Fully air-conditioned Day Care Centre with Well trained and caring nursing staff. Organized various activities for employees like celebration of Doctor's Day, Nurses Day, Engineer's Day, Women's day etc. People's Mall for recreations, Stadium, Gymnasium and playground for physical recreation. Free Yoga Classes. Celebrations of various festivals like Garba, Ganeshotsava, Holi, Rangpanchmi. Movie show on weekend. Peoples Ladies club is an association which is actively involved in various cultural, social</p>	<p>Concession in School fees of Employee's Children as per HR Policy. Medical examination of employees. Medical treatment concession for employees their dependents as per HR policy. Emergency treatment and ambulance facility. Internet with dedicated leased line. Fully air-conditioned Day Care Centre with Well trained and caring nursing staff. Organized various activities for employees like celebration of Nurses Day, Women's day etc. People's Mall for recreations, Stadium, Gymnasium and playground for physical recreation. Free Yoga Classes. Celebrations of various festivals like Garba, Ganeshotsava, Holi, Rangpanchmi. Movie show on weekend. Peoples Ladies club is an association which is actively involved in various cultural, social and recreational entertainment activities. Flexi hours for feeding mothers and also for Employees who wish to</p>	<p>University has dedicated Student Welfare Cell. Well developed Mentor Mentee Program. Internet with dedicated leased line. Centre for Scientific Research and Development is the research laboratory of Peoples University. It encompasses the translational, clinical, and community research efforts of the institution. Digital Library enables the students and staff to search the availability, request and reserve various books and other reference material available in the libraries at the comfort of their houses. Industrial tours and trips to other institutions / hospital. NCC / NSS activities. Online 24X7 help centre for subject queries / competitive examinations. People's Mall for recreations, Stadium, Gymnasium and playground for physical recreation. Free Medical treatment. Emergency treatment and ambulance facility. Free</p>

and recreational entertainment activities. Flexi hours for feeding mothers and also for Employees who wish to pursue higher studies. Cafeteria/Canteen. A branch of the Central Bank of India with its ATM operates in the University Campus. Postal Services are provided by branch of Indian Postal Service, Restaurants, Snacks Corner, Beauty Saloon, Guest House, Staff Quarters, Hostels, Standby power supply Fire Station and Photocopy Shop, stationary shop are located within the Campus.

pursue higher studies. Cafeteria/Canteen. A branch of the Central Bank of India with its ATM operates in the University Campus. Postal Services are provided by branch of Indian Postal Service, Restaurants, Snacks Corner, Beauty Saloon, Guest House, Staff Quarters, Hostels, Standby power supply Fire Station and Photocopy Shop, stationary shop are located within the Campus.

Yoga Classes. Celebrations of various festivals like Garba, Ganeshotsava, Holi , Rangpanchmi. Movie show on weekend. Cafeteria/Canteen.

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

People's University has dedicated department of accounts where qualified Chartered Accountants (Internal Auditors) cater the Internal Audit Functions and ensure that all the procedures and guidelines set by the Govt. and Board of Management are strictly compiled. Internal audits of various departments of People's University are done periodically. In addition to internal audits, there is a robust system of internal check and internal control in the University which acts as the pre audit system of all the financial transactions of the University. The following areas are predominantly covered by the internal audit/ pre-audit system: All the purchases of the University and its constituent units. All cash and cheque payments of the University and its constituent units. All Fees and other receipts of the University and its constituent units. Payroll Audit covering appointments, leave management, salaries and wages, receipt/ payment of Notice pay etc. of the University and its constituent units. The internal audit is either conducted by the staff of the university or in some selected cases the same is outsourced to the Chartered Accountants firms. The External and Internal Auditors' reports are reviewed by Governing body to bring in desired improvements in the areas highlighted by the External / Internal Auditors.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Sarvajanic Jankalyan Parmarthik Nyas	4440000	Chancellors Economically Backward Class Scholarship
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6.4.3 – Total corpus fund generated

50000000

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	IQAC, Career College Bhopal	Yes	IQAC Peoples University
Administrative	Yes	IQAC, Career College Bhopal	Yes	IQAC Peoples University

6.5.2 – What efforts are made by the University to promote autonomy in the affiliated/constituent colleges? (if applicable)

Innovative Teaching Learning Methods, Certificate courses, Inter disciplinary Research, Faculty Development Programmes, Academic Resource Development, Co-Curricular Extra Curricular Activities

6.5.3 – Activities and support from the Parent – Teacher Association (at least three)

The PTA (Parents Teachers Association) programme are being conducted in each semester wherein the following are discussed- . Student Academic performance Students participation in co-curricular activities Students participation in extra-curricular activities Student personality traits like leadership qualities including weaknesses Research aptitude of students Feedback from parents.

