



YEARLY STATUS REPORT - 2020-2021

Part A	
Data of the Institution	
1.Name of the Institution	People's University
• Name of the Head of the institution	Dr. Rajesh Kapur
• Designation	Vice Chancellor
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	07554005291
• Mobile no	9818578157
• Registered e-mail	registrar@peoplesuniversity.edu.in
• Alternate e-mail address	daa@peoplesuniversity.edu.in
• City/Town	Bhopal
• State/UT	Madhya Pradesh
• Pin Code	462037
2.Institutional status	
• University	Private
• Type of Institution	Co-education
• Location	Urban

• Name of the IQAC Co-ordinator/Director	Prof. Akhilesh Mittal
• Phone no./Alternate phone no	07554005292
• Mobile	9893448588
• IQAC e-mail address	daa@peoplesuniversity.edu.in
• Alternate Email address	registrar@peoplesuniversity.edu.in
3.Website address (Web link of the AQAR (Previous Academic Year)	https://www.peoplesuniversity.edu.in/wp-content/uploads/2022/06/AQAR_2019-2020-Updated.pdf
4.Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://www.peoplesuniversity.edu.in/AQAR%20Files/ACADEMIC%20CALENDER%202020-21.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B	2.43	2.18	02/11/2018	01/11/2023

6.Date of Establishment of IQAC**27/07/2016****7.Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/ Department/Faculty	Scheme	Funding agency	Year of award with duration	Amount
People's University	Recognition as Scientific and industrial Research Organisation , (SIROs)	DISR, Ministry of Science and Technology	2021(3 YEARS)	0
People's College of Medical Sciences	Research Grant	ICMR, Govt Of India	2020-21	97.04 Lac

People's Hospital	Health Care Services	Aayushman Bharat	2020-21	333.70 Lac
People's Hospital	Health Care Services	CM Fund	2020-21	12.37 Lac
People's Hospital	Health Care Services	Rashtrya Bal Swasthya Karykram	2020-21	10.19 Lac
People's Hospital	Health Care Services	ISRO	2020-21	0.522 Lac
People's Hospital	Health Care Services	ECHS-Ex-Serviceman Contribution Health Scheme	2020-21	12.37 Lac
People's Hospital	Health Care Services	ESI-Employee State Insurance Scheme	2020-21	19.09 Lac
People's Hospital	Health Care Services	PHQ, Govt.of MP	2020-21	1.60 Lac
People's Hospital	Health Care Services	Bharat Heavy Electricals Limited	2020-21	1.66 Lac
People's Hospital	Health Care Services	WCL-Western Coal Field Ltd.	2020-21	1.06 Lac
People's Hospital	Health Care Services	Bharat Petroleum Corporation	2020-21	0.06 Lac

8.Whether composition of IQAC as per latest NAAC guidelines	Yes
<ul style="list-style-type: none"> • Upload latest notification of formation of IQAC 	View File
9.No. of IQAC meetings held during the year	4

<ul style="list-style-type: none"> The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website. (Please upload, minutes of meetings and action taken report) 	Yes									
<ul style="list-style-type: none"> (Please upload, minutes of meetings and action taken report) 	View File									
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No									
<ul style="list-style-type: none"> If yes, mention the amount 										
11. Significant contributions made by IQAC during the current year (maximum five bullets)										
<p>1. Enhanced focus on research - Evidence of success : a. Research Grant of Rs. 77.42 lacs was sanctioned for "Covaxin Aatmanirbhar Bharat Study (Clinical Trial) titled 'An Event-Driven, Phase 3, Randomized, Double-blind, Placebo-controlled, Multicenter Study to Evaluate the Efficacy, Safety, Immunogenicity, and Lot-to-Lot consistency of BBV152, a Whole virion Inactivated SARS-CoV-2 Vaccine in Adults? 18 Years of Age' [BBIL/BBV152-C/2020]" sponsored by Bharat Biotech International Limited and Indian Council of Medical Research. b. Research Grant of Rs. 27.3 lacs received for "A Community Intervention Feasibility Study of Risk reduction of Anemia among Women Adolescence and Children of rural setting through Integrated Food Fortification" sponsored by Indian Council of Medical Research</p> <p>2. Planning for implementation of National Education Policy 2020 and implementation of Choice Based Credit System Evidence of success: a. Academic Council approved implementation of National Education Policy in BBA, B.Com, B.Sc. b. Choice Based Credit System implemented in BBA, B.Com, B.Sc, B.Tech, B.Sc. Nursing.</p> <p>3. Incentivisation of Research output by implementation of research promotion and incentive policy.</p> <p>4. Community support activities by participation in door to door Covid vaccination program of the Government.</p> <p>5. Enhanced focus on developing culture of patenting to imbibe scientific temperament among student faculty member. Evidence of success a. Patents Granted</p> <table border="1"> <thead> <tr> <th>Name of the Patenter</th> <th>Patent Number</th> <th>Title of the patent</th> <th>Year of Award</th> </tr> </thead> <tbody> <tr> <td>Rajesh Kumar kushwaha, Dr. Neeraj Upmanyu, Rupal Dubey, Arun Kumar Pandey</td> <td>202021038765</td> <td>A A Stable Pharmaceutical Composition</td> <td></td> </tr> </tbody> </table>			Name of the Patenter	Patent Number	Title of the patent	Year of Award	Rajesh Kumar kushwaha, Dr. Neeraj Upmanyu, Rupal Dubey, Arun Kumar Pandey	202021038765	A A Stable Pharmaceutical Composition	
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for transdermal delivery of Prochlorperazine 2020-2021 Dilip Kumar Tiwari, Neeraj Upmanyu, 202121015893 Novel Medicinal Composition Containing Calotropis Gigantia Extract for Nootropic Activity and Process for preparing same 2020-2021 Dr Swapnil Parlani L-108784/2021 Denture Hygiene Index- Simplified 2020-2021

12. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Focus on Patents and Copyrights	03 Patents and Copyrights Granted.
Incentive for Research Output	Research Promotion Policy & Research Seed Money for Research and Development Activities
Curriculum development as per National Education Policy 2020	National Education Policy 2020 initiated for 3 Year Programmes
Focus on CBCS Curriculum	CBCS Curriculum development initiated for B.Tech and BSc. Nursing
Focus on submitting application for Research and Development Grants	Grants Received from ICMR.
Implementation of ERP	Reputed company TCS Develop ERP for People's University.
Conduct of National seminar on Quality Initiatives	Challenges for Higher Education in Digital Era with eminent speakers including Dr. Ganesh Hegde, Advisor NAAC.

13. Whether the AQAR was placed before statutory body?

Yes

- Name of the statutory body

Name	Date of meeting(s)
Governing Body	17/11/2021

14. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it

No

to Assess the functioning?	
15. Whether institutional data submitted to AISHE	
Year	Date of Submission
2020	30/06/2020
Extended Profile	
1. Programme	
1.1 Number of programmes offered during the year:	86
1.2 Number of departments offering academic programmes	11
2. Student	
2.1 Number of students during the year	5064
2.2 Number of outgoing / final year students during the year:	1224
2.3 Number of students appeared in the University examination during the year	5033
2.4 Number of revaluation applications during the year	114
3. Academic	
3.1 Number of courses in all Programmes during the year	1147
3.2 Number of full time teachers during the year	740
3.3	740

Number of sanctioned posts during the year	
4.Institution	
4.1 Number of eligible applications received for admissions to all the Programmes during the year	2458
4.2 Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	1169
4.3 Total number of classrooms and seminar halls	145
4.4 Total number of computers in the campus for academic purpose	1368
4.5 Total expenditure excluding salary during the year (INR in lakhs)	6653

Part B

CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 - Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which is reflected in Programme outcomes (POs), Programme Specific Outcomes(PSOs) and Course Outcomes(COs) of the Programmes offered by the University

People's University caters to every section of the society with the mission of best health care services, inclusion and nation building, emerging with excellence globally via Competency and outcome based Educational Programs, fostering research culture with passion for quality health care.

People's University has well-defined curriculum development policy and processes to ensure integration of all program/course outcomes in alignment with national and global health needs as per the norms of Statutory and Regulatory bodies like NMC, DCI, PCI and INC. The graduate attributes are also synergized with the curricular framework in line with the vision and national needs.

University has three tier system of curriculum development and

revision comprising of changes in regulatory bodies / collation of feedback from various stake holders. at first level followed by enriching the curriculum by the Boards of Studies followed by Dean Faculty and Academic Council in a continuum process.

The curricula developed and implemented have relevance to Local, Regional, National and Global healthcare needs leading to well defined graduate attributes. The University has clearly stated program outcomes (POs), and course outcomes (COs), communicated to the faculty & students, which are monitored throughout.

File Description	Documents
Upload relevant supporting document	View File

1.1.2 - Number of Programmes where syllabus revision was carried out during the year

0

File Description	Documents
Upload the data template	No File Uploaded
Upload relevant supporting document	No File Uploaded

1.1.3 - Total number of courses having focus on employability/ entrepreneurship/ skill development offered by the University during the year

1.1.3.1 - Number of courses having focus on employability/ entrepreneurship/ skill development during the year

493

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.2 - Academic Flexibility

1.2.1 - Number of new courses introduced of the total number of courses across all programs offered during the year

19

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.2.2 - Number of Programmes in which Choice Based Credit System (CBCS)/elective course system has been implemented during the year

03

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Gender Sensitivity: -

The University is committed to educate its students on gender issues.

- Gender Sensitization in Curricular/Co-Curricular Activities
- Women Grievance Redressal Cell organizes various activities like Seminar, Workshops, and Role-plays to impart knowledge on gender equity for entire University.

Environment and Sustainability:-

University offers courses that impart environmental aspects of sustainability.

- ENVIRONMENTAL SCIENCES and DISASTER MANAGEMENT are the mandatory courses in Medical, Nursing, Dental, Paramedical, Pharmacy, Management and Engineering Programmes.
- NCC/NSS are an Integral part of University, Activities like tree plantation, blood donation campus, Swach Bharat Abhiyan, distribution of clothes/food/medicine/books is done regularly.

Human Values and Professional Ethics:-

- Department of Community Medicine and Community Dentistry

Organizes various Awareness Camps like, Blood Donation camp, Medical Health Checkup, COVID Protocol camp etc in Rural Area so that students can understand socioeconomic, environmental and cultural aspects of healthcare.

Health Determinants:

- Biological, Physical, Behavioral & Socio-cultural, Socio-economic condition and Health services are an integral part of curriculum in Community Medicine, Community Dentistry, Pediatrics, Pedodontics, General Medicine courses.

Right to Health:

People's Hospital Implements various Govt. Schemes like Ayushman Bharat, CGHS, ESIC, ECHS, CM Health Relief Funds.

File Description	Documents
Upload relevant supporting document	View File

1.3.2 - Number of value-added courses for imparting transferable and life skills offered during the year

54

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3.3 - Total number of students enrolled in the courses under 1.3.2 above

1.3.3.1 - Number of students enrolled in value-added courses imparting transferable and life skills offered during the year

3449

File Description	Documents
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Upload relevant supporting document	View File

1.3.4 - Number of students undertaking field projects / research projects / internships during the year

1142

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.4 - Feedback System

1.4.1 - Structured feedback for design and review of syllabus – semester wise / is received from Students Teachers Employers Alumni

- All 4 of the above

File Description	Documents
Upload relevant supporting document	View File

1.4.2 - Feedback processes of the institution may be classified as follows

- Feedback collected, analysed and action taken and feedback available on website

File Description	Documents
Upload relevant supporting document	View File

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Demand Ratio

2.1.1.1 - Number of seats available during the year

2221

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.1.2 - Total number of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc.) as per applicable reservation policy during the year (Excluding Supernumerary Seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

834

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners

The university has in place an extensive system to identify, evaluate and remedy issues faced by slow learners. The University through its constituent units proactively supports identified low achievers through spectrum of methods including but not limited to the unit tests, class interactions, individual discussions, sessional examinations, mentor mentee interactions, assessments in the clinics, laboratory and workshops.

Measures applied to resolve the problems encountered by slow learners:

1. Identifying strengths and weaknesses.
2. Behavioural, emotional, intellectual and psychological counseling by senior faculty members.
3. Individual attention.
4. Emphasizing strengths and using lots of praise and frequent reinforcement
5. Maintaining a positive attitude towards them.

Advanced learners: Students with advanced learning capabilities are identified after tests, periodic sessional exams and discussions.

- They are encouraged to think outside the box and seek knowledge and skill beyond text books under the guidance of the faculty.
- They are encouraged to have creative experiences in the form of participation in conferences, poster presentations, scientific paper writing and publications.
- Research students are assessed for progress in their research work through formal and informal seminar.

Bridge Classes: Suitable and workable assistance in Maths and

Accountancy is provided in constituent units related to bio-sciences for their capacity building towards self sufficiency.

File Description	Documents
Upload relevant supporting document	View File
Link For Additional Information	Nil

2.2.2 - Student - Full time teacher ratio during the year

Number of Students	Number of Teachers
5064	740

File Description	Documents
Upload relevant supporting document	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem-solving methodologies are used for enhancing learning experiences

Problem based learning: Learners are divided into groups and presented with different scenarios. They then are encouraged to use tools like books, internet, journals and even consult mentors.

Patient-centric/Evidence based learning: Systematic reviews provide an indepth view to management of diseases and medications, procedures and treatment plans are revised, so as to meet good standards.

Role play: Preparing our learners to face realistic situations are simulated by enacting out these situations in role plays which programmes like MBA,BBA,B.Tech,

Project based learning: Field projects activities enhance self-efficacy, performance, team work and ability to work in all sectors. Almost all the programmes have project based/ Field projects as part of curriculum

Participatory Learning:- The faculties motivate and encourage the students to participate in various national and state level seminars and workshop to present their research and project work to boost

students confidence and communication skills.

The Humanities: NCC training camps, National Social Services (NSS), Health camps, Human Values and Community Outreach, Entrepreneurship Awareness, etc are regular part of student involvement.

Experiential Learning:- Hands on learning/DOPS(Direct observed Procedural skills) are introduced to knowledge and perform the procedure.

File Description	Documents
Upload relevant supporting document	View File

2.3.2 - Teachers use ICT enabled tools including online resources for effective teaching and learning processes during the year

ICT tools available in People's University include enabled class rooms, Smart class rooms, simulators and computer systems, with LAN and centralized Wi fi system that are used for effective teaching-learning process. Use of LCD Projector, OHP, Computer System, Audio system, Lecture Capturing System(LCS) is done for teaching purposes.