6.5.4 – Development programmes for support staff (at least three)

On job skill development program. Study leave for higher studies. Vocational courses PMKVY programs

6.5.5 – Post Accreditation initiative(s) (mention at least three)

1 ACADEMICS - Curriculum Development (a) Choice Based Credit System (CBCS) is implemented in Engineering Management Faculties from Academic Session 2019-20. (b) Flexible curriculum is being introduced in Engineering Management Streams. (c) Interdisciplinary courses i.e. Open Electives are also included. 2 EXAMINATION AND EVALUATION - Online Examination Management system. From 2018 onwards digitalization in Examination Section in all areas i.e. form filling, evaluation, result display improved transparency in the system. 3 E-RESOURCES / ONLINE DATABASES -Digital initiatives have been introduced by the University (a) Digital Administrative Processes (b) Online Admission Online (c) Fee Collection by online/ PAYTM (d) Online Leave Management system (e) Online Inventory Management System (f) Online hospital Management System (g) Online Examination Evaluation (h) National Academic Depository(NAD)

6.5.6 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	Yes
d)NBA or any other quality audit	Yes

6.5.7 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Administrative Academic	27/10/2018	27/10/2018	08/11/2018	10

Audit					
2019	Administrative Academic Audit	08/01/2019	08/01/2019	18/01/2019	12
2019	Administrative Academic Audit	07/04/2019	07/04/2019	17/04/2019	11
2018	Regular meetings of IQAC	15/10/2019	15/10/2019	15/10/2019	16
2019	Regular meetings of IQAC	20/04/2019	20/04/2019	20/04/2019	15
2019	Regular meetings of IQAC	22/01/2019	22/01/2019	22/01/2019	14
2019	Regular meetings of IQAC	16/02/2019	16/02/2019	16/02/2019	15
2019	Regular meetings of IQAC	15/05/2019	15/05/2019	15/05/2019	16
2019	Faculty Education Program Topic : "Innovative Ideas Related To Teaching Methodology"	29/07/2019	29/07/2019	29/07/2019	13
2018	Faculty Development Program at " Department of Health professionals and research" of People's University	30/11/2019	30/11/2018	30/11/2018	25
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Seminar on Domestic	25/07/2018	25/07/2018	91	78

violence				
Guest lecture by Ms. Shalini Dixit (A.S.P) Stop Sexual Harassment organized by Women Grievance Redressal Cell	16/08/2018	16/08/2018	469	176
Panel discussion on Gender Equity by People's University at PCNS	18/08/2018	18/08/2018	154	98
Seminar on International Day of Girl	11/10/2018	11/10/2018	42	18
Female Foeticide sensitization for Employees	19/10/2018	19/10/2018	40	46
Programme on Good Touch and bad touch	23/11/2018	23/11/2018	38	24
Lecture on "Methodology of Psychological counseling" for Nursing students	15/02/2019	15/02/2019	90	110
Celebration of International Woman Day	08/03/2019	08/03/2019	208	0
Female Foeticide sensitization	15/03/2019	15/03/2019	60	40
Lecture on "Methodology of Psychological counseling" for Nursing students	17/05/2019	17/05/2019	38	30
Honoring Women contribution in building society	26/03/2019	26/03/2019	30	34

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

10

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	846
Provision for lift	Yes	642
Ramp/Rails	Yes	846
Rest Rooms	Yes	220

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	1	1	17/11/2018	1	Awareness program	Zika virus	48
2018	1	1	17/11/2019	1	Run for democracy	Encourage society to participate in Legislative Assembly Election 2018	100
2018	1	1	09/10/2018	1	Pradhan Mantri Surakshit Matritva Abhiyan	Maternal Health	12
2019	1	1	31/05/2019	1	World no tobacco Day	Different Diseases caused by Tobacco	16
2019	1	1	04/02/2019	1	World Cancer Day	Myth fact of Childhood cancer	38
2019	1	1	30/04/2019	1	Voter Awareness	Election Rights	47
2019	1	1	03/07/2019	1	Plantation Drive	Environmental awareness	15
2019	1	1	18/02/2019	4	Vocational Training Program	Hotel Housekeeping	29
2019	1	1	15/01/2019	1	Health awareness on immunization	Health awareness	113

2019	1	1	30/01/2019	1	Role Play on Leprosy Personal Hygiene	Health awareness	163
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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Code of Conduct - Students	06/02/2019	The Student handbook is uploaded on the University's website for the students. Any deviation, if found, is taken to disciplinary committee for necessary action. Hostels are regularly monitored to strengthen compliance of code of conduct. Mentor-Mentee set up is made more vigilant to ensure adequate attendance
Code of Conduct - Employees	06/02/2019	Code of conduct is displayed at few prominent places in the campus and uploaded on the University's website for attention of the employees. Periodical monitoring is done to refrain them from deviation from employees' code of conduct manual and dealt with accordingly

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
International Yoga Day	22/06/2018	22/06/2018	234
Doctor's Day	01/07/2018	01/07/2018	194
Independence Day	15/08/2018	15/08/2018	750
National Sports Day	29/08/2018	29/08/2018	193
Teachers day celebration	05/09/2018	05/09/2018	187
National Youth Day	12/01/2019	12/01/2019	148
Republic Day	26/01/2019	26/01/2019	570
National Science Day	28/02/2019	28/02/2019	33
World Health Day	07/04/2019	07/04/2019	361

Guest Lecture on Professional Ethics	29/04/2019	29/04/2019	45
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

a. Plantation of trees regularly. Presently, there are about 3,000 trees in the campus. The college has vehicle free zones and battery-operated vehicles for transportation. Plantation of trees has increased absorption of carbon di-oxide emitted in the atmosphere. It has provided an effective screen in covering carbon inflow. Vehicles undergo regular emission testing. Most of the major electrical equipment's used in the campus are energy efficient which reduce CO2 emission. Observation of "No vehicle day", pooling of vehicles and encouraging use of public transportation. Beautiful garden and playground for students and staff occupying an area of 18 acres. Plantation of trees regularly in different occasions like on birthday of faculty members and festivals. Pharmacy colleges of the University have medicinal plants covering around 300sqft. Adequate measures are taken to protect the trees in the surrounding areas of the University. Various measures have been taken during the constructions for conserving energy, energy metering and monitoring by adopting "green campus" concept. b. Paperless office: The University has adopted e-governance. All circulars and notices are emailed to the concerned to reduce the use of papers. Online Leave application Management System (LMS). Indent through online AAYUSH software. Teaching/Lectures through PowerPoint presentations. c. Green Agenda in Syllabus: Green agenda form part of the curriculum in many departments and eco/nature clubs remain active for the cause of environmental protection. d. Energy management: A 810kW Grid connected Solar Power Plant at the roof-top is getting installed for energy generation and it will serve as a model for using nonconventional energy sources for future. e. Zero Waste Campus: University has been making a conscious continues effort to establish the campus as a 'zero waste' zone and no plastic use, through a set of scientific and environment-friendly measures.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

I. Title of the Practice: Nurturing Research Ecosystem. II. Objectives of the Practice:

- To promote, nurture and reinforce research activities of global standards.
- To encourage and promote research in all streams of scientific disciplines, thereby improving health and wellbeing of the population.
- To Partner with research community to create a culture of high achievement.
- To promote shared responsibility, the ethical conduct of research, and compliance.
- To enhance researchers' abilities to obtain and manage grants.
- To strategically invest in promising research and researchers.
- To create integrated services, transparent research administration, infrastructure, and streamlined processes.
- To develop strong relationships with sponsors and funding agencies.
- To enhance the ability to perform research in a global community.
- To Support strong infrastructure for interdisciplinary research.

a) Objectives:

- To utilize research results as input to learning programmes.
- To strengthen the capacity of People's university researchers through training, workshops, and other research forums.
- To facilitate research collaborations.
- To facilitate good quality research programmes with national and international Grants.
- To facilitate research publications.
- To support patent filing activities and Technology Transfer.