During Covid ,Zoom and Google meet was used for online e-learning. E- books and soft copies of notes as ppts and/or pdf are distributed through e-mail .

E-resources:

- The use of e-resources in People's University at UG, PG and higher education lends itself to more student-centered learning settings.
- E-Library contains number of e-books, reference books, e-journals, interactive platform, video lectures, learning apps, power point presentations and other study-oriented material that are being used by the PG, UG and research students as well as teachers. Easy access to MEDLINE, EBSCO, DELNET, INFLIBNET, LAN is provided to students and faculties to refer, study, compare and update their research knowledge.
- All teachers use power point presentations (PPP) as teaching tool along with computer generated slides that combine verbal with visual elements.
- Regular webinars and peer interaction are part of teaching in the University

File Description	Documents
Upload relevant supporting document	View File

2.3.3 - Ratio of students to mentor for academic and other related issues during the year

2.3.3.1 - Number of mentors

343

File Description	Documents
Upload relevant supporting document	View File

2.4 - Teacher Profile and Quality

2.4.1 - Total Number of full time teachers against sanctioned posts during the year

740

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.4.2 - Total Number of full time teachers with Ph.D./D.M/M.Ch./D.N.B Superspeciality/D.Sc./D'Lit. during the year

310

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.4.3 - Total teaching experience of full time teachers in the same institution during the year

2.4.3.1 - Total experience of full-time teachers

2924

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.4.4 - Total number of full time teachers who received awards, recognition, fellowships at State, National, International level from Government/Govt. recognised bodies during the year

25

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results during the year

74

2.5.1.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results year wise during the year

74

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.5.2 - Total number of student complaints/grievances about evaluation against total number appeared in the examinations during the year

114

File Description	Documents
Upload relevant supporting document	View File

2.5.3 - IT integration and reforms in the examination procedures and processes (continuous internal assessment and end-semester assessment) have brought in considerable improvement in examination management system of the institution

- Examination Management System (EMS) is used at People's University. Integration of IT in all examination processes.
- All examination processes including pre-exam processes, scanning and onscreen marking of handwritten answer scripts of the students and post examination processes (such as result

processing, publication and secure generation of mark sheets) are completely automated.

- Integration of IT in all examination processes.
- The application server, the database server and the backup server reside at the NOC. The users of the system can avail the services by connecting to the servers at NOC through the e-Governance portal provided for this purpose.
- Same day moderation and printing of question paper.
- Central Valuation Centre for Digital Valuation of Answer Books is there at University Campus.
- Moderation of Answer Books after completion of Evaluation Process by Head Valuator for fair assessment.
- Results are published online through SMS and are also available to view online through EMS.
- Availability of examination schedule and results on University Website.
- Revaluation facility is available for students to eliminate any error in evaluation and result processing.

File Description	Documents
Upload relevant supporting document	No File Uploaded

2.5.4 - Status of automation of Examination division along with approved Examination Manual

A. 100% automation of entire division & implementation of Examination Management System (EMS)

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.6 - Student Performance and Learning Outcomes

2.6.1 - The institution has stated learning outcomes (generic and programme specific)/graduate attributes which are integrated into the assessment process and widely publicized through the website and other documents

The Program Outcomes have following attributes.

1. Intellectually Competent

Our graduates will

- have the core knowledge base in their academic field
- have the ability to generate innovative and relevant knowledge through inquiry, critical reflection and synthesis
- be committed to excellence in their core academic field

2. Morally Upright

Our graduates will

- manifest a personal conviction that justice and peace are the foundations of societal living

3. Socially Committed

Our graduates will

- be socially conscious, sensitive and active persons, who are committed and accountable agents of social good

4. Spiritually Inspired

Our graduates will

- be led by personal and professional standards of ethics with a commitment to integrity and honesty

5. Civically Responsible

Our graduates will

- be responsible members of social and professional communities

Program Specific Outcomes are evidences for the above attributes in our graduates in the form of the following skills

1) Knowledge Acquisition Skills

Ability to learn individually and collaboratively through a process of

- Research
- Critical reflection
- Synthesis

2) Societal Skills

Commitment and accountability for social transformation in civil society and be able to:

- Be concerned for environmental sustainability
- Enunciate and abide by standards of ethics

File Description	Documents
Upload relevant supporting document	View File

2.6.2 - Attainment of Programme outcomes, Programme specific outcomes and course outcomes are evaluated by the institution during the year

Following are the evaluation process of PO, PSO and CO. For post-graduate courses- Research Projects / Thesis , Seminar presentation , Short quizzes or objective questions, Extension Work, Project work, Group discussion, Laboratory performance, Internships

For under-graduate courses- Unit test / Quiz/ Internal Examination, Presentation on varied Topics, Group discussion, Assignments, Field/Project work, Internships

All the students are given opportunity to participate in Cultural and sports events in and various activities conducted by university like Hindi-Diwas, Women's day, Constitution day, Voter awareness day, AIDS awareness, Blood Donation camps . Besides, university also tries to attain the course outcomes and program outcomes by conducting the activities such as cultural activities, N.S.S, Red Cross , Career Counseling, Personality Development Programs, and lectures on improving Communication Skills Health Awareness Programs etc.

Feedback mechanism is used to improve teaching learning process in outcome based education. Internal assessment is the requirement of the continuous assessment and is essential for the fulfilment of the COs and PO's.

File Description	Documents
Upload relevant supporting document	View File

2.6.3 - Number of students passed during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

1172

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a web link)

<https://www.peoplesuniversity.edu.in/AOAR%20Files/People's%20University--%20Student%20Satisfactory%20Survey.pdf>

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

3.1.1 - The institution Research facilities are frequently updated and there is well defined policy for promotion of research which is uploaded on the institutional website and implemented

People's University is a Multidisciplinary University, Recognized by DSIR as SIRO. The University has formed a well-defined research policy providing the framework for the promotion of research. The People's University has an established Centre for Scientific Research and Development which provide an research platform to all its teachers. CPCSEA approved Animal House. DCGI approved "Institutional Ethics Committee".

Highlights of Research Policy:

1. Research Advisory Committee(s) for Faculty of Medicine; Dental Sciences; Nursing Sciences; Paramedical Sciences; Pharmacy Sciences; Engineering Sciences; Management including Hotel Management Sciences.
2. Promotion of Inter-disciplinary translational and applied research.
3. Research Excellence Awards for Research Scholars and Faculty members
4. Appreciation and reorganisation for exceptional research performance, filing patents,
5. Industry-Academic Cell that defines thrust areas of collaboration, promotes university-industry linkages, creates a database of collaborating industries.
6. Support for Publication Charges of research papers accepted in high impact factor journals. This will also include submission

charges provided the paper has been accepted for publication.

7. Increase opportunities for departmental research by expanding university grants like Research & Development grant for department faculty.

File Description	Documents
Upload relevant supporting document	View File

3.1.2 - The institution provides seed money to its teachers for research (amount INR in Lakhs)

4.5

File Description	Documents
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Upload relevant supporting document	View File

3.1.3 - Number of teachers receiving national/ international fellowship/financial support by various agencies for advanced studies/ research during the year

7

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.1.4 - Number of JRFs, SRFs, Post-Doctoral Fellows, Research Associates and other research fellows enrolled in the institution during the year

99

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

- 3.1.5 - Institution has the following facilities to support research
- A. Any 4 or more of the above**
- Central Instrumentation
 - Centre Animal House/Green House Museum
 - Media laboratory/Studios Business Lab
 - Research/Statistical Databases Moot court
 - Theatre Art Gallery

File Description	Documents
Upload relevant supporting document	View File

3.1.6 - Number of departments with UGC-SAP, CAS, DST-FIST, DBT, ICSSR and other recognitions by national and international agencies during the year

25

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.2 - Resource Mobilization for Research

3.2.1 - Extramural funding for Research (Grants sponsored by the non-government sources such as industry, corporate houses, international bodies for research projects) endowments, Chairs in the University during the year (INR in Lakhs)

77.42

File Description	Documents
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Upload relevant supporting document	View File

3.2.2 - Grants for research projects sponsored by the government agencies during the year (INR in Lakhs)

97.04

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.2.3 - Number of research projects per teacher funded by government and non-government agencies during the year

2

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.3 - Innovation Ecosystem

3.3.1 - Institution has created an eco-system for innovations including Incubation centre and other initiatives for creation and transfer of knowledge

The People's University has created an appropriate ecosystem for Research and Innovation by recruiting & developing desirable human resource, taking initiative for creation & dissemination of knowledge and establishing a state-of-the-art infrastructure. The details are as under:

Human Resource Development:

- The University recruit's active young faculty along with renowned distinguished experts at senior level to mentor and channelize the young students.
- The faculty members are trained through various FDPs organized by the University, and up-gradation of field-specific knowledge through the organization of Conferences, Seminars and Lecture Series.
- Faculty members are granted leave and provided financial support to attend similar activities outside the University.

Innovation and Incubation Center (IIC) for the following:-

People's University has innovative and executable ideas from various disciplines of life science/ pharmacy/ engineering/technology/ medical and dental sciences and other fields. It helps students, research scholars and faculty members to execute the ideas into products, processes or services for the benefits of society as well as industry.

Intellectual property rights (IPR):

- University provides free IPR services to all the students, researchers and faculty; the University covers all costs, besides providing incentives to the inventors.

File Description	Documents
Upload relevant supporting document	No File Uploaded

3.3.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), Entrepreneurship and Skill Development during the year

53

3.3.2.1 - Total number of workshops/seminars conducted on Research methodology, Intellectual Property Rights (IPR), entrepreneurship, skill development year wise during the year

53

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.3.3 - Number of awards / recognitions received for research/innovations by the institution/teachers/research scholars/students during the year

3.3.3.1 - Total number of awards / recognitions received for research/innovations won by institution/teachers/research scholars/students year wise during the year

5

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4 - Research Publications and Awards

3.4.1 - The institution ensures implementation of its stated Code of Ethics for research

3.4.1.1 - The institution has a stated Code of Ethics for research and the implementation of which is ensured through the following **A. All of the above**

1. Inclusion of research ethics in the research methodology course work
2. Presence of institutional Ethics committees (Animal, chemical, bio-ethics etc)
3. Plagiarism check

4. Research Advisory Committee

File Description	Documents
Upload relevant supporting document	View File

**3.4.2 - The institution provides incentives to teachers who receive state, national and international recognitions/awards
Commendation and monetary incentive at a University function
Commendation and medal at a University function
Certificate of honor
Announcement in the Newsletter / website**

C. Any 2 of the above

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

3.4.3 - Number of Patents published/awarded during the year

3.4.3.1 - Total number of Patents published/awarded year wise during the year

3

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.4 - Number of Ph.D's awarded per teacher during the year

3.4.4.1 - How many Ph.D's are awarded during the year

14

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.5 - Number of research papers per teacher in the Journals notified on UGC website during the year

204

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.6 - Number of books and chapters in edited volumes published per teacher during the year

3.4.6.1 - Total number of books and chapters in edited volumes / books published, and papers in national/international conference-proceedings during the year

19

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.7 - E-content is developed by teachers For e- D. Any 2 of the above PG-Pathshala For CEC (Under Graduate) For SWAYAM For other MOOCs platform For NPTEL/NMEICT/any other Government Initiatives For Institutional LMS

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.8 - Bibliometrics of the publications during the year based on average Citation Index in Scopus/ Web of Science/PubMed

Scopus	Web of Science
50	28

File Description	Documents
Any additional information	No File Uploaded
Bibliometrics of the publications during the year	View File

3.4.9 - Bibliometrics of the publications during the year based on Scopus/ Web of Science – h-Index of the University

Scopus	Web of Science
50	28

File Description	Documents
Bibliometrics of publications based on Scopus/ Web of Science - h-index of the Institution	No File Uploaded
Any additional information	View File

3.5 - Consultancy

3.5.1 - Institution has a policy on consultancy including revenue sharing between the institution and the individual and encourages its faculty to undertake consultancy

People's University and Units takes up consultancy projects and services, depending upon the specific needs received from the clientele organizations.

University provides the necessary facilitation conforming to the following tenets concerning consultancy:

- University provides an ecosystem to undertake consultancy by faculty members in their areas of competence with the broad objective of sharing specialized knowledge and skills to meet needs of industry, government and other research organizations.
- University endeavor to sensitize all concerned with responsibilities as well as benefits of the consultancy program and its outcomes within the overall framework of the university's mission.

Consultancy services offered by the People's University are:

- Provide Health care consultancy service through Empanelment services
- Biochemistry & Biotechnology.
- Civil and Structural Engineering.
- Management and Marketing
- Research Interns from MP Universities
- Pharmacy

File Description	Documents
Upload relevant supporting document	View File

3.5.2 - Revenue generated from consultancy and corporate training during the year (INR in Lakhs)

3.5.2.1 - Total amount generated from consultancy and corporate training during the year (INR in lakhs)

.8771

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

3.6 - Extension Activities

3.6.1 - Extension activities in the neighbourhood community in terms of impact and sensitising students to social issues and holistic development during the year

University is committed to its Institutional social responsibility toward the community as well as to the nation. University is in regularly involved with the neighboring community, local and national non-government organization to get involved with problem-solving initiatives.

- Health Camps- Institute organizes various Health Camps independently and also by collaborating with various NGO and Government Health Agencies to create awareness amongst population about various diseases.
- Satellite centre: Medical college through its remote health centre at ratua, provides medical and oral health care service to needy population at remote locations.
- Cancer awareness camps
- Eye check-up/Cataract screening camps.
- National/ International observance days- The Institute observes all the National Health Days such as World AIDS Day, World Health Day, Oral Health Day, No-Tobacco Day, and utilizes the opportunity for interacting with the Community

National Service Scheme (NSS) and National Cadet Corps (NCC)

NSS and NCC wing takes all out efforts in implementing the following:

- **Traffic control**
- **Tree planting**
- **Air pollution awareness events**
- **Road shows highlighting wearing of helmets**
- **AIDS, Road safety**

File Description	Documents
Upload relevant supporting document	View File

3.6.2 - Number of awards received by the Institution, its teachers and students from Government /Government recognised bodies in recognition of the extension activities carried out during the year

3.6.2.1 - Total number of awards and recognition received for extension activities from Government / Government recognised bodies during the year

33

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.6.3 - Number of extension and outreach programs conducted by the institution including those through NSS/NCC/Red cross/YRC during the year(including Government initiated programs such as Swachh Bharat, Aids Awareness, Gender Issue, etc. and those organised in collaboration with industry, community and NGOs)

167

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.6.4 - Total number of students participating in extension activities listed at 3.6.3 above during the year

4431

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.7 - Collaboration

3.7.1 - Number of collaborative activities with other institutions/ research establishment/industry for research and academic development of faculty and students during the year

3.7.1.1 - Total number of Collaborative activities with other institutions/ research establishment/industry for research and academic development of faculty and students during the year

82

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.7.2 - Number of functional MoUs with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the year

51

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The institution has adequate facilities for teaching - learning. viz., classrooms, laboratories, computing equipment, etc.