III. The Context: Research has been the focus of the university since inception. A full fledged Centre for Scientific Research Development has been in the forefront of university's research aspiration and it works to promote inter disciplinary research in addition to foraging into latest research areas like stem cells and gene

therapy. IV. The Practice: The Centre for Research Development (CSRD) of People's University conducts awareness, orientation and training programmes for researchers, research guides and would be researchers (PG students) on topics like making a research proposal, research methodology, scientific writing publishing, patent filing etc. Each constituent unit has its own Research Cell/Committee. Training programmes, seminars on scientific writing, IPR patents, Research Methodology, Statistical Methods etc. are regularly conducted. The university also encourages participation by faculty members in research related activities outside by granting them special leave and reimbursement of conference fees. Almost all PG students of all programmes are required to submit a thesis (project report) after conducting a research project in consultation with their Faculty Guide after due approval of the RAC.

V. Evidence of Success: Students' Project Reports (Final theses) are of very good quality and incorporate original research. They are duly checked for plagiarism and evaluated and approved by the Institutional and University RAC. Many of these are subsequently published in reputed journals. People's Journal of Scientific Research, an indexed journal, proudly published many of these original research outcomes. VI. Problems Encountered Research Required :

- Research is expensive and good research is more expensive. Funds are always required and welcome from all sources.
- Inter disciplinary research involves cross disciplinary teams from various constituent units and coordination of their time and activities often becomes challenging.
- Extramural research grants from various government funding agencies would help a lot in the university's research thrust. In this context during the academic year 2018-19, People's University has submitted 22 Research proposals for extra mural grants to ICMR and DST at a total cost of approximately. Rs. 10.5 Crores. The consolidated list with the agency's acknowledgement number / proposal ID number is appended below:

Extramural Projects Submitted by People's University July 2018- June 2019

- 1 A non randomized comparative study of clinical findings, Nucleic Acid Amplification Test and Ultra Sonography guided Fine Needle Aspiration Cytology in Extra Pulmonary Osteoarticular Tuberculosis ICMR 2019-2899
- 2 Correlation of oral health with sex hormonal profile in patients of type II diabetics militaries: case control study ICMR 2019-2576
- 3 A community intervention study for risk reduction of anaemia and malnutrition among women adolescent and children of rural settings through integrated food fortification ICMR 2019-2615
- 4 A Comparative in vitro studies to check therapeutic efficacy of gold particles and vincristine using liposomal nanocarrier against cell lines of Lymphoblastic leukemia, cervical cancer and Breast Cancer ICMR 2019-2819
- 5 Efficacy of nanoparticle loaded with curcumin, dexamethasone , hyaluronidase, vitamin E in intralesional injections of oral submucous fibrosis using animal model ICMR 2019-0971
- 6 Assessment of Enterobacteriaceae infection in poultry workers of Madhya Pradesh and evaluation of its antibiotic resistance pattern ICMR 2019-2685
- 7 An observational study on the possible mechanism and ultrastructural alteration on melanocytes of guinea pig during induced melanogenesis by bioactive components of certain Ayurvedic plants and their formulation ICMR 2019-2827
- 8 Towards Tb Free Initiative: Addressing Pulmonary And Extra Pulmonary Tuberculosis In A Village Community Through Epidemiological And Interventional Approach ICMR 2019-2874
9. Formulation and characterization of microemulsion based drug delivery system for the therapeutic management of inflammation, pain and spasm ICMR 2019-1054
- 10 Post surgical Atypical Mycobacterial wound infection - A study to isolate standardize diagnostic and management protocol in Indian set up ICMR 2019-1394
11. Identification and characterization of cancer stem cell ICMR 2019-3409
12. Profiling and identification of genetic markers associated with polycystic ovary syndrome (PCOS) in Indian Indian women by Genome-wide Association study (GWAS), and their variation with phenotype and co-morbidities ICMR 2019-3399
13. Oro-dental hygiene in pregnant women and its association with Low Birth Weight in term newborns-A case control study ICMR 2019-3393
14. Effect of smoke

on oral mucosa and exploration of predictive marker in development of Oral Cancer longitudinal study ICMR 2019-1410 15. Evaluation of bone regeneration abilities biodegradable bone factors and punchagavya through sustained release matrix ICMR 2019-0998 16. To Evaluate Various Socioeconomic, Cultural And Health Care Barriers Resulting In Low Immunization Coverage Amongst Tribal Population In Madhya Pradesh And Formulate Interventions To Improve The Same ICMR 2019-0341 17. A Descriptive Study On Malnutrition And Its Associated Factors Among Tribal Childrens Of Raisen District Of Madhya Pradesh ICMR 2019-3615 18. A Cross Sectional Study Of Knowledge, Attitude And Practices Of Family Planning Among The Males Females Of Reproductive Age Groups Of Tribal Population Of Raisen District Of Madhya Pradesh ICMR 2019-3596 19. Collagen matrix along with proportion of collagen 1 and 3 determinants for inguinal hernia ICMR 2019-1373 20 Comparative evaluation of maternal microbiome in complicated and uncomplicated pregnancies SERB , DST 21 Evaluation of Enterobacteriaceae associated food-borne diseases in poultry workers and their antimicrobial resistance pattern SERB CRG/2019/006590 22 Artificial Intelligence based technique to improve the efficiency and outcome for the treatment of femoral neck fracture SERB CRG/2019/000562 BEST PRACTICE -II I.

Title of the Practice: Mentor-Mentee System II. Objectives ? To nurture students as mentees by taking individual care of each student and mentioning students through the programme both in their professional and their personal lives. ? To provide training and guidance to undergraduate post graduate students in all disciplines, ? To Increase the participation of all students in the different activities conducted by the Institute. ? To help the mentee students achieve their career objectives. III. Context ? Students from different economic, social financial and regional backgrounds join People's University. Many of them are ill prepared for the rigorous professional programmes, English Language teaching and sudden exposure to city life. Being away from home, such students can best look up to their teachers for support and guidance. People's University initiated the Mentor-Mentee System in all the constituent units to ensure the overall welfare and development of students. IV. Practice : ? In People's University mentorship scheme, a Teacher (mentor) is allotted a group of approximately twenty students (mentees). In regular Mentor - mentee meetings various activities like career goal setting, presentation skills, communication skills, resume writing, aptitude test etc. are organised. ? Mentors keep all academic records of their mentees, monitor their attendance and progress and take care of even their personal problems. They also keep in touch with mentees' parents. V. Evidence of success: The following outcome has been witnessed: - • The evidence of success of mentorship system is reflected through the overall personality development of students. Those students who had lack of confidence, were weak in communication, had poor presentation skills, were observed having significant improvement in the lacked areas when they came to final year. • Parents were happy to have a system where, the overall progress of their ward is monitored and informed to them timely right from the first year till the course completion. • There is a marginal increment in the number of students participating in various events held within and outside the college, since the implementation of Mentorship System. • Increase in student attendance and improvement in students' academic performance. • Improvement in the sense of belongingness about the institution/university. • Cordial relationship between staff and students. • Increased student satisfaction. Problems Encountered • At the initial stage's students show reluctance to update their academic details in mentor books. They are hesitant to openly discuss their problems with the mentor. Gradually they get adjusted to the system. Maintenance of mentor book, regular updating and frequent meetings/counselling sessions are the requirements of this system. • To mould students' mentality towards improvement in their personality without hampering academics was a