People's University has state of art infrastructure constructed in 84.13acres land. The total built up area is 131368.51 sq.mt. Floor area provided is more than that of stipulated by statutory bodies. People's University administrative block built up area is 6555 sq.mt. University has a Centre for Research & Development (CSR) -

with state of art scientific equipments & facilities like Human Genetic lab, flow-cytometer, PCR, Spectrophotometer, Gel-doc system, cell & tissue culture facility etc.

A Novel department "Department of Health professionals, Education & Research (DHPER)", Medical education teaching cell in Medical College, Industry-University interaction forum, Language laboratory. Each institute is equipped with conference rooms with audio-visual aids for participative learning.

The University has proficient IT backup like adequate number of easily accessible computers, Intranet, Internet. The E-learning resources are also available to enhance the teaching-learning process.

IT solutions are frequently upgraded from time to time. Similarly, in keeping with requirement of ushering in modern teaching - learning processes - the internet band width available to the institute.

File Description	Documents
Upload relevant supporting document	View File

4.1.2 - The institution has adequate facilities for cultural activities, yoga, games (indoor, outdoor) and sports. (gymnasium, yoga centre, auditorium, etc.)

- Yoga-centre with a dedicated yoga trainer is set up.
- The University provides facilities for sports, games and cultural activities for overall growth and development of students.
- The University has designed the academic calendar in a manner that along with academic activities, sports and cultural events are also included.
- Extracurricular committee is formed which provides a common platform for cultural and sports events.
- The university has a stadium & number of playgrounds for athletic events like cricket, football & various outdoor and indoor facilities for holistic development of students. Facilities such as table tennis, chess, carrom, kho-kho, volleyball, basketball, badminton, kabaddi are available.
- Each Institute has its own separate auditorium/seminar hall

for organizing cultural activities with the goal to make our students socially active.

- University facilitates to conduct and participate in sports, cultural, elocution, recitation, debate, essay, quiz and poster competitions.
- Sports Stadium size :16329.6 sq. meter with audience seating.
- Gymnasium size: 473 sq.meter. equipped with all the modern training facility.
- Auditorium: 3104 sq. meter.
- Students are trained by expert coaches as well as sports officer.

File Description	Documents
Upload relevant supporting document	View File

4.1.3 - Availability of general campus facilities and overall ambience

The Institute has provided separate space for sitting of faculty, office room, common room and separate rest room for women student and the staff in the campus.

The university campus comprises of hostel facilities, housing facilities, stadium, gymnasium, multiple playgrounds, auditoria, cafeteria, ATM, post office, Bank, medical shop, book shop, laundry services, rest room sick rooms, guest house. Hostels for boys and girls and staff quarters and guest houses

The University makes adequate space and facilities available for meeting the various requirements of its constituent units by way of constructions for varied facilities such as new hostels, residential facilities for the students, teachers and staff etc.

Clean, green and smart campus is maintained through waste segregation and planned disposal of biomedical waste, Chemicals, and e-waste is done through authorized agencies only.

The campus is smoking & plastic free.

Energy conservation strategies are use of CFL/LED lights and solar heaters.

Medical facilities like emergency services and trauma care are

available in the hospital with latest diagnostic and treatment facilities and well equipped Intensive care unit.

Specialist senior faculty members of various disciplines attend the emergencies. Multiple super specialized services available like Psychiatry, Urology, Neurology, ec.

File Description	Documents
Upload relevant supporting document	View File

4.1.4 - Total expenditure excluding salary for infrastructure augmentation during the year (INR in Lakhs)

404.17

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS) and has digitisation facility

Library services are fully automated with Bar Code Technology using ILMS software.

- All the institutes of the University have a furnished library with books and requisite number of printed Journals and online Journals, apart from some audio visual aids.
- The University also has a Central library and 09 Institutional libraries and 54 departmental Libraries.
- People's University consists of more than 78000 books & periodicals on all subjects related to the teaching and research interests of the University staff and students.
- The library has a separate facility for students with special needs.
- The Library subscribes to the electronic versions of international and national journals.
- CFP (Check for Plagiarism) Anti-plagiarism and licensed software is available for plagiarism check of thesis, research articles & publications.
- The library has extended a wide range of services for learners

which includes;

- E-learning service
- E-Alert service
- Domain-Specific User Orientation
- Document Delivery Request, Service on Request
- Multimedia Service, E-Reference Desk
- Photocopying/Scanning/Printing Service

File Description	Documents
Upload relevant supporting document	View File

4.2.2 - Institution has subscription for e-Library resources Library has regular subscription for the following: e – journals e-books e-ShodhSindhu Shodhganga Databases

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

4.2.3 - Annual expenditure for purchase of books/ e-books and subscription to journals/e-journals during the year (INR in Lakhs)

105.86

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

4.2.4 - Number of usage of library by teachers and students per day (foot falls and login data for online access)

108

File Description	Documents
Upload relevant supporting document	View File

4.3 - IT Infrastructure

4.3.1 - Number of classrooms and seminar halls with ICT - enabled facilities such as LCD, smart board, Wi-Fi/LAN, audio video recording facilities during the year

112

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

4.3.2 - Institution has an IT policy, makes appropriate budgetary provision and updates its IT facilities including Wi-Fi facility

People's University has well organized IT department with designated task for proper functioning of the entire campus related to IT & communication systems.

The main features are:

- University has University Management system of TCS
- People's University consistently upgrades software and configuration as on available new versions. The campus has been enabled with internet bandwidth services on 24X7 supports, and access to knowledge and learning resources.
- All computers are in LAN with central IT department. Language lab is augmented with student consoles, software and digitized audio-video materials to develop communications skills.
- Anti-virus systems take care of all risk management potential to the systems. Antivirus software (Trend Micro Office scan Agent) Firewall & authentication schemes are employed to protect the computers from unauthorized access. Support in back-up & retrieval of any data is also provided.
- Internet facilities in All Computer Labs ,Internet in Residential area, Wi-Fi in all Hostels, LCD Projectors, Audio Visual Class rooms, LAN facility one network across the campus and access internet/intranet resources under uniform network policy.
- Implemented Biometric systems for staff attendance across all the campus.

File Description	Documents
Upload relevant supporting document	View File

4.3.3 - Student - Computer ratio during the year

Number of students	Number of Computers available to students for academic purposes
5064	1368

4.3.4 - Available bandwidth of internet connection in the Institution (Leased line)

- 500 MBPS - 1 GBPS

File Description	Documents
Upload relevant supporting document	View File

4.3.5 - Institution has the following Facilities for e-content development Media centre Audio visual centre Lecture Capturing System(LCS) Mixing equipment's and softwares for editing

- A. All of the above

File Description	Documents
Upload relevant supporting document	View File
Upload the data template	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Total expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component during the year

617.379

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

People's University has centralized maintenance facilities with respect to various departments for maintaining the physical, academic, support facilities and infrastructure. like Estate office, Electrical Department, Housekeeping, Central work shop, IT department, Fire & Safety Department, Fire & Safety Department and HR Department

Housekeeping: An all the round clock or 24x7 service is available

Central work shop: A dedicated cell constituted by the University is authorized for the repair, maintenance and up keeping of labs for all teaching and research Institutions under Central work shop

IT department: Surveillance Cameras, CCTVs, other security equipment's of their respective equipment providers along with maintenance of Teaching aids such as LCD Projectors, Laptops, Desktops, Printers, Wi-Fi etc. are looked upon by the IT department.

Fire & Safety Department: Two dedicated fire brigades with extensive fire extinguishing lanes

Transport Department: Transport department of the University maintains movement of buses, vans and cars etc.

Security Department: A 24/7 availability of trained personnel focusing on the prevention of quarrels, ragging and also ensuring women's protection

File Description	Documents
Upload relevant supporting document	View File

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Total number of students benefited by scholarships and free ships provided by the institution, Government and non-government agencies (NGOs) during the year (other than the students receiving scholarships under the government schemes for reserved categories)

521

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.1.2 - Total number of students benefited by career counselling and guidance for competitive examinations offered by the Institution during the year

1234

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.1.3 - Following Capacity development and skills enhancement initiatives are taken by the institution Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) Awareness of trends in technology

A. All of the above

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.1.4 - The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organisation wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

• All of the above

File Description	Documents
Upload relevant supporting document	View File

5.2 - Student Progression

5.2.1 - Number of students qualifying in state/ national/ international level examinations during the year (eg:NET/SLET/GATE/GMAT/CAT/ GRE/TOEFL/Civil Services/State government examinations)

5.2.1.1 - Number of students who qualified in state/ national/ international examinations (e.g.: IIT-JAM/NET/SET/JRF/ GATE /GMAT /CAT/ GRE/ TOEFL/Civil Services/State government examinations) during the year

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.2.2 - Total number of placement of outgoing students during the year

188

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.2.3 - Number of recently graduated students who have progressed to higher education (previous graduating batch) during the year

171

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals won by students for outstanding performance in sports/cultural activities at inter -university/state/national/international events (award for a team event should be counted as one) during the year

25

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.3.2 - Presence of Student Council and its activities for institutional development and student welfare

Constituent Units of People's University have active Student Council in Constituent UNits. The main aim of Student Council is to provide a platform for the students to voice and enable them to contribute for bringing their talents and creativity at University, State, National and International levels. Mainly Councils participate in

the planning of University and College events such as Annual Function, Teacher's Day, Environment Day, Doctors Day, Sports Activities and camps. They also assist administration with events for the local community such as blood donation drives or camps. They also actively participate in various academic activities like Workshops, Seminars, Conferences and Mock Drills, etc. as volunteers and perform responsibilities very sincerely. Other than the active Student Council, students are the representative in various academic and administrative committees of the University and Institutes like Academic Council, Anti Ragging Committee, Student Grievance Cell, and Sexual Harassment Cell.

It also provide a platform to the students to put their views and enable them to work in a framed pattern and also inculcating administrative skills in them along with egalitarian process, civic responsibility, leadership, problem solving, and teamwork.

File Description	Documents
Upload relevant supporting document	View File

5.3.3 - Number of sports and cultural events / competitions organised by the institution during the year

65

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.4 - Alumni Engagement

5.4.1 - The Alumni Association/Chapters (registered and functional) contributes significantly to the development of the institution through financial and other support services during the year

People's University Alumni association registered as society on October 17, 2017. People's University of Bhopal wants there all Ex-students of every College to be in touch with each other in respectful aspect. Student's get benefited by Alumni like they can co-ordinate to each other / Time to time meet with each other by conducting various event in People's University.

The goals of the People's University of Alumni Association (PUAA)

are:

- To be and to act as the Association of Alumni for all constituent units of People's University.
- To encourage the continued flow of outstanding student candidates to the People's University; To assist the University in keeping its curriculum and educational programs relevant to the needs of industry practitioners
- To develop a strong organization able to further the career goals and enhance networking among the PU graduates, and to provide continuing education and other services
- To serve as a support network for current students of the People's University in the advancement of their careers, and to actively promote the school among prospective recruiters

File Description	Documents
Upload relevant supporting document	View File

5.4.2 - Alumni contribution during the year (INR in Lakhs) A. ? 5Lakhs

File Description	Documents
Upload relevant supporting document	View File

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The institution has a clearly stated vision and mission which are reflected in its academic and administrative governance

University has a vision and mission document

Nature of Governance is based on following :

1. Leadership and Organizational : The leadership of the University is sensitive to the new emerging desires of its constituent units, and recognizes it to expand, diversify, innovate and evolve with new changing contexts. Governing body

- and Board of Management two apex decision making bodies.
2. **Recognitions/Accreditation:** Along with all the regulatory body recognitions i.e. MCI/DCI/PCI/INC /Paramedical Council. University is recognition by Govt. of India, Ministry of Science & Technology as Scientific and Industrial Research Organization (SIRO). University has ISO Certification.
 3. **Alliance between Academia and Administration:** The Leadership ensures the conformity of academic and administrative processes and procedures along with the continual improvement through the regular meeting of Academic Council . A Board of Management is in every constituent unit..
 4. **Administrative and academics tracks** are kept separate since the requirements of individuals are different. Shared service Departments like HR, IT, Estate & Premises management, transport, Civil are well established and cater to all the services of the faculties and staff.

All the statutory bodies have faculty member's representation

File Description	Documents
Upload relevant supporting document	View File

6.1.2 - The effective leadership is reflected in various institutional practices such as decentralization and participative management

People's University adopts decentralization to strengthening, support mobilization and effective networking to all stakeholders.

Governing Body and Board of Management are the apex bodies for decision making and approval of various functions of the university.

Academic decisions pertaining to introduction, structuring, revision and reformulation of courses and curriculum are taken through Academic Council after obtaining inputs from concerned stakeholders i.e. faculties, students departments. The composition of these committees reflects the participative nature.

Besides, Academic Council there are bodies like Dean Faculty Board of Studies, Research Advisory Committee etc., which function in a coordinated manner to take decisions with respect to academic and research-related issues .

The budget and estimates preparation is also done by Finance Committee after obtaining inputs from all concerned end users so as to incorporate their requirements.

Exam Committee takes decision on Exam related issues.

Anti Ragging Committee in each constituent unit and Internal Complaint Committee (Women) takes care of gender equity and related issues. Hostels are taken care by respective head of the Institutes.

File Description	Documents
Upload relevant supporting document	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic plan is effectively deployed

The five years Perspective Plan of People's University is based on its objectives aligned with the Vision, Mission, and Core Values of the University.

University will formulate strategies as short term and long term goals around the following key pillars:

1. Academics
2. Research & Innovation
3. Community outreach & social responsibility
4. Infrastructure and Learning resources
5. Collaborations with the industry and other institutions.
6. Good governance and leadership

Broad Goals

- Largest knowledge disseminator in central India region
- Strengthen interdisciplinary & flexible programs.
- Academic excellence through futuristic and market facing programs enhancing employability
- Focus on research in emerging areas, to align with national priorities.
- Faculty to enhance diversity and joint research
- Enhance Partnerships with leading Global Universities and Industry
- Strong Local Commitment to society to improve life of every citizen

Short Term Goals

- To identify new areas in academic and research.
- To develop initiatives for sustainable rural health programmes

Long Term Goals

- To develop Centre of Excellence
- Participate in Innovations in Healthcare

File Description	Documents
Upload relevant supporting document	View File

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

University has a well defined organizational structure to support effective decision making processe. All authorities are functioning as per statutes of People's University for enhancing the overall effectiveness.

Chancellor: Chancellor is appointed by the Sponsoring body with the approval of the Hon'ble Visitor (Governor of MP)

The Vice Chancellor is the Principal Executive and the Academic Officer of the University. He is the Ex-Officio Chairman of the Academic Council, Finance Committee and other committees. The Statute-03 categorically brings out the powers and functions of the Vice Chancellor.

Governing Body: The governing body is a principal authority of university and movable and immovable properties of the university shall vest in it with all powers. (Statute no-05)

Board of Management: It is a principal executive body of the university, duly constituted and responsible for management, control and administration of university (Statute No. 06)

The Pro-Vice Chancellor (Statute No.-04), the Dean faculties (Statute No. -11), Registrar (Statute No.- -07), the Chief Finance and Account Officer (Statute no- -08), the Dean Students Welfare (Statute-13), Controller of Examination (Statute No. 09), Dean Academic Affairs (Statutes No. 26) are appointed by the Governing Body on the recommendation of the Vice Chancellor.

File Description	Documents
Upload relevant supporting document	View File

6.2.3 - Institution Implements e-governance in its areas of operations

6.2.3.1 - e-governance is implemented covering **A. All of the above** following areas of operation

1. Administration
2. Finance and Accounts
3. Student Admission and Support
4. Examination

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has a performance appraisal system, promotional avenues and effective welfare measures for teaching and non-teaching staff

Regular performance appraisal is done for teaching and non-teaching staff.

1. Employee Welfare

- Concession in School fees of Employee's Children as per HR Policy.
- Employees are encouraged to participate in self-development Training programs.
- Special leave for faculty to attend conferences & Seminars and Higher studies.

2. Health and fitness services and facilities

- Medical examination of employees.
- Medical treatment concession for employees & their dependents.
- 24hrs open Medical stores.

3. Day Care Centre

- Day Care Centre with the Well trained and caring nursing

staff.

7. Comfortable Workplace

- The institutions, corporate offices, hospitals, and the residential areas are placed in a noise and polythene pollution free zone.

8. Sanitation and Cleanliness

- The Housekeeping Department of the organization properly maintains the thorough cleaning and disposal of water (drainage) and garbage is systematically planned.

9. Safety Measures

- The guarded Campus along with the Fire brigade system is 24 hours fully functional.

11. Sports & Gymnasium Facilities

- The University has a stadium, Basket Ball Courts, Badminton Courts, Volleyball Courts, and a well-equipped gymnasium

A branch of the Central Bank of India and ICICI with its ATM facility in the University Campus, Indian Postal Service, Restaurants,

File Description	Documents
Upload relevant supporting document	View File

6.3.2 - Total number of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

31

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

6.3.3 - Number of professional development / administrative training Programmes organized by

the institution for teaching and non-teaching staff during the year

139

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3.4 - Total number of teachers undergoing online/ face-to-face Faculty Development Programmes (FDP)during the year(Professional Development Programmes, Orientation / Induction Programmes Refresher Course, Short Term Course)

282

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4 - Financial Management and Resource Mobilization**6.4.1 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources**

The University has a proficient mechanism to monitor the effective and efficient use of financial resources.

The resource mobilization is carried out by the following means:

1. Domestic/ International student fee.
2. Interest on Corpus Fund.
3. Earnings from consultancy.
4. Alumni support.
5. Other earnings from training or workshops.
6. Rent from commercial establishments inside the campus.

To monitor the use of financial resources effectively includes the following:

1. Review of financial plan and its utilization in the past years. Working out priority-based requirements for various programs/activities
2. Allocation of budget based on certain standards.
3. Periodic review of expenditure.

4. Strategies for mobilization of financial resources.

5. Effective implementation of procedures while incurring expenditure on various items.

6. Avoiding wasteful expenditure.

7. Justification for every item of expenditure.

File Description	Documents
Upload relevant supporting document	No File Uploaded

6.4.2 - Funds / Grants received from government bodies during the year for development and maintenance of infrastructure (not covered under Criteria III and V) (INR in Lakhs)

12.08471

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4.3 - Funds / Grants received from non-government bodies, individuals, philanthropists during the year for development and maintenance of infrastructure (not covered under Criteria III and V)(INR in Lakhs)

0

File Description	Documents
Upload the data template	No File Uploaded
Upload relevant supporting document	No File Uploaded

6.4.4 - Institution conducts internal and external financial audits regularly

People's University has a separate department of accounts Internal Auditors supervise the Internal Audit Functions and they ensure that all the procedures and guidelines set by the Govt. and Board of Management are strictly adhered to while carrying out the transactions.

Internal audits of various departments of People's University are conducted periodically and as per requirement.

The following areas are covered by the internal audit/ pre-audit system:

- All the purchases whether large or small of the University and its constituent units. All cash and cheque payments of the University and its constituent units.
- All fees and other receipts of the University and its constituent units.
- Biometric Attendance of all the staff of the University and its constituent units. Payroll Audit covering appointments, leave management, salaries and wages, receipt/ payment of Notice pay, etc. of the University and its constituent units.
- All other financial transactions of the University and its constituent units.
- The internal audit is either conducted by the staff of the university or in some cases; the same is outsourced to the Chartered Accountants firms.

File Description	Documents
Upload relevant supporting document	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes by constantly reviewing the teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals

Areas

IQAC Initiatives

Outcomes

Academics

Curriculum Development

(a) Initiation of National Education Policy & implementation in BBA, B.Com and B.Sc

(b) Choice Based Credit System (CBCS) is implemented in Engineering & Management Faculties

Teaching and Learning

(a) Quality Teaching and Learning

(b) Focus on Mentor-Mentee programme

Slow Learner: Remedial classes are held regularly.

Advanced Learner: Guidance for career planning and various other competitive examinations

Workshops/events have been organized on a regular basis by each Institute.

Research and Development

(a) Plagiarism checked through software in the institute for the manuscript before submission for evaluation.

(b) Promoting Research Culture

(c) Invited talks: Experts/Professionals invited from different industries, organizations, and institutions to deliver recent innovations and practices in concerned areas.

Plagiarism check made compulsory for all PG Thesis

Workshops on Research Methodology, Intellectual Property Rights & promoting Collaborative research in interdisciplinary areas.

Tie up with patent attorney for enhancing culture of patent identification

Incentivation of research output through Research Promotion Policy

Enhanced Extension Activities

- CoVaxin trial
- CoVaxin & Covishield vaccination drive
- Adoption of villages
- Continued health check ups

- People's University is making continuous efforts for Covid19 vaccination drive.

- The formalities for adoption of villages are being completed

File Description	Documents
Upload relevant supporting document	No File Uploaded

6.5.2 - Institution has adopted the following for Quality assurance Academic Administrative Audit (AAA) and follow up action taken Confernces, Seminars, Workshops on quality conducted Collaborative quality initiatives with other institution(s) Orientation programme on quality issues for teachers and studens Participation in NIRF Any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.5.3 - Incremental improvements made for the preceding during the year with regard to quality (in case of first cycle) Post accreditation quality initiatives(second and subsequent cycles)

The University has undertaken different initiatives during preceding year for incremental improvements these include:

- Participating in Covaxin trial by - India's First indigenous COVID-19 Vaccine by Bharat Biotech is developed in collaboration with the Indian Council of Medical Research (ICMR) - National Institute of Virology (NIV).

- Grants Recevied from ICMR for Research

- Modernisation and Removal of Obsolescence(MODROBS) grant received from AICTE.

- Enhanced focus on Culture of Patents within Faculty Members and Students

- Dedicated Hospitals for Covid patients.

- Continues vaccination drive of Covaxin and Covishield.
- Enhanced extension activities specially with Covid-19 prevention.
- Adoption of Choice Based Credit System (CBCS).
- Initiation of Enterprise resource planning(ERP) for Automation of All the departments of the university
- MoU's with industry and Academia in Academics, Research & Placements
- Guest lecturers from Experts in different domains.
- o Focus on National Missions -
 - Swachh Bharat Mission -Student and faculty participation.
 - Skill India Mission - Organizing and participating in Technical / Science exhibition.
 - Renewable Energy - Implementation of 810kw solar energy.
 - Make in India - Motivating students for entrepreneurship.
 - Unnat Bharat Abhiyan - Planning for adoption of village near Bhopal.

File Description	Documents
Upload relevant supporting document	No File Uploaded

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Institution shows gender sensitivity in providing facilities such as

- Safety and Security
- Counseling
- Common Room
- Day Care

SAFETY AND SECURITY:

- University follows "VISHAKHA GUIDELINES" framed by government of India and "SAKSHAM" issued by UGC . Internal Complaint Committee (Womenis active. This committee deals with major complaints received from the constituent units and in case of any complaint enquiry team is setup for investigation and stringent action is taken against guilty.
- University is concerned towards the safety and security of students and employees and it has separate boys' and girls' hostels with male and female Warden and Care takers available round the clock.
- Policies and Practices are framed to ensure zero-grievance, Women Grievance Cell details with contact numbers are displayed at various institutions continued awareness programs are organized, regular faculty rounds in sensitive areas including girls' hostel.
- For ensuring safety and security of the students (day scholars) and to avoid any untoward incidence students are encouraged to avail the institutional transport.
- CCTV is installed at strategic locations in the University campus.

File Description	Documents
Upload relevant supporting document	View File
Annual gender sensitization action plan(s)	Attached as uploads
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common rooms d. Daycare Centre e. Any other relevant information	a. Safety and security - Yes b. Counseling c. Common rooms - Yes d. Daycare Centre - Yes

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation Solar energy Wheeling to the Grid conservation Use of LED bulbs/ power-efficient equipment

A. Any 4 or All of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

People's University is dedicated in ensuring cleanliness of the environment ,by reducing the waste generated, through Reusing and Recycling .

- Solid Waste generated through everyday activities like paper ,plastics ,glass, food stuffs are collected everyday from various departments of the constituents colleges and hostels while Everyday cleaning by workers and waste is handed over to the Municipal Corporation .
- Liquid Waste - The liquid waste from laboratories. laundry, housekeeping, mortuary is collected and treated in the Effluent Treatment Plant. The Sewage treatment plant is set up in the campus itself and has a capacity of 500m³ per day .The Sewage from the constituent hospital, hostels ,colleges ,offices etc is treated in the plant. The treated water and sludge is then used for gardening.
- Biomedical waste and Hazardous waste-The People's university is permitted by Madhya Pradesh Pollution Control Board for operating health care facilities for Collection, Disposal and Generation, Handling any Other Manner, Reception, Storage ,Transportation, Treatment of Biomedical wastes. The University has facilities like Autoclaving, Chemical Treatment, disinfection, Incineration, Needle cutter, Shredding for processing waste. A functional Incinerator is installed in the campus for the same .

File Description	Documents
Upload relevant supporting document	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

A. Any 4 or All of the above

1. Restricted entry of automobiles
2. Use of bicycles/ Battery-powered vehicles
3. Pedestrian-friendly pathways
4. Ban on use of plastic
5. Landscaping

File Description	Documents
Upload relevant supporting document	View File

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institution's initiatives to preserve and improve the environment and harness energy are confirmed through the following:

A. Any 4 or all of the above

1. Green audit
2. Energy audit
3. Environment audit
4. Clean and green campus recognitions/awards
5. Beyond the campus environmental promotional activities

File Description	Documents
Upload relevant supporting document	View File

7.1.7 - The Institution has a disabled-friendly and barrier-free environment Ramps/lifts for easy access to classrooms and centres. Disabled-friendly washrooms Signage including tactile path lights, display boards and signposts Assistive technology and facilities for persons

A. Any 4 or all of the above

with disabilities: accessible website, screen-reading software, mechanized equipment, etc.

Provision for enquiry and information:

Human assistance, reader, scribe, soft copies of reading materials, screen reading, etc.

File Description	Documents
Upload relevant supporting document	View File

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities (within a maximum of 200 words)

People's University has faculty members, staff and students of diverse cultural background with almost all parts of the country. The University strives to build a culture that values transparency, accountability, and communication around issues of diversity and inclusion to Promoting Student Diversity in Campus. The University offers NCC that comprehensively promotes national integration, cultural diversity, social harmony. NCC Cadets are continuously involved in "Azadi ka Amrith Mahotsav" where in various activities like Cultural activities, tree plantations, statue cleaning, rally for communal harmony, Swachta Abhiyan, Kargil Vijay Diwas, Water body cleaning, Cycle rally for communal harmony and social tolerance, Special National Integration Camps - Ek Bharat - Shreshtha Bharat, Blood Donation and other activities. University has NSS (National Service Scheme) for creating social responsibility among students and cultural competency programmes by celebrating religious festivals like Christmas, Diwali, Eid etc. For new student orientation we organize Fresher's programme on various diversified event and enable the students take coursework in diversity as freshmen. Cultural and socio-emotional support systems like personal mentoring and counseling can help all students to thrive on campus and are important for students who do not comprise a racial or ethnic majority.

File Description	Documents
Upload relevant supporting document	View File

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations: values, rights, duties and responsibilities of citizens:

- The constitutional values has been institutionalized in Peoples University. Celebration the Cultures of various regions and days to pay homage to various values makes them responsible citizens. Activity or event like Republic Day, Independence Day, Teachers Day, Yoga Day, Children Day and others are celebrated each year to inculcate values, rights, duties and responsibilities of citizens. To celebrate cultural diversity Diwali, Baisakhi, Pongal, Gurunanak Jayanti, Eid are also celebrated each year.
- NSS and NCC volunteering go a long way in sensitizing our students to the positive values enshrined in Indian constitution and shaping them as future responsible citizens .
- These days which are celebrated with gusto and makes aware the studentsof India's glorious past, colorful diversity and great Indian traditions that has made Indian society a throbbing vital entity for millennia.
- The University sensitizes to keep away from social evils like smoking, drugs, etc. Participation in regular physical exercise/games/s meditation, sports, games etc.makes the students physically and mentally fit.

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on Code of Conduct are organized All of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

University celebrates with great fervor the national festivals,

birth anniversaries and memorials of great Indian personalities like Mahatma Gandhi, Sardar Vallabhbhai Patel, Pandit Jawahar Lal Nehru, Dr. Bhimrao Ambedkar, Sarvepalli Radhakrishnan, Lal Bahadur Shastri, Maulana Abul Kalam Azad. Various national festivals like Independence Day, Republic Day and Gandhi Jayanti, Teachers Day, are also celebrated with great enthusiasm along with Swachhta Abhiyan has been organized by Peoples University on 2nd October (Birth of Mahatma Gandhi), The days that have been regularly celebrated are given below.

1. National Army Day-15 January as a mark of respect the great Indian Soldiers..
2. Republic Day-26th January
3. World cancer Day-4th February by holding free medical camp in the local community
4. Women's Day-8th March to make students and faculty aware of the women empowerment
5. World Health Day-7th April
6. World Red Cross Day-8th May
7. World No Tobacco Day-31st May
8. World Environment Day-5th June
9. International Yoga Day-21st June
10. Oral Hygiene Day-1st August
11. Independence Day -15th August
12. National sports Day-29th, August
13. Teachers Day- 5th September
14. Hindi Diwas - 14th September
15. Engineer's Day-15th September
16. Gandhi Jayanti -2nd October
17. National Education Day-11th

Part B

CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 - Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which is reflected in Programme outcomes (POs), Programme Specific Outcomes(PSOs) and Course Outcomes(COs) of the Programmes offered by the University

People's University caters to every section of the society with the mission of best health care services, inclusion and nation building, emerging with excellence globally via Competency and outcome based Educational Programs, fostering research culture with passion for quality health care.

People's University has well-defined curriculum development policy and processes to ensure integration of all program/course outcomes in alignment with national and global health needs as per the norms of Statutory and Regulatory bodies like NMC, DCI, PCI and INC. The graduate attributes are also synergized with the curricular frame work in line with the vision and national needs.

University has three tier system of curriculum development and revision comprising of changes in regulatory bodies / collation of feedback from various stake holders. at first level followed by enriching the curriculum by the Boards of Studies followed by Dean Faculty and Academic Council in a continuum process.

The curricula developed and implemented have relevance to Local, Regional, National and Global healthcare needs leading to well defined graduate attributes. The University has clearly stated program outcomes (POs), and course outcomes (COs), communicated to the faculty & students, which are monitored throughout.

File Description	Documents
Upload relevant supporting document	View File

1.1.2 - Number of Programmes where syllabus revision was carried out during the year

0

File Description	Documents
Upload the data template	No File Uploaded
Upload relevant supporting document	No File Uploaded

1.1.3 - Total number of courses having focus on employability/ entrepreneurship/ skill development offered by the University during the year

1.1.3.1 - Number of courses having focus on employability/ entrepreneurship/ skill development during the year

493

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.2 - Academic Flexibility

1.2.1 - Number of new courses introduced of the total number of courses across all programs offered during the year

19

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.2.2 - Number of Programmes in which Choice Based Credit System (CBCS)/elective course system has been implemented during the year

03

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Gender Sensitivity: -

The University is committed to educate its students on gender issues.

- Gender Sensitization in Curricular/Co-Curricular Activities
- Women Grievance Redressal Cell organizes various activities like Seminar, Workshops, and Role-plays to impart knowledge on gender equity for entire University.

Environment and Sustainability:-

University offers courses that impart environmental aspects of sustainability.

- ENVIRONMENTAL SCIENCES and DISASTER MANAGEMENT are the mandatory courses in Medical, Nursing, Dental, Paramedical, Pharmacy, Management and Engineering Programmes.
- NCC/NSS are an Integral part of University, Activities like tree plantation, blood donation campus, Swachh Bharat Abhiyan, distribution of clothes/food/medicine/books is done regularly.

Human Values and Professional Ethics:-

- Department of Community Medicine and Community Dentistry Organizes various Awareness Camps like, Blood Donation camp, Medical Health Checkup, COVID Protocol camp etc in Rural Area so that students can understand socioeconomic, environmental and cultural aspects of healthcare.

Health Determinants:

- Biological, Physical, Behavioral & Socio-cultural, Socio-economic condition and Health services are an integral part of curriculum in Community Medicine, Community Dentistry, Pediatrics, Pedodontics, General Medicine courses.

Right to Health:

People's Hospital Implements various Govt. Schemes like Ayushman Bharat, CGHS, ESIC, ECHS, CM Health Relief Funds.

File Description	Documents
Upload relevant supporting document	View File

1.3.2 - Number of value-added courses for imparting transferable and life skills offered during the year

54

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3.3 - Total number of students enrolled in the courses under 1.3.2 above

1.3.3.1 - Number of students enrolled in value-added courses imparting transferable and life skills offered during the year

3449

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3.4 - Number of students undertaking field projects / research projects / internships during the year

1142

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.4 - Feedback System

1.4.1 - Structured feedback for design and review of syllabus – semester wise / is received from Students Teachers Employers Alumni

- All 4 of the above

File Description	Documents
Upload relevant supporting document	View File
1.4.2 - Feedback processes of the institution may be classified as follows	<ul style="list-style-type: none"> Feedback collected, analysed and action taken and feedback available on website
File Description	Documents
Upload relevant supporting document	View File
TEACHING-LEARNING AND EVALUATION	
2.1 - Student Enrollment and Profile	
2.1.1 - Demand Ratio	
2.1.1.1 - Number of seats available during the year	
2221	
File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File
2.1.2 - Total number of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc.) as per applicable reservation policy during the year (Excluding Supernumerary Seats)	
2.1.2.1 - Number of actual students admitted from the reserved categories during the year	
834	
File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded
2.2 - Catering to Student Diversity	
2.2.1 - The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners	
The university has in place an extensive system to identify,	

evaluate and remedy issues faced by slow learners. The University through its constituent units proactively supports identified low achievers through spectrum of methods including but not limited to the unit tests, class interactions, individual discussions, sessional examinations, mentor mentee interactions, assessments in the clinics, laboratory and workshops.

Measures applied to resolve the problems encountered by slow learners:

1. Identifying strengths and weaknesses.
2. Behavioural, emotional, intellectual and psychological counseling by senior faculty members.
3. Individual attention.
4. Emphasizing strengths and using lots of praise and frequent reinforcement
5. Maintaining a positive attitude towards them.

Advanced learners: Students with advanced learning capabilities are identified after tests, periodic sessional exams and discussions.

- They are encouraged to think outside the box and seek knowledge and skill beyond text books under the guidance of the faculty.
- They are encouraged to have creative experiences in the form of participation in conferences, poster presentations, scientific paper writing and publications.
- Research students are assessed for progress in their research work through formal and informal seminar.

Bridge Classes: Suitable and workable assistance in Maths and Accountancy is provided in constituent units related to bio-sciences for their capacity building towards self sufficiency.

File Description	Documents
Upload relevant supporting document	View File
Link For Additional Information	Nil

2.2.2 - Student - Full time teacher ratio during the year

Number of Students	Number of Teachers
5064	740

File Description	Documents
Upload relevant supporting document	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem-solving methodologies are used for enhancing learning experiences

Problem based learning: Learners are divided into groups and presented with different scenarios. They then are encouraged to use tools like books, internet, journals and even consult mentors.

Patient-centric/Evidence based learning: Systematic reviews provide an indepth view to management of diseases and medications, procedures and treatment plans are revised, so as to meet good standards.

Role play: Preparing our learners to face realistic situations are simulated by enacting out these situations in role plays which programmes like MBA,BBA,B.Tech,

Project based learning: Field projects activities enhance self-efficacy, performance, team work and ability to work in all sectors. Almost all the programmes have project based/ Field projects as part of curriculum

Participatory Learning:- The faculties motivate and encourage the students to participate in various national and state level seminars and workshop to present their research and project work to boost students confidence and communication skills.

The Humanities: NCC training camps, National Social Services (NSS), Health camps, Human Values and Community Outreach, Entrepreneurship Awareness, etc are regular part of student involvement.

Experiential Learning:- Hands on learning/DOPS(Direct observed Procedural skills) are introduced to knowledge and perform the procedure.

File Description	Documents
Upload relevant supporting document	View File

2.3.2 - Teachers use ICT enabled tools including online resources for effective teaching and learning processes during the year

ICT tools available in People's University include enabled class rooms, Smart class rooms, simulators and computer systems, with LAN and centralized Wi fi system that are used for effective teaching- learning process. Use of LCD Projector, OHP, Computer System, Audio system, Lecture Capturing System(LCS) is done for teaching purposes.

During Covid ,Zoom and Google meet was used for online e-learning. E- books and soft copies of notes as ppts and/or pdf are distributed through e-mail .

E-resources:

- The use of e-resources in People's University at UG, PG and higher education lends itself to more student-centered learning settings.
- E-Library contains number of e-books, reference books, e-journals, interactive platform, video lectures, learning apps, power point presentations and other study-oriented material that are being used by the PG, UG and research students as well as teachers. Easy access to MEDLINE, EBSCO, DELNET, INFLIBNET, LAN is provided to students and faculties to refer, study, compare and update their research knowledge.
- All teachers use power point presentations (PPP) as teaching tool along with computer generated slides that combine verbal with visual elements.
- Regular webinars and peer interaction are part of teaching in the University

File Description	Documents
Upload relevant supporting document	View File

2.3.3 - Ratio of students to mentor for academic and other related issues during the year

2.3.3.1 - Number of mentors

343

File Description	Documents
Upload relevant supporting document	View File

2.4 - Teacher Profile and Quality**2.4.1 - Total Number of full time teachers against sanctioned posts during the year**

740

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.4.2 - Total Number of full time teachers with Ph.D./D.M/M.Ch./D.N.B Superspeciality/D.Sc./D'Lit. during the year

310

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.4.3 - Total teaching experience of full time teachers in the same institution during the year**2.4.3.1 - Total experience of full-time teachers**

2924

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.4.4 - Total number of full time teachers who received awards, recognition, fellowships at State, National, International level from Government/Govt. recognised bodies during the year

25

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results during the year

74

2.5.1.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results year wise during the year

74

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.5.2 - Total number of student complaints/grievances about evaluation against total number appeared in the examinations during the year

114

File Description	Documents
Upload relevant supporting document	View File

2.5.3 - IT integration and reforms in the examination procedures and processes (continuous internal assessment and end-semester assessment) have brought in considerable improvement in examination management system of the institution

- Examination Management System (EMS) is used at People's University. Integration of IT in all examination processes.
- All examination processes including pre-exam processes, scanning and onscreen marking of handwritten answer scripts of the students and post examination processes (such as result processing, publication and secure generation of mark sheets) are completely automated.
- Integration of IT in all examination processes.
- The application server, the database server and the backup server reside at the NOC. The users of the system can avail

the services by connecting to the servers at NOC through the e-Governance portal provided for this purpose.

- Same day moderation and printing of question paper.
- Central Valuation Centre for Digital Valuation of Answer Books is there at University Campus.
- Moderation of Answer Books after completion of Evaluation Process by Head Valuator for fair assessment.
- Results are published online through SMS and are also available to view online through EMS.
- Availability of examination schedule and results on University Website.
- Revaluation facility is available for students to eliminate any error in evaluation and result processing.

File Description	Documents
Upload relevant supporting document	No File Uploaded

2.5.4 - Status of automation of Examination division along with approved Examination Manual

A. 100% automation of entire division & implementation of Examination Management System (EMS)

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.6 - Student Performance and Learning Outcomes

2.6.1 - The institution has stated learning outcomes (generic and programme specific)/graduate attributes which are integrated into the assessment process and widely publicized through the website and other documents

The Program Outcomes have following attributes.

1. Intellectually Competent

Our graduates will

- have the core knowledge base in their academic field
- have the ability to generate innovative and relevant knowledge through inquiry, critical reflection and synthesis

- be committed to excellence in their core academic field

2. Morally Upright

Our graduates will

- manifest a personal conviction that justice and peace are the foundations of societal living

3. Socially Committed

Our graduates will

- be socially conscious, sensitive and active persons, who are committed and accountable agents of social good

4. Spiritually Inspired

Our graduates will

- be led by personal and professional standards of ethics with a commitment to integrity and honesty

5. Civically Responsible

Our graduates will

- be responsible members of social and professional communities

Program Specific Outcomes are evidences for the above attributes in our graduates in the form of the following skills

1) Knowledge Acquisition Skills

Ability to learn individually and collaboratively through a process of

- Research
- Critical reflection
- Synthesis

2) Societal Skills

Commitment and accountability for social transformation in civil society and be able to:

- Be concerned for environmental sustainability
- Enunciate and abide by standards of ethics

File Description	Documents
Upload relevant supporting document	View File

2.6.2 - Attainment of Programme outcomes, Programme specific outcomes and course outcomes are evaluated by the institution during the year

Following are the evaluation process of PO, PSO and CO. For post-graduate courses- Research Projects / Thesis , Seminar presentation , Short quizzes or objective questions, Extension Work, Project work, Group discussion, Laboratory performance, Internships

For under-graduate courses- Unit test / Quiz/ Internal Examination, Presentation on varied Topics, Group discussion, Assignments, Field/Project work, Internships

All the students are given opportunity to participate in Cultural and sports events in and various activities conducted by university like Hindi-Diwas, Women's day, Constitution day, Voter awareness day, AIDS awareness, Blood Donation camps . Besides, university also tries to attain the course outcomes and program outcomes by conducting the activities such as cultural activities, N.S.S, Red Cross , Career Counseling, Personality Development Programs, and lectures on improving Communication Skills Health Awareness Programs etc.

Feedback mechanism is used to improve teaching learning process in outcome based education. Internal assessment is the requirement of the continuous assessment and is essential for the fulfilment of the COs and PO's.

File Description	Documents
Upload relevant supporting document	View File

2.6.3 - Number of students passed during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

1172

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a web link)

<https://www.peoplesuniversity.edu.in/AOAR%20Files/People's%20University--%20Student%20Satisfactory%20Survey.pdf>

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

3.1.1 - The institution Research facilities are frequently updated and there is well defined policy for promotion of research which is uploaded on the institutional website and implemented

People's University is a Multidisciplinary University, Recognized by DSIR as SIRO. The University has formed a well-defined research policy providing the framework for the promotion of research. The People's University has an established Centre for Scientific Research and Development which provide an research platform to all its teachers. CPCSEA approved Animal House. DCGI approved "Institutional Ethics Committee".

Highlights of Research Policy:

1. Research Advisory Committee(s) for Faculty of Medicine; Dental Sciences; Nursing Sciences; Paramedical Sciences; Pharmacy Sciences; Engineering Sciences; Management including Hotel Management Sciences.
2. Promotion of Inter-disciplinary translational and applied research.
3. Research Excellence Awards for Research Scholars and Faculty members
4. Appreciation and reorganisation for exceptional research performance, filing patents,
5. Industry-Academic Cell that defines thrust areas of collaboration, promotes university-industry linkages, creates a database of collaborating industries.
6. Support for Publication Charges of research papers accepted in high impact factor journals. This will also include submission charges provided the paper has been accepted for

publication.

7. Increase opportunities for departmental research by expanding university grants like Research & Development grant for department faculty.

File Description	Documents
Upload relevant supporting document	View File

3.1.2 - The institution provides seed money to its teachers for research (amount INR in Lakhs)

4.5

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.1.3 - Number of teachers receiving national/ international fellowship/financial support by various agencies for advanced studies/ research during the year

7

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.1.4 - Number of JRFs, SRFs, Post-Doctoral Fellows, Research Associates and other research fellows enrolled in the institution during the year

99

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.1.5 - Institution has the following facilities to support research
 Central Instrumentation Centre
 Animal House/Green House
 Museum
 Media laboratory/Studios
 Business Lab
 Research/Statistical Databases
 Moot court

A. Any 4 or more of the above

Theatre Art Gallery	
File Description	Documents
Upload relevant supporting document	View File
3.1.6 - Number of departments with UGC-SAP, CAS, DST-FIST, DBT, ICSSR and other recognitions by national and international agencies during the year	
25	
File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File
3.2 - Resource Mobilization for Research	
3.2.1 - Extramural funding for Research (Grants sponsored by the non-government sources such as industry, corporate houses, international bodies for research projects) endowments, Chairs in the University during the year (INR in Lakhs)	
77.42	
File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File
3.2.2 - Grants for research projects sponsored by the government agencies during the year (INR in Lakhs)	
97.04	
File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File
3.2.3 - Number of research projects per teacher funded by government and non-government agencies during the year	
2	

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.3 - Innovation Ecosystem

3.3.1 - Institution has created an eco-system for innovations including Incubation centre and other initiatives for creation and transfer of knowledge

The People's University has created an appropriate ecosystem for Research and Innovation by recruiting & developing desirable human resource, taking initiative for creation & dissemination of knowledge and establishing a state-of-the-art infrastructure. The details are as under:

Human Resource Development:

- The University recruit's active young faculty along with renowned distinguished experts at senior level to mentor and channelize the young students.
- The faculty members are trained through various FDPs organized by the University, and up-gradation of field-specific knowledge through the organization of Conferences, Seminars and Lecture Series.
- Faculty members are granted leave and provided financial support to attend similar activities outside the University.

Innovation and Incubation Center (IIC) for the following:-

People's University has innovative and executable ideas from various disciplines of life science/ pharmacy/ engineering/technology/ medical and dental sciences and other fields. It helps students, research scholars and faculty members to execute the ideas into products, processes or services for the benefits of society as well as industry.

Intellectual property rights (IPR):

- University provides free IPR services to all the students, researchers and faculty; the University covers all costs, besides providing incentives to the inventors.

File Description	Documents
Upload relevant supporting document	No File Uploaded

3.3.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), Entrepreneurship and Skill Development during the year

53

3.3.2.1 - Total number of workshops/seminars conducted on Research methodology, Intellectual Property Rights (IPR), entrepreneurship, skill development year wise during the year

53

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.3.3 - Number of awards / recognitions received for research/innovations by the institution/teachers/research scholars/students during the year

3.3.3.1 - Total number of awards / recognitions received for research/innovations won by institution/teachers/research scholars/students year wise during the year

5

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4 - Research Publications and Awards

3.4.1 - The institution ensures implementation of its stated Code of Ethics for research

3.4.1.1 - The institution has a stated Code of Ethics for research and the implementation of which is ensured through the following

1. Inclusion of research ethics in the research methodology course work
2. Presence of institutional Ethics committees (Animal, chemical, bio-ethics etc)

A. All of the above

3.Plagiarism check	
4.Research Advisory Committee	
File Description	Documents
Upload relevant supporting document	View File
3.4.2 - The institution provides incentives to teachers who receive state, national and international recognitions/awards Commendation and monetary incentive at a University function Commendation and medal at a University function Certificate of honor Announcement in the Newsletter / website	C. Any 2 of the above
File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded
3.4.3 - Number of Patents published/awarded during the year	
3.4.3.1 - Total number of Patents published/awarded year wise during the year	
3	
File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File
3.4.4 - Number of Ph.D's awarded per teacher during the year	
3.4.4.1 - How many Ph.D's are awarded during the year	
14	
File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File
3.4.5 - Number of research papers per teacher in the Journals notified on UGC website	

during the year

204

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.6 - Number of books and chapters in edited volumes published per teacher during the year

3.4.6.1 - Total number of books and chapters in edited volumes / books published, and papers in national/international conference-proceedings during the year

19

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.7 - E-content is developed by teachers For e-PG-Pathshala For CEC (Under Graduate) For SWAYAM For other MOOCs platform For NPTEL/NMEICT/any other Government Initiatives For Institutional LMS

D. Any 2 of the above

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.8 - Bibliometrics of the publications during the year based on average Citation Index in Scopus/ Web of Science/PubMed

Scopus	Web of Science
50	28

File Description	Documents
Any additional information	No File Uploaded
Bibliometrics of the publications during the year	View File

3.4.9 - Bibliometrics of the publications during the year based on Scopus/ Web of Science – h-Index of the University

Scopus	Web of Science
50	28

File Description	Documents
Bibliometrics of publications based on Scopus/ Web of Science - h-index of the Institution	No File Uploaded
Any additional information	View File

3.5 - Consultancy

3.5.1 - Institution has a policy on consultancy including revenue sharing between the institution and the individual and encourages its faculty to undertake consultancy

People's University and Units takes up consultancy projects and services, depending upon the specific needs received from the clientele organizations.

University provides the necessary facilitation conforming to the following tenets concerning consultancy:

- University provides an ecosystem to undertake consultancy by faculty members in their areas of competence with the broad objective of sharing specialized knowledge and skills to meet needs of industry, government and other research organizations.
- University endeavor to sensitize all concerned with responsibilities as well as benefits of the consultancy program and its outcomes within the overall framework of the university's mission.

Consultancy services offered by the People's University are:

- Provide Health care consultancy service through Empanelment services

- Biochemistry & Biotechnology.
- Civil and Structural Engineering.
- Management and Marketing
- Research Interns from MP Universities
- Pharmacy

File Description	Documents
Upload relevant supporting document	View File

3.5.2 - Revenue generated from consultancy and corporate training during the year (INR in Lakhs)

3.5.2.1 - Total amount generated from consultancy and corporate training during the year (INR in lakhs)

.8771

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

3.6 - Extension Activities

3.6.1 - Extension activities in the neighbourhood community in terms of impact and sensitising students to social issues and holistic development during the year

University is committed to its Institutional social responsibility toward the community as well as to the nation. University is in regularly involved with the neighboring community, local and national non-government organization to get involved with problem-solving initiatives.

- Health Camps- Institute organizes various Health Camps independently and also by collaborating with various NGO and Government Health Agencies to create awareness amongst population about various diseases.
- Satellite centre: Medical college through its remote health centre at ratua, provides medical and oral health care service to needy population at remote locations.
- Cancer awareness camps
- Eye check-up/Cataract screening camps.

- National/ International observance days- The Institute observes all the National Health Days such as World AIDS Day, World Health Day, Oral Health Day, No-Tobacco Day, and utilizes the opportunity for interacting with the Community

National Service Scheme (NSS) and National Cadet Corps (NCC)

NSS and NCC wing takes all out efforts in implementing the following:

- Traffic control
- Tree planting
- Air pollution awareness events
- Road shows highlighting wearing of helmets
- AIDS, Road safety

File Description	Documents
Upload relevant supporting document	View File

3.6.2 - Number of awards received by the Institution, its teachers and students from Government /Government recognised bodies in recognition of the extension activities carried out during the year

3.6.2.1 - Total number of awards and recognition received for extension activities from Government / Government recognised bodies during the year

33

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.6.3 - Number of extension and outreach programs conducted by the institution including those through NSS/NCC/Red cross/YRC during the year(including Government initiated programs such as Swachh Bharat, Aids Awareness, Gender Issue, etc. and those organised in collaboration with industry, community and NGOs)

167

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.6.4 - Total number of students participating in extension activities listed at 3.6.3 above during the year

4431

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.7 - Collaboration**3.7.1 - Number of collaborative activities with other institutions/ research establishment/industry for research and academic development of faculty and students during the year****3.7.1.1 - Total number of Collaborative activities with other institutions/ research establishment/industry for research and academic development of faculty and students during the year**

82

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.7.2 - Number of functional MoUs with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the year

51

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

INFRASTRUCTURE AND LEARNING RESOURCES**4.1 - Physical Facilities**

4.1.1 - The institution has adequate facilities for teaching - learning. viz., classrooms, laboratories, computing equipment, etc.

People's University has state of art infrastructure constructed

in 84.13 acres land. The total built up area is 131368.51 sq.mt. Floor area provided is more than that of stipulated by statutory bodies. People's University administrative block built up area is 6555 sq.mt. University has a Centre for Research & Development (CSR) - with state of art scientific equipments & facilities like Human Genetic lab, flow-cytometer, PCR, Spectrophotometer, Gel-doc system, cell & tissue culture facility etc.

A Novel department "Department of Health professionals, Education & Research (DHPER)", Medical education teaching cell in Medical College, Industry-University interaction forum, Language laboratory. Each institute is equipped with conference rooms with audio-visual aids for participative learning.

The University has proficient IT backup like adequate number of easily accessible computers, Intranet, Internet. The E-learning resources are also available to enhance the teaching-learning process.

IT solutions are frequently upgraded from time to time. Similarly, in keeping with requirement of ushering in modern teaching - learning processes - the internet band width available to the institute.

File Description	Documents
Upload relevant supporting document	View File

4.1.2 - The institution has adequate facilities for cultural activities, yoga, games (indoor, outdoor) and sports. (gymnasium, yoga centre, auditorium, etc.)

- Yoga-centre with a dedicated yoga trainer is set up.
- The University provides facilities for sports, games and cultural activities for overall growth and development of students.
- The University has designed the academic calendar in a manner that along with academic activities, sports and cultural events are also included.
- Extracurricular committee is formed which provides a common platform for cultural and sports events.
- The university has a stadium & number of playgrounds for athletic events like cricket, football & various outdoor

and indoor facilities for holistic development of students. Facilities such as table tennis, chess, carrom, kho-kho, volleyball, basketball, badminton, kabaddi are available.

- Each Institute has its own separate auditorium/seminar hall for organizing cultural activities with the goal to make our students socially active.
- University facilitates to conduct and participate in sports, cultural, elocution, recitation, debate, essay, quiz and poster competitions.
- Sports Stadium size :16329.6 sq. meter with audience seating.
- Gymnasium size: 473 sq.meter. equipped with all the modern training facility.
- Auditorium: 3104 sq. meter.
- Students are trained by expert coaches as well as sports officer.

File Description	Documents
Upload relevant supporting document	View File

4.1.3 - Availability of general campus facilities and overall ambience

The Institute has provided separate space for sitting of faculty, office room, common room and separate rest room for women student and the staff in the campus.

The university campus comprises of hostel facilities, housing facilities, stadium, gymnasium, multiple playgrounds, auditoria, cafeteria, ATM, post office, Bank, medical shop, book shop, laundry services, rest room sick rooms, guest house. Hostels for boys and girls and staff quarters and guest houses

The University makes adequate space and facilities available for meeting the various requirements of its constituent units by way of constructions for varied facilities such as new hostels, residential facilities for the students, teachers and staff etc.

Clean, green and smart campus is maintained through waste segregation and planned disposal of biomedical waste, Chemicals, and e-waste is done through authorized agencies only.

The campus is smoking & plastic free.

Energy conservation strategies are use of CFL/LED lights and solar heaters.

Medical facilities like emergency services and trauma care are available in the hospital with latest diagnostic and treatment facilities and well equipped Intensive care unit.

Specialist senior faculty members of various disciplines attend the emergencies. Multiple super specialized services available like Psychiatry, Urology, Neurology, ec.

File Description	Documents
Upload relevant supporting document	View File

4.1.4 - Total expenditure excluding salary for infrastructure augmentation during the year (INR in Lakhs)

404.17

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS) and has digitisation facility

Library services are fully automated with Bar Code Technology using ILMS software.

- All the institutes of the University have a furnished library with books and requisite number of printed Journals and online Journals, apart from some audio visual aids.
- The University also has a Central library and 09 Institutional libraries and 54 departmental Libraries.
- People's University consists of more than 78000 books & periodicals on all subjects related to the teaching and research interests of the University staff and students.
- The library has a separate facility for students with special needs.
- The Library subscribes to the electronic versions of international and national journals.

- CFP (Check for Plagiarism) Anti-plagiarism and licensed software is available for plagiarism check of thesis, research articles & publications.
- The library has extended a wide range of services for learners which includes;
 - E-learning service
 - E-Alert service
 - Domain-Specific User Orientation
 - Document Delivery Request, Service on Request
 - Multimedia Service, E-Reference Desk
 - Photocopying/Scanning/Printing Service

File Description	Documents
Upload relevant supporting document	View File

4.2.2 - Institution has subscription for e-Library resources Library has regular subscription for the following: e – journals e-books e-ShodhSindhu Shodhganga Databases

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

4.2.3 - Annual expenditure for purchase of books/ e-books and subscription to journals/e-journals during the year (INR in Lakhs)

105.86

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

4.2.4 - Number of usage of library by teachers and students per day (foot falls and login data for online access)

108

File Description	Documents
Upload relevant supporting document	View File

4.3 - IT Infrastructure

4.3.1 - Number of classrooms and seminar halls with ICT - enabled facilities such as LCD, smart board, Wi-Fi/LAN, audio video recording facilities during the year

112

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

4.3.2 - Institution has an IT policy, makes appropriate budgetary provision and updates its IT facilities including Wi-Fi facility

People's University has well organized IT department with designated task for proper functioning of the entire campus related to IT & communication systems.

The main features are:

- University has University Management system of TCS
- People's University consistently upgrades software and configuration as on available new versions. The campus has been enabled with internet bandwidth services on 24X7 supports, and access to knowledge and learning resources.
- All computers are in LAN with central IT department. Language lab is augmented with student consoles, software and digitized audio-video materials to develop communications skills.
- Anti-virus systems take care of all risk management potential to the systems. Antivirus software (Trend Micro Office scan Agent) Firewall & authentication schemes are employed to protect the computers from unauthorized access. Support in back-up & retrieval of any data is also provided.
- Internet facilities in All Computer Labs ,Internet in Residential area, Wi-Fi in all Hostels, LCD Projectors, Audio Visual Class rooms, LAN facility one network across the campus and access internet/intranet resources under uniform network policy.
- Implemented Biometric systems for staff attendance across all the campus.

File Description	Documents
Upload relevant supporting document	View File

4.3.3 - Student - Computer ratio during the year

Number of students	Number of Computers available to students for academic purposes
5064	1368

4.3.4 - Available bandwidth of internet connection in the Institution (Leased line)

- 500 MBPS - 1 GBPS

File Description	Documents
Upload relevant supporting document	View File

4.3.5 - Institution has the following Facilities for e-content development Media centre Audio visual centre Lecture Capturing System(LCS) Mixing equipment's and softwares for editing

A. All of the above

File Description	Documents
Upload relevant supporting document	View File
Upload the data template	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Total expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component during the year

617.379

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

People's University has centralized maintenance facilities with respect to various departments for maintaining the physical, academic, support facilities and infrastructure. like Estate office, Electrical Department, Housekeeping, Central work shop, IT department, Fire & Safety Department, Fire & Safety Department and HR Depertmanr

Housekeeping: An all the round clock or 24x7 service is available

Central work shop: A dedicated cell constituted by the University is authorized for the repair, maintenance and up keeping of labs for all teaching and research Institutions under Central work shop

IT department: Surveillance Cameras, CCTVs, other security equipment's of their respective equipment providers along with maintenance of Teaching aids such as LCD Projectors, Laptops, Desktops, Printers, Wi-Fi etc. are looked upon by the IT department.

Fire & Safety Department: Two dedicated fire brigades with extensive fire extinguishing lanes

Transport Department: Transport department of the University maintains movement of buses, vans and cars etc.

Security Department: A 24/7 availability of trained personnel focusing on the prevention of quarrels, ragging and also ensuring women's protection

File Description	Documents
Upload relevant supporting document	View File

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Total number of students benefited by scholarships and free ships provided by the institution, Government and non-government agencies (NGOs) during the year (other than the students receiving scholarships under the government schemes for reserved categories)

521

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File
5.1.2 - Total number of students benefited by career counselling and guidance for competitive examinations offered by the Institution during the year	
1234	
File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File
5.1.3 - Following Capacity development and skills enhancement initiatives are taken by the institution Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) Awareness of trends in technology	A. All of the above
File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File
5.1.4 - The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organisation wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees	• All of the above
File Description	Documents
Upload relevant supporting document	View File

5.2 - Student Progression

5.2.1 - Number of students qualifying in state/ national/ international level examinations during the year (eg:NET/SLET/GATE/GMAT/CAT/ GRE/TOEFL/Civil Services/State government examinations)

5.2.1.1 - Number of students who qualified in state/ national/ international examinations (e.g.: IIT-JAM/NET/SET/JRF/ GATE /GMAT /CAT/ GRE/ TOEFL/Civil Services/State government examinations) during the year

19

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.2.2 - Total number of placement of outgoing students during the year

188

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.2.3 - Number of recently graduated students who have progressed to higher education (previous graduating batch) during the year

171

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals won by students for outstanding performance in sports/cultural activities at inter -university/state/national/international events (award for a team event should be counted as one) during the year

25

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.3.2 - Presence of Student Council and its activities for institutional development and student welfare

Constituent Units of People's University have active Student Council in Constituent UNits. The main aim of Student Council is to provide a platform for the students to voice and enable them to contribute for bringing their talents and creativity at University, State, National and International levels. Mainly Councils participate in the planning of University and College events such as Annual Function, Teacher's Day, Environment Day, Doctors Day, Sports Activities and camps. They also assist administration with events for the local community such as blood donation drives or camps. They also actively participate in various academic activities like Workshops, Seminars, Conferences and Mock Drills, etc. as volunteers and perform responsibilities very sincerely. Other than the active Student Council, students are the representative in various academic and administrative committees of the University and Institutes like Academic Council, Anti Ragging Committee, Student Grievance Cell, and Sexual Harassment Cell.

It also provide a platform to the students to put their views and enable them to work in a framed pattern and also inculcating administrative skills in them along with egalitarian process, civic responsibility, leadership, problem solving, and teamwork.

File Description	Documents
Upload relevant supporting document	View File

5.3.3 - Number of sports and cultural events / competitions organised by the institution during the year

65

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.4 - Alumni Engagement

5.4.1 - The Alumni Association/Chapters (registered and functional) contributes significantly to the development of the institution through financial and other support services during the year

People's University Alumni association registered as society on October 17, 2017. People's University of Bhopal wants there all Ex- students of every College to be in touch with each other in respectful aspect. Student's get benefited by Alumni like they can co-ordinate to each other / Time to time meet with each other by conducting various event in People's University.

The goals of the People's University of Alumni Association (PUAA) are:

- To be and to act as the Association of Alumni for all constituent units of People's University.
- To encourage the continued flow of outstanding student candidates to the People's University; To assist the University in keeping its curriculum and educational programs relevant to the needs of industry practitioners
- To develop a strong organization able to further the career goals and enhance networking among the PU graduates, and to provide continuing education and other services
- To serve as a support network for current students of the People's University in the advancement of their careers, and to actively promote the school among prospective recruiters

File Description	Documents
Upload relevant supporting document	View File

5.4.2 - Alumni contribution during the year (INR in Lakhs)

A. ? 5Lakhs

File Description	Documents
Upload relevant supporting document	View File

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The institution has a clearly stated vision and mission which are reflected in its academic and administrative governance

University has a vision and mission document

Nature of Governance is based on following :

1. Leadership and Organizational : The leadership of the University is sensitive to the new emerging desires of its constituent units, and recognizes it to expand, diversify, innovate and evolve with new changing contexts. Governing body and Board of Management two apex decision making bodies.
2. Recognitions/Accreditation: Along with all the regulatory body recognitions i.e. MCI/DCI/PCI/INC /Paramedical Council. University is recognition by Govt. of India, Ministry of Science & Technology as Scientific and Industrial Research Organization (SIRO). University has ISO Certification.
3. Alliance between Academia and Administration: The Leadership ensures the conformity of academic and administrative processes and procedures along with the continual improvement through the regular meeting of Academic Council . A Board of Management is in every constituent unit..
4. Administrative and academics tracks are kept separate since the requirements of individuals are different. Shared service Departments like HR, IT, Estate & Premises management, transport, Civil are well established and cater to all the services of the faculties and staff.

All the statutory bodies have faculty member's representation

File Description	Documents
Upload relevant supporting document	View File

6.1.2 - The effective leadership is reflected in various institutional practices such as decentralization and participative management

People's University adopts decentralization to strengthening, support mobilization and effective networking to all stakeholders.

Governing Body and Board of Management are the apex bodies for decision making and approval of various functions of the university.

Academic decisions pertaining to introduction, structuring, revision and reformulation of courses and curriculum are taken through Academic Council after obtaining inputs from concerned stakeholders i.e. faculties, students departments. The composition of these committees reflects the participative nature.

Besides, Academic Council there are bodies like Dean Faculty Board of Studies, Research Advisory Committee etc., which function in a coordinated manner to take decisions with respect to academic and research-related issues .

The budget and estimates preparation is also done by Finance Committee after obtaining inputs from all concerned end users so as to incorporate their requirements.

Exam Committee takes decision on Exam related issues.

Anti Ragging Committee in each constituent unit and Internal Complaint Committee (Women) takes care of gender equity and related issues. Hostels are taken care by respective head of the Institutes.

File Description	Documents
Upload relevant supporting document	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic plan is effectively deployed

The five years Perspective Plan of People's University is based on its objectives aligned with the Vision, Mission, and Core Values of the University.

University will formulate strategies as short term and long term goals around the following key pillars:

1. Academics
2. Research & Innovation

3. Community outreach & social responsibility

4. Infrastructure and Learning resources

5. Collaborations with the industry and other institutions.

6. Good governance and leadership

Broad Goals

- Largest knowledge disseminator in central India region
- Strengthen interdisciplinary & flexible programs.
- Academic excellence through futuristic and market facing programs enhancing employability
- Focus on research in emerging areas, to align with national priorities.
- Faculty to enhance diversity and joint research
- Enhance Partnerships with leading Global Universities and Industry
- Strong Local Commitment to society to improve life of every citizen

Short Term Goals

- To identify new areas in academic and research.
- To develop initiatives for sustainable rural health programmes

Long Term Goals

- To develop Centre of Excellence
- Participate in Innovations in Healthcare

File Description	Documents
Upload relevant supporting document	View File

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

University has a well defined organizational structure to support effective decision making processe. All authorities are functioning as per statutes of People's University for enhancing the overall effectiveness.

Chancellor: Chancellor is appointed by the Sponsoring body with

the approval of the Hon'ble Visitor (Governor of MP)

The Vice Chancellor is the Principal Executive and the Academic Officer of the University. He is the Ex-Officio Chairman of the Academic Council, Finance Committee and other committees. The Statute-03 categorically brings out the powers and functions of the Vice Chancellor.

Governing Body: The governing body is a principal authority of university and movable and immovable properties of the university shall vest in it with all powers. (Statute no-05)

Board of Management: It is a principal executive body of the university, duly constituted and responsible for management, control and administration of university (Statute No. 06)

The Pro-Vice Chancellor (Statute No.-04), the Dean faculties (Statute No. -11), Registrar (Statute No.- -07), the Chief Finance and Account Officer (Statute no- -08), the Dean Students Welfare (Statute-13), Controller of Examination (Statute No. 09), Dean Academic Affairs (Statutes No. 26) are appointed by the Governing Body on the recommendation of the Vice Chancellor.

File Description	Documents
Upload relevant supporting document	View File

6.2.3 - Institution Implements e-governance in its areas of operations

6.2.3.1 - e-governance is implemented covering following areas of operation

- 1. Administration**
- 2. Finance and Accounts**
- 3. Student Admission and Support**
- 4. Examination**

A. All of the above

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has a performance appraisal system, promotional avenues and effective

welfare measures for teaching and non-teaching staff

Regular performance appraisal is done for teaching and non-teaching staff.

1. Employee Welfare

- Concession in School fees of Employee's Children as per HR Policy.
- Employees are encouraged to participate in self-development Training programs.
- Special leave for faculty to attend conferences & Seminars and Higher studies.

2. Health and fitness services and facilities

- Medical examination of employees.
- Medical treatment concession for employees & their dependents.
- 24hrs open Medical stores.

3. Day Care Centre

- Day Care Centre with the Well trained and caring nursing staff.

7. Comfortable Workplace

- The institutions, corporate offices, hospitals, and the residential areas are placed in a noise and polythene pollution free zone.

8. Sanitation and Cleanliness

- The Housekeeping Department of the organization properly maintains the thorough cleaning and disposal of water (drainage) and garbage is systematically planned.

9. Safety Measures

- The guarded Campus along with the Fire brigade system is 24 hours fully functional.

11. Sports & Gymnasium Facilities

- The University has a stadium, Basket Ball Courts, Badminton Courts, Volleyball Courts, and a well-equipped gymnasium

A branch of the Central Bank of India and ICICI with its ATM facility in the University Campus, Indian Postal Service, Restaurants,

File Description	Documents
Upload relevant supporting document	View File

6.3.2 - Total number of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

31

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	No File Uploaded

6.3.3 - Number of professional development / administrative training Programmes organized by the institution for teaching and non-teaching staff during the year

139

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3.4 - Total number of teachers undergoing online/ face-to-face Faculty Development Programmes (FDP)during the year(Professional Development Programmes, Orientation / Induction Programmes Refresher Course, Short Term Course)

282

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources

The University has a proficient mechanism to monitor the effective and efficient use of financial resources.

The resource mobilization is carried out by the following means:

1. Domestic/ International student fee.
2. Interest on Corpus Fund.
3. Earnings from consultancy.
4. Alumni support.
5. Other earnings from training or workshops.
6. Rent from commercial establishments inside the campus.

To monitor the use of financial resources effectively includes the following:

1. Review of financial plan and its utilization in the past years. Working out priority-based requirements for various programs/activities
2. Allocation of budget based on certain standards.
3. Periodic review of expenditure.
4. Strategies for mobilization of financial resources.
5. Effective implementation of procedures while incurring expenditure on various items.
6. Avoiding wasteful expenditure.
7. Justification for every item of expenditure.

File Description	Documents
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6.4.2 - Funds / Grants received from government bodies during the year for development and maintenance of infrastructure (not covered under Criteria III and V) (INR in Lakhs)

12.08471

File Description	Documents
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6.4.3 - Funds / Grants received from non-government bodies, individuals, philanthropists during the year for development and maintenance of infrastructure (not covered under Criteria III and V)(INR in Lakhs)

0

File Description	Documents
Upload the data template	No File Uploaded
Upload relevant supporting document	No File Uploaded

6.4.4 - Institution conducts internal and external financial audits regularly

People's University has a separate department of accounts Internal Auditors supervise the Internal Audit Functions and they ensure that all the procedures and guidelines set by the Govt. and Board of Management are strictly adhered to while carrying out the transactions.

Internal audits of various departments of People's University are conducted periodically and as per requirement.

The following areas are covered by the internal audit/ pre-audit system:

- All the purchases whether large or small of the University and its constituent units. All cash and cheque payments of the University and its constituent units.
- All fees and other receipts of the University and its constituent units.
- Biometric Attendance of all the staff of the University and its constituent units. Payroll Audit covering appointments, leave management, salaries and wages, receipt/ payment of Notice pay, etc. of the University and its constituent units.
- All other financial transactions of the University and its constituent units.
- The internal audit is either conducted by the staff of the university or in some cases; the same is outsourced to the

Chartered Accountants firms.

File Description	Documents
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6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes by constantly reviewing the teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals

Areas**IQAC Initiatives****Outcomes****Academics****Curriculum Development**

(a) Initiation of National Education Policy & implementation in BBA, B.Com and B.Sc

(b) Choice Based Credit System (CBCS) is implemented in Engineering & Management Faculties

Teaching and Learning

(a) Quality Teaching and Learning

(b) Focus on Mentor-Mentee programme

Slow Learner: Remedial classes are held regularly.

Advanced Learner: Guidance for career planning and various other competitive examinations

Workshops/events have been organized on a regular basis by each Institute.

Research and Development

(a) Plagiarism checked through software in the institute for the

manuscript before submission for evaluation.

(b) Promoting Research Culture

(c) Invited talks: Experts/Professionals invited from different industries, organizations, and institutions to deliver recent innovations and practices in concerned areas.

Plagiarism check made compulsory for all PG Thesis

Workshops on Research Methodology, Intellectual Property Rights & promoting Collaborative research in interdisciplinary areas.

Tie up with patent attorney for enhancing culture of patent identification

Incentivation of research output through Research Promotion Policy

Enhanced Extension Activities

- CoVaxin trial
- CoVaxin & Covishield vaccination drive
- Adoption of villages
- Continued health check ups

- People's University is making continuous efforts for Coviud19 vaccination drive.
- The formalities for adoption of villages are being completed

File Description	Documents
Upload relevant supporting document	No File Uploaded

6.5.2 - Institution has adopted the following for Quality assurance Academic Administrative Audit (AAA) and follow up action taken Confernces, Seminars, Workshops on quality conducted Collaborative quality initiatives with other institution(s) Orientation programme

A. Any 5 or all of the above

**on quality issues for teachers and students
Participation in NIRF Any other quality
audit recognized by state, national or
international agencies (ISO Certification,
NBA)**

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.5.3 - Incremental improvements made for the preceding during the year with regard to quality (in case of first cycle) Post accreditation quality initiatives(second and subsequent cycles)

The University has undertaken different initiatives during preceding year for incremental improvements these include:

- Participating in Covaxin trial by - India's First indigenous COVID-19 Vaccine by Bharat Biotech is developed in collaboration with the Indian Council of Medical Research (ICMR) - National Institute of Virology (NIV).
- Grants Received from ICMR for Research
- Modernisation and Removal of Obsolescence(MODROBS) grant received from AICTE.
- Enhanced focus on Culture of Patents within Faculty Members and Students
- Dedicated Hospitals for Covid patients.
- Continues vaccination drive of Covaxin and Covishield.
- Enhanced extension activities specially with Covid-19 prevention.
- Adoption of Choice Based Credit System (CBCS).
- Initiation of Enterprise resource planning(ERP) for Automation of All the departments of the university
- MoU's with industry and Academia in Academics, Research & Placements

- Guest lecturers from Experts in different domains.
- o Focus on National Missions -
 - Swachh Bharat Mission -Student and faculty participation.
 - Skill India Mission - Organizing and participating in Technical / Science exhibition.
 - Renewable Energy - Implementation of 810kw solar energy.
 - Make in India - Motivating students for entrepreneurship.
 - Unnat Bharat Abhiyan - Planning for adoption of village near Bhopal.

File Description	Documents
Upload relevant supporting document	No File Uploaded

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Institution shows gender sensitivity in providing facilities such as

- Safety and Security
- Counseling
- Common Room
- Day Care

SAFETY AND SECURITY:

- University follows "VISHAKHA GUIDELINES" framed by government of India and "SAKSHAM" issued by UGC . Internal Complaint Committee (Womenis active. This committee deals with major complaints received from the constituent units and in case of any complaint enquiry team is setup for investigation and stringent action is taken against guilty.
- University is concerned towards the safety and security of students and employees and it has separate boys' and girls' hostels with male and female Warden and Care takers available round the clock.
- Policies and Practices are framed to ensure zero-grievance,

Women Grievance Cell details with contact numbers are displayed at various institutions continued awareness programs are organized, regular faculty rounds in sensitive areas including girls' hostel.

- For ensuring safety and security of the students (day scholars) and to avoid any untoward incidence students are encouraged to avail the institutional transport.
- CCTV is installed at strategic locations in the University campus.

File Description	Documents
Upload relevant supporting document	View File
Annual gender sensitization action plan(s)	Attached as uploads
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common rooms d. Daycare Centre e. Any other relevant information	a. Safety and security - Yes b. Counseling c. Common rooms - Yes d. Daycare Centre - Yes

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power-efficient equipment

A. Any 4 or All of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

People's University is dedicated in ensuring cleanliness of the environment ,by reducing the waste generated, through Reusing and Recycling .

- Solid Waste generated through everyday activities like

paper ,plastics ,glass, food stuffs are collected everyday from various departments of the constituents colleges and hostels while Everyday cleaning by workers and waste is handed over to the Municipal Corporation .

- Liquid Waste - The liquid waste from laboratories. laundry, housekeeping, mortuary is collected and treated in the Effluent Treatment Plant. The Sewage treatment plant is set up in the campus itself and has a capacity of 500m³ per day .The Sewage from the constituent hospital, hostels ,colleges ,offices etc is treated in the plant. The treated water and sludge is then used for gardening.
- Biomedical waste and Hazardous waste-The People's university is permitted by Madhya Pradesh Pollution Control Board for operating health care facilities for Collection, Disposal and Generation, Handling any Other Manner, Reception, Storage ,Transportation, Treatment of Biomedical wastes. The University has facilities like Autoclaving, Chemical Treatment, disinfection, Incineration, Needle cutter, Shredding for processing waste. A functional Incinerator is installed in the campus for the same .

File Description	Documents
Upload relevant supporting document	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

1. Restricted entry of automobiles
2. Use of bicycles/ Battery-powered vehicles

A. Any 4 or All of the above

- 3. Pedestrian-friendly pathways**
- 4. Ban on use of plastic**
- 5. Landscaping**

File Description	Documents
Upload relevant supporting document	View File

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institution's initiatives to preserve and improve the environment and harness energy are confirmed through the following:

- 1. Green audit**
- 2. Energy audit**
- 3. Environment audit**
- 4. Clean and green campus recognitions/awards**
- 5. Beyond the campus environmental promotional activities**

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.7 - The Institution has a disabled-friendly and barrier-free environment Ramps/lifts for easy access to classrooms and centres. Disabled-friendly washrooms Signage including tactile path lights, display boards and signposts Assistive technology and facilities for persons with disabilities: accessible website, screen-reading software, mechanized equipment, etc. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading materials, screen reading, etc.

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e.

tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities (within a maximum of 200 words)

People's University has faculty members, staff and students of diverse cultural background with almost all parts of the country. The University strives to build a culture that values transparency, accountability, and communication around issues of diversity and inclusion to Promoting Student Diversity in Campus. The University offers NCC that comprehensively promotes national integration, cultural diversity, social harmony. NCC Cadets are continuously involved in "Azadi ka Amrith Mahotsav" where in various activities like Cultural activities, tree plantations, statue cleaning, rally for communal harmony, Swachta Abhiyan, Kargil Vijay Diwas, Water body cleaning, Cycle rally for communal harmony and social tolerance, Special National Integration Camps - Ek Bharat - Shreshtha Bharat, Blood Donation and other activities. University has NSS (National Service Scheme) for creating social responsibility among students and cultural competency programmes by celebrating religious festivals like Christmas, Diwali, Eid etc. For new student orientation we organize Fresher's programme on various diversified event and enable the students take coursework in diversity as freshmen. Cultural and socio-emotional support systems like personal mentoring and counseling can help all students to thrive on campus and are important for students who do not comprise a racial or ethnic majority.

File Description	Documents
Upload relevant supporting document	View File

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations: values, rights, duties and responsibilities of citizens:

- The constitutional values has been institutionalized in Peoples University. Celebration the Cultures of various regions and days to pay homage to various values makes them responsible citizens. Activity or event like Republic Day, Independence Day, Teachers Day, Yoga Day, Children Day and others are celebrated each year to inculcate values, rights, duties and responsibilities of citizens. To celebrate cultural diversity Diwali, Baisakhi, Pongal,

Gurunanak Jayanti, Eid are also celebrated each year.

- NSS and NCC volunteering go a long way in sensitizing our students to the positive values enshrined in Indian constitution and shaping them as future responsible citizens .
- These days which are celebrated with gusto and makes aware the studentsof India's glorious past, colorful diversity and great Indian traditions that has made Indian society a throbbing vital entity for millennia.
- The University sensitizes to keep away from social evils like smoking, drugs, etc. Participation in regular physical exercise/games/s meditation, sports, games etc.makes the students physically and mentally fit.

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on Code of Conduct are organized

All of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

University celebrates with great fervor the national festivals, birth anniversaries and memorials of great Indian personalities like Mahatma Gandhi, Sardar Vallabhbhai Patel, Pandit Jawahar Lal Nehru, Dr.Bhimrao Ambedkar, Sarvepalli Radhakrishnan, Lal Bahadur Shastri, Maulana Abul Kalam Azad.Various national festivals like Independence Day, Republic Day and Gandhi Jayanti , Teachers Day , are also celebrated with great enthusiasm along with Swachhta Abhiyan has been organized by Peoples University on 2nd October (Birth of Mahatma Gandhi),The days that have been regularly celebrated are given below.

1. National Army Day-15 January as a mark of respect the great Indian Soldiers..
2. Republic Day-26th January
3. World cancer Day-4th February by holding free medical camp in the local community
4. Women's Day-8th March to make students and faculty aware of the women empowerment
5. World Health Day-7th April
6. World Red Cross Day-8th May
7. World No Tobacco Day-31st May
8. World Environment Day-5th June
9. International Yoga Day-21st June
10. Oral Hygiene Day-1st August
11. Independence Day -15th August
12. National sports Day-29th, August
13. Teachers Day- 5th September
14. Hindi Diwas - 14th September
15. Engineer's Day-15th September
16. Gandhi Jayanti -2nd October
17. National Education Day-11th

File Description	Documents
Upload relevant supporting document	View File

7.2 - Best Practices

7.2.1 - Describe one best practice successfully implemented by the Institution as per NAAC format provided in the Manual

1. Title of the Practice

Social/Public outreach during Covid-19 pandemic in interest of student and the society.

2. Objectives of the Practice (in 20 words)

Capacity building, clinical management, containment measures and manpower preparedness to manage second wave of covid pandemic.

3. The Context (in about 30 words)

To resolve and combat the impact of corona as a Health care provider with hospital, vaccination and Covid testing participation.

4. The Practice (in about 50 words)

- Covaxin Trials
- ICMR Accredited RTPCR testing centre.
- Government aided Covaxin and Covidshield vaccination centre.
- Setting up oxygen plant during crisis.
- Stress and anxiety management for faculty and student.
- Community support activities by participation in door to door Covid vaccination program of the Government.
- Government approved Dedicated Hospital for Covid-19 patients.

5. Evidence of Success (in about 40 words)

Successfully conducted Human clinical Trials of COVAXIN for Phase III clinical trials.

Uninterrupted continuation of RTPCR testing and vaccination drive till date.

6. Problems Encountered and Resources Required

Initial challenge to convince subjects for participation in Covaxin trials.

Challenge to convert existing hospital to dedicated covid hospital within limited time.

7.3 - Institutional Distinctiveness

7.3.1 - Highlight the performance of the institution in an area distinct to its priority and thrust (within a maximum of 200 words)

Role of People's Hospital during COVID pandemic

Diagnosis - From very beginning People's Hospital was prepared with all the facilities of evaluating and treating patients like ICMR approved RT PCR testing, CT scan, well equipped pathology lab and dedicated ICU beds for COVID patients

Treatment - People's Hospital has played a significant role during the both during first and second wave of COVID pandemic. Madhya Pradesh Government officially designated People's Hospital for Covid patients. During first wave of pandemic approximately 1000 patients were treated and in second wave the number of patients went up to 2000. Overall, outcome of patients was

satisfactory

Prevention - People's University was selected for COVAXIN double blind placebo controlled multi-centre study in association with Bharat Biotech Limited, Hyderabad & ICMR, New Delhi. People's College of Medical Science & RC, People's University has initiated this trial in an estimated 2000 volunteers. It is the only Medical College from Madhya Pradesh and Chhattisgarh to be selected for this trial.

People's University has started a separate vaccination centre in our hospital premises which is still functioning well. Here, we have used both COVISHIELD and COVAXIN.

7.3.2 - Plan of action for the next academic year

ACADEMIC VISION - Implementation of National Education Policy and introducing innovative, inter disciplinary, relevant and contemporary academic programmes to cater to the changing industry requirements. Providing a stimulating academic environment for holistic (curricular, co-curricular and extracurricular) development of students.

VISION FOR RESEARCH INNOVATION -. Collaborating with other universities institutes and the industry to catalyze outcome-based research. Focussing of Patent publication

VISION FOR COMMUNITY OUTREACH AND SOCIAL RESPONSIBILITY - Adopting villages as a social responsibility providing the best possible health care at affordable cost to the local community by sustained investments in quality including super specialty care.

VISION FOR INFRASTRUCTURE AND LEARNING RESOURCES - Investing in state-of-the art technology and infrastructure to help facilitate experiential growth. Utilizing the available funds in an optimum manner and exploring and securing third party funding and other ways of resource generation to become self-sustaining. Integrating ICT into university operations to catalyze e learning and promote sound and transparent financial management.

VISION FOR COLLABORATIONS WITH THE INDUSTRY AND OTHER INSTITUTIONS - Collaborating with reputed companies for empanelment of hospital, placements, internships, guest faculty lectures, industry sponsored programmes and consultancy. MOUs

with reputed hospitals for internships and placements.

NAAC