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://www.peoplesuniversity.edu.in/naac/#>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Interdisciplinary Research atmosphere This university in its endeavor to carry forward its vision, special place for research development in the various faculty disciplines is being undertaken at the university. The medical, Nursing, Paramedical ,Pharmacy, Engineering and Management faculty housed in about 70 acre unitary campus, forms an amalgamation of academic minds transforming into new age technologies. The academic skill set of 560 faculties and students together with inter -disciplinary coordination leads to innovative ideas being showcased for the development of the society. Synergy literally means the cooperation of various organizations or disciplines to produce a combined greater result and that's what we aim as various faculties interact with each other and produce innovative projects that are actually through an inter Disciplinary Approach. The University has developed ecosystem for innovation through its special research centre 'Centre for Scientific Research and Development (CSR D)' inaugurated by then President of India. CSR D extends facilities through various laboratories viz. Biochemical Research Laboratory, Human Genetic Laboratory, Immunology Laboratory, Molecular Biotechnology Laboratory and Cell Technology Laboratory. The research undertaken in CSR D lie in the thrust area of University's research policy viz., novel therapeutics from plants and microbes, epidemiological and biodiversity analysis and nutraceuticals as dietary supplements. The central research facility, CSR D provides research facilities to faculties and students for undertaking and concluding the research works in various disciplines. The People's University has a functional Research Coordination Committee at university level in addition to Research Advisory Committee at Institute level to design, develop and extend proactive objective oriented and supportive framework directed towards efficient and effective functionality and measurable performances. The objective is to carry forward niche projects focusing on basic advanced specialized education in all the disciplines being pursued through faculties at the university. This platform leads to holistic practical oriented development of the manpower engrossed in various specialties. People's University has already accomplished its "Thousand Research Projects" mission and is geared to further advance its research accomplishments through development of products, processes and patents. Our Research and Development business combines continuous innovation with state-of-the-art technology, enabling us to deliver best products, solutions and services. Working in collaboration with corporate industrial groups, as well as key customers in various sectors of the society, we are focused on growing value-added technology and services based portfolio throughout the region, thereby also strengthening our educational operations. People's University dreams of giving India the professionals, who can actually think, create research and innovate.

Provide the weblink of the institution

<http://www.peoplesuniversity.edu.in>

8.Future Plans of Actions for Next Academic Year

ACADEMIC VISION - Introducing innovative, inter disciplinary, relevant and contemporary academic programmes to cater to the changing industry requirements. Ensuring the highest quality and availability of the latest learning resources that support excellence in education and research. Expanding ICT capabilities and

e-resources to facilitate experiential learning, match global academic standards and assist alumni and lifelong learners to have a continuum of skill development and knowledge enhancement. Providing a stimulating academic environment for holistic (curricular, co curricular and extracurricular) development of students. Strengthening the Department of Health Professionals Education and Research by increased involvement of FAIMER Fellows and Modern Medical teaching aids. VISION FOR RESEARCH INNOVATION - Engaging in research and innovation in the stated thrust areas of research and any other areas as per the national policy. Collaborating with other universities institutes and the industry to catalyze outcome based research. Encouraging scientific writing, publications and patents by recognizing the individual researchers. Fostering a research culture through allocation of resources and incentives with a view to achieve national recognition and awards. Trying for extra mural research grants from national international funding agencies. Developing an atmosphere for inter disciplinary research and collaborative research. VISION FOR COMMUNITY OUTREACH AND SOCIAL RESPONSIBILITY - Providing the best possible health care at affordable cost to the local community by sustained investments in quality including super specialty care. Nurturing the adopted Primary Health Centre and expanding to more villages gradually by involving all interested staff and students. Providing the infrastructure, staff and students' support for community initiatives of the government, industry and other stakeholders. Involving alumni in contributing to society through funding or providing volunteer services. VISION FOR INFRASTRUCTURE AND LEARNING RESOURCES - Investing in state-of-the art technology and infrastructure to help facilitate experiential growth. Utilizing the available funds in an optimum manner and exploring and securing third party funding and other ways of resource generation to become self sustaining. Integrating ICT into university operations to catalyze e learning and promote sound and transparent financial management. VISION FOR COLLABORATIONS WITH THE INDUSTRY AND OTHER INSTITUTIONS - Collaborating with reputed companies for empanelment of hospital, placements, internships, guest faculty lectures, industry sponsored programmes and consultancy. MOUs with reputed hospitals for internships and placements. Collaborating with reputed institutions for mentorship, faculty development and research. Collaborating with reputed NGOs for better community outreach. MOUs with national organizations for cultural cooperation and with organizations for entrepreneurship development. GOOD GOVERNANCE LEADERSHIP - Striving to implement more transparency in operations, policies procedures and encouraging objective and participatory decision making. Nurturing open communication, decentralization and delegation of authority. Abiding by the laws of the land and policies of the regulatory bodies in letter and spirit. Ensuring zero tolerance to ragging and sexual harassment and being an equal opportunities employer. Nurturing leadership in faculty through faculty development programmes and proactive succession planning